### **FIRST PERIOD - 6:30-7:40 PM**

#### **BUILDING EFFECTIVE COALITIONS**

Elissa Cadillic, President, AFSCME Local 1526 (Boston Public Library)

## Jennifer Doe, Field Representative, SEIU 509

In this current political climate, labor-community and labor-management coalitions are more important than ever. Learn tactics to build effective coalitions to support collective bargaining, control health care costs, preserve important community resources such as libraries, and fight for a more just and fair economy. Brainstorm how to create, target, and "sell" an effective coalition's mission and messaging. Instructors and guest speakers will share proven tools, strategies, and lessons learned.

### **AGENCY ALL-STARS**

### James Cooper, Labor Arbitrator

This course provides a hands-on introduction to the agencies involved in the workplace. Top specialists from various agencies will discuss what they do and how their agency works. LRB, EEOC, MCAD, OSHA, DOL, CERC, JMLC, FCMS, MSPB, FLORA, DOJ, ICE, ALJ, DOT, WCB, OFSS, AAA, and more! Issues covered will include: Workers' Compensation, Wage and Hours, Discrimination, Disability, Organizing, Health Care, and Environmental Issues. Each week will be devoted to a different agency which students can engage through hand-outs, conversation, and question and answers.

#### SOCIAL JUSTICE ACCORDING TO DR. SEUSS

# Deb Sullivan, Associate Director for Labor, Massachusetts Nurses Association (MNA); Adjunct Professor, UMass Boston

A bit of an experiment for us, this class will analyze and discuss the writings of children's author Theodor Geisel (Dr. Seuss) as a means to have deeper discussions. Who was Dr. Seuss? What does it mean to recognize both the racism in his cartoons and how he conveyed pro-social justice messages to generations of youngsters? How is radical thought suppressed and hidden messages communicated through the written word? What can we take from these books and from writings that we come across every day?

# ADVANCED COMMUNICATION SKILLS TO RESOLVE CONFLICT

## Paul McCarthy, Union Educational Consultant, Collective Bargaining Associates

This interactive class will help all participants learn and develop leadership techniques to become more proficient in the effective practice of conflict resolution.

### SECOND PERIOD - 7:50-9:00 PM

### **BURNING ISSUES: What Workers are Facing in 2018**

# Lisa Field, Associate Director of Legislative & Government Affairs, MNA

Each week, we'll examine one critical issue impacting workers and the workplace. Guest experts will share the latest insights and strategies surrounding issues such as: wage stagnation and income inequality; implications of the Janus case, privatization, and other threats to public sector union membership; the fissured workplace; healthcare in 2018; and our rigged economic and justice systems.

### **RUNNING A STRATEGIC CAMPAIGN**

#### David Kowalski, Retired President, UWUA Local 318

This class will provide the nuts and bolts necessary to running a strategic campaign. We will review the differences between tactics and strategies; discuss the steps that are part of building and running an effective campaign; analyze example regional campaigns; and workshop ideas and practices in small groups.

# THE AMERICAN LABOR RELATIONS SYSTEM: Yesterday, Today, and Tomorrow

### Kenneth Grace, Esq., Partner, Sandulli Grace P.C.

This popular, continually-updated course explains the legal, economic, and political framework and context of labor relations in US workplaces. Topics covered will include: collective bargaining; contract administration; major labor legislation; individual representation and employment law; public vs. private collective bargaining; organized labor's past contributions; and more. Through excellent instruction and handout materials, this course will touch on history, current challenges, and future prospects and options for labor.

**CELEBRATING 65 YEARS** 

### SECOND PERIOD - 7:50-9:00 PM (continued)

#### **ADVANCED STEWARDS TRAINING**

# Tom Breslin, Retired Associate Director of Labor Education, MNA

Back by popular demand, this class will be an advanced session for stewards, which will focus in-depth on a selection of relevant topics. There is large opportunity for this course to be shaped by student interests. If you have ideas about what you would like to see in this course, please let us know at office@laborguild.com.

#### **FAITH AND SOCIAL JUSTICE**

# Facilitator: Allyson Every, Labor Guild with guest speakers from different faith traditions

This course will explore the call to justice in a number of major religious traditions. With a strong focus on labor rights, we will look at what religious traditions, texts, and leaders have to say about workers' rights and the fight for justice. Each week will focus on social justice teachings from a different faith's perspective: Catholic Social Teaching; Jewish involvement in the labor movement, past and present; the guidance of several Protestant denominations; Muslim imperatives of community support and justice; and more.

PLEASE NOTE OUR NEW START TIME! Due to popular demand, this term's classes will begin at 6:30 pm.

# ABOUT THE SCHOOL OF LABOR MANAGEMENT RELATIONS

For over five generations, our Guild School has been providing members of the labor movement with relevant, top-notch, and practitioner-led education. Courses range in content, providing knowledge and skills for building just, ethical workplaces in Massachusetts and beyond. Instructors are experts in a wide range of fields, coming from the ranks of labor lawyers, union officers, arbitrators, and more.

# Spring 2018 131st TERM

March 12 - May 14

(No class on Patriots Day, Apr. 16) Monday Evenings, 6:30 – 9:00 PM 66 Brooks Drive, Braintree



#### **REGISTER NOW!**

First Name / Last Name	
Mailing Address	
City S	State Zip
Email	
Phone	
Employer	
Organization	Org. Position
<b>1ST PERIOD</b> ☐ Building Effective  Coalitions	2ND PERIOD  ☐ Burning Issues: What Workers are Facing in 2018
☐ Agency All-Stars	☐ Running a Strategic Campaign
☐ Social Justice	☐ The American Labor
According to Doctor	Relations System:
Seuss	Yesterday, Today, and Tomorrow
□ Advanced	☐ Advanced Stewards
Communication Skills to	Training
Resolve Conflict	☐ Faith and Social Justice

**TUITION: \$125 for one or two courses.** Scholarships available.

## Please mail completed form and tuition check to:

THE LABOR GUILD 66 Brooks Dr. Braintree, MA 02184

Or, complete your registration and payment online at:

laborguild.com/courses

### **Questions? Phone Registration?**

Contact us at (781) 340-7887 or office@laborguild.com