



IT'S THE CUSHING-GAVIN AWARDS 50TH ANNIVERSARY!

MEET OUR 2016 CGA RECIPIENTS AND CGA DINNER CO-CHAIRS

The Labor Guild heartily congratulates our four Cushing-Gavin Awardees. We hope that you and your colleagues will join us for their Awards presentation on Friday, December 2nd at the Boston Park Plaza at 7 pm (Cocktails at 6 pm).

This being our 50th Anniversary, we are delighted to introduce the two exceptional men who are serving as our Management and Labor Co-Chairs.



CGA MANAGEMENT CO-CHAIR

ANDREW DREYFUS

President and Chief Executive Officer, Blue Cross Blue Shield of Massachusetts

This year's Management Co-Chair, Andrew Dreyfus, is a trailblazer expanding

affordable healthcare in Massachusetts and across the nation. He is President and Chief Executive Officer for Blue Cross Blue Shield of Massachusetts, which serves nearly 3 million members and is one of the largest independent, not-for-profit Blue Cross Blue Shield plans in the country. He has also served as Blue Cross's Executive Vice President of Health Care Services and the first President of the Blue Cross Blue Shield of Massachusetts Foundation. Throughout his time with Blue Cross Blue Shield, Andrew has fought to improve the quality and safety of health care in Massachusetts and expand access to health care, playing an integral role in passing the state's landmark 2006 Health Reform Law.

In addition to his work at Blue Cross Blue Shield, Andrew has served as the Executive Vice President of the Massachusetts Hospital Association (MHA) and held a number of senior positions in the Massachusetts state government. According to the Boston Globe, "he is the definition of a power broker. Few people have shaped health policy in the state more than Dreyfus. And now his influence extends from Beacon Hill to Capitol Hill." Andrew also serves on and is deeply involved with a number of committees and boards addressing serious illness care, pharmaceuticals, and health care management.



CGA LABOR CO-CHAIR

SEAN MCGARVEY

President North American Building Trades Unions

This year's Labor Co-Chair, Sean McGarvey, is a staunch advocate for North America's Building Trades

Unions who has pushed to expand infrastructure and the availability of education and training programs to an ever increasing number of Americans. Sean's career began with the International Union of Painters and Allied Trades (IUPAT) in 1981 in Philadelphia, and he was elected Secretary-Treasurer of North America's Building Trades Unions in 2005. As President of North America's Building Trades Unions—elected unanimously in 2012—Sean has grown its reach and fought for respect and dignity for workers involved in the building trades.

Sean's work for organized labor has a wide reach. He currently serves in key leadership roles for a number of organizations including the Oil and Natural Gas

Industry Labor-Management Committee; US Council on Competitiveness; the Union Labor Life Insurance Company (Ullico); National Alliance for Fair Contracting, Inc.; National Coordinating Committee for Multi-Employer Plans; The Center for Construction Research and Training; the Center for Military Recruitment, Assessment, and Veterans Employment (CMRAVE); and the Diabetes Research Institute.

Sean holds a Bachelor of Arts Degree from the National Labor College and is a graduate of the Harvard University Trade Union Program. He lives in Maryland and has two lovely daughters - Kerri Ann and Kelsey Marie - and a grandson, Lucas Anthony.

IN THIS EDITION

2016 CGA Co-Chairs 1
2016 CGA Recipients 2

UPCOMING EVENTS

11/11 FRIDAY, 7pm

Fr. Edward Boyle, S.J. Anniversary Mass

Campion Center
319 Concord Rd.,
Weston MA

RSVP to Ed's sister
patcoughlin@yahoo.com

11/14 MONDAY, 7pm

Guild School Graduation Fall 2016

Labor Guild's Guild HQ,
66 Brooks Drive
Braintree MA 02184

12/2 FRIDAY, 6pm

50th Anniversary Cushing-Gavin Awards Dinner

Boston Park Plaza
50 Park Plaza at Arlington St., Boston, Massachusetts
Cocktails 6 PM
Dinner 7 PM

Come celebrate our 2016 Awardees!



WELCOME RACHEL LEIKEN

Our First Fr. Edward F. Boyle, S.J. Fellow.

Working on Guild education, community outreach and advocacy projects, Rachel's been with us since late August. Born and raised in Anaheim, California, Rachel is a recent Brown University grad, where she studied Religious Studies and Ethnic Studies.

Rachel comes to us through Boston's JOIN for Justice. JOIN organizing fellows are trained in the Jewish Social Justice tradition that is so deeply simpatico with Catholic Social Teaching. A renowned labor priest and an all-in interfaith guy, Ed (who passed in 2007) would be truly delighted with his first Boyle Fellow.

CGA TICKETS & PROGRAM ADS ON SALE NOW!

LABORGUILD.COM/CGA

MEET OUR WONDERFUL 2016 CGA AWARDEES.



From left to right: *Michael D. Felsen, Esq., Regional Solicitor, US Dept. of Labor; Glenn Kingsbury, Executive Director, NECA Boston; Susan F. Horwitz, Esq., Sandulli Grace, P.C.; Francis C. Boudrow, Business Manager, Heat & Frost Insulators and Allied Workers, Local 6.*

LABOR AWARD

FRANCIS C. BOUDROW

For over 40 years, Fran Boudrow has been a committed member of Heat and Frost Insulators and Allied Workers Local #6. He has served as a union official for the past 27 years. In his first elected position as Asbestos Coordinator, Fran ensured that all members doing asbestos abatement work were properly trained and equipped. To this day, he has continued to ensure the health and safety of union members, negotiating contracts with signatory insulation and asbestos abatement contractors and monitoring projects.

Fran began his career in 1971 as an apprentice for the Boston Naval Shipyard, joining Local #6 two years later as an apprentice insulator on mechanical projects in the Northeast. Four years later, he became a Journeyman mechanic and quickly gained respect for his exceptional work.

Fran dedicates himself fully to his role as Business Manager/ Financial Correspondence Secretary, just as he has for the past 19 years. His fellow union members remark that Fran "has always kept the membership's best interests at heart, whether it's negotiating a contract, maintaining all our great benefits, or making sure our pension remains strong."

Fran has also served as the Vice President of the Massachusetts AFL-CIO, President of the New York/New England States Conference of Insulators, Trustee of the Heat and Frost Insulators Local 6 Pension Fund and Health and Welfare Fund, and Executive Board Member of the Massachusetts Building Trades Council.

LABOR ATTORNEY AWARD

SUSAN F. HORWITZ, ESQ.

Susan Horwitz has tirelessly served the labor community as an attorney at Sandulli Grace, P.C. since 1984. She has been a strong advocate for the Boston Police Patrolmen's Association (BPPA), the Massachusetts Coalition of Police (MCOP), the International Brotherhood of Electrical Workers (IBEW) Local 1228 Broadcasting Workers, and more. She has won victories in the Massachusetts Appeals Court, the Labor Relations Commission, arbitrations, and contract negotiations. Christopher Broderick, secretary of the Boston Patrolmen, says that "Susan has not only been an educator, an advocate, and a champion for labor rights of our members, Susan has been a mentor to many of us. She has always helped us to understand that when you are right you should stand your ground but when you need to accept something you may not like you should do so with dignity."

Susan began her work as an AmeriCorps VISTA Volunteer paralegal in Tacoma, Washington. Following that experience, she worked for five years in personnel and labor relations at the U.S. Labor Department in New York City. She then attended Northeastern University School of Law, becoming a coop student for Sandulli Grace and beginning the work she has dedicated herself to for so many years.

Susan lives in Brookline with her husband James Cooper, labor arbitrator and 2013 CGA Boyle Award winner. Their daughter Phoebe works at NBC News in New York City and their son Will is in college.

FR. EDWARD F. BOYLE, S.J. AWARD

MICHAEL D. FELSEN, ESQ.

Michael has worked in the Boston Regional Office of the U.S. Department of Labor's Office of the Solicitor (SOL) since 1979. He became Acting Regional Solicitor in 2009 and was appointed Regional Solicitor in June 2010. He has overseen committees and task forces addressing enterprise-wide enforcement, strategic management, diversity and inclusion, and innovation. He chaired DOL's Boston Regional Executive Committee from 2011-2014, and has served on DOL's Performance Review Board since 2010.

Early in his career, Michael litigated cases arising under the Fair Labor Standards Act, Occupational Safety and Health Act, Employee Retirement Income Security Act ("ERISA"), and more. In 1991 Michael became counsel for ERISA, supervising all Labor Department litigation of Title I of ERISA in New England. In 2003, he was Acting Senior Project Manager at DOL's International Labor Affairs Bureau handling the Eastern Europe portfolio.

Michael sits on a number of advisory boards and councils, including Massachusetts Attorney General Maura Healey's Labor Advisory Council, the Jewish Labor Committee, the Cooperative Metropolitan Ministries, and the Boston Workmen's Circle. Michael is a past chair of the Massachusetts Bar Association's Labor and Employment Law Section, and clerked for Justice Paul J. Liacos of the Massachusetts Supreme Judicial Court. He holds a B.A. from Harvard (1971) and a J.D. from Northeastern (1978).

He and his wife Tolle Graham - Labor and Environment Coordinator at MassCOSH - are the proud parents of three wonderful young men and grandparents of a sweet little fellow named Lev.

MANAGEMENT AWARD

GLENN W. KINGSBURY

In his 37-year career Glenn W. Kingsbury has earned the respect of both labor and management for his integrity and commitment to the betterment of the electrical contracting industry. He has helped build in Boston the nation's largest and most successful market recovery program and the most progressive referral system in the electrical industry.

Glenn began his career on the national staff of the National Electrical Contractors Association (NECA) in 1979. He joined the Boston Chapter of NECA as Assistant Manager in 1980 and has served as Executive Manager of the Chapter since 1997.

He currently represents over 200 union electrical and telecommunications contractors employing over 6,000 IBEW members in the northeast. He also works with four IBEW Locals and has negotiated over 100 collective bargaining agreements without a work stoppage.

Glenn served as a Chairman of the New England Electrical Workers Health Benefit Fund for over ten years, growing the coverage to 12,000 participants and their families from ten IBEW locals across New England. He currently serves as a trustee on the Local 103 Health Benefit Fund, six NECA/IBEW Pension Plans, and four Labor-Management Cooperation Funds throughout New England.

Glenn was awarded NECA's national Association Executive Distinguished Service Award in 2008 and was inducted into the prestigious Academy of Electrical Contracting in 2016. He is a graduate of the State University of New York in Binghamton (BA) and the Ohio State University (MBA). Glenn and his wife Judi live in Southborough and have two children and three grandchildren.

IN MEMORIAM

We celebrate the life and many accomplishments of this treasured Guild member.

PAUL F. McDEVITT (CGA '95), President and Founder, Modern Assistance Programs. An extraordinarily smart, generous and dedicated man who saved thousands of lives (including union members') as substance abuse counselor and teacher, community activist, a marvelous human being and a beloved friend of the Guild. Survived by his cherished wife, **Suzanne Bump**, MA State Auditor, sons Neil and Andrew and two grandsons.