THE LABOR GUILD
SCHOOL OF LABOR MANAGEMENT RELATIONS

UNLOCKING THE MYSTERIES OF JUST CAUSE
Presentation by Robert M. Schwartz
Discussion led by Rand Wilson
Monday Evening, June 5, 7 pm - 9 pm

One of the greatest achievements of the union movement is forcing employers to agree to contract clauses guaranteeing just-cause protections. This differentiates union-represented workers from the wider workforce, which is chained to the employee-at-will rule.

All union representatives and active union members should be well-versed on the elements of just cause.

This workshop will feature a presentation on the "**Seven Basic Principles of Just Cause**" by Robert Schwartz, and will be followed by a discussion entitled "**Building a Campaign for Just Cause for All**," led by Rand Wilson.

Among the important concepts that will be discussed are: lax enforcement, disparate treatment, mitigating circumstances, extenuating circumstances, progressive discipline, double jeopardy, and due process.

Who should attend?
This program is designed for union members, officers, organizers, and anyone who deals with employee discipline and discharge.

Register online
laborguild.com/forums

Questions?
Contact us at
office@laborguild.com
or
(781) 340-7887

STRIKE ONE! YER OUT!

Robert M. Schwartz is a labor lawyer and Labor Guild instructor. He is the author of numerous popular handbooks including *Just Cause: A Union Guide to Winning Discipline Cases* (available at the workshop at the special price of $10.00).

Rand Wilson is the Communications Director at SEIU 888 and a Labor Guild instructor. He is a **longtime labor organizer** and is currently involved with Our Revolution-- working to fix our rigged economy and broken political system.

Registration: Join us for this informative workshop! $10 donation suggested. No one will be turned away.

First Name / Last Name   Organization   Title

_____

Mailing Address

_____

City   State   Zip

_____

Email   Phone

_____

Make checks payable to: The Labor Guild, 66 Brooks Drive, Braintree, MA 02184