

REGISTER NOW!

LABOR GUILD SCHOOL OF LABOR MANAGEMENT RELATIONS

Monday Nights, March 11 - May 13

laborguild.com/courses



Labor Guild Youth Caucus

The Labor Guild Youth Caucus meets before first period, from 5:30 - 6:30 pm. Youth Caucus members discuss ongoing issues in the labor movement, and plan solidarity interventions in ongoing labor disputes.

FIRST PERIOD - 6:30-7:40 PM

THE STEWARD'S JOB

Tom Breslin, former Assistant Director of Labor Education, MNA.

The steward's job is one of the most important roles within the union. Often Intriguing and sometimes headache inducing, your job is to lead, organize, and negotiate with management. You must understand your contract language, have good problem-solving skills and recognize that sometime compromise is the right way to move forward. There are always new things to learn so you can best represent your members while building solidarity in your union.

THE AMERICAN LABOR RELATIONS SYSTEM:

Yesterday, Today, and Tomorrow

Kenneth Grace, Esq., Partner, Sandulli Grace P.C.

This popular, continually-updated course explains the legal, economic, and political framework and context of labor relations in US workplaces. Topics covered will include: collective bargaining; contract administration; major labor legislation; individual representation and employment law; public vs. private collective bargaining; organized labor's past contributions; and more. Through excellent instruction and handout materials, this course will touch on history, current challenges, and future prospects and options for labor.

FIRST PERIOD - 6:30-7:40 PM (CONTINUED)

EFFECTIVE CONFLICT RESOLUTION

Paul McCarthy, Union Educational Consultant, Collective Bargaining Associates

This interactive class will help all participants learn and develop leadership techniques to become more proficient in the effective practice of conflict resolution.

SECOND PERIOD - 7:50 - 9:00 PM

RETIREMENT: What You Need to Know in 2019

David Kowalski, UWUA Local 318

Mark Smith, Treasurer, AFSCME Local 1700, and Guest Experts.

Whether your retirement is close or decades away, you'll receive invaluable information to share with other members of your local, and to think about YOUR retirement preparations. It is never too early to plan and set your future financial goals. Guest experts will offer their most current information and research. Learn the differences between defined benefit and defined savings/ contribution plans; multi-employer pensions, public and private employer plans. The value of having multiple streams of income throughout your retirement years and the importance of compounding interest over time. Social Security, how it works and the best time to utilize it for your needs. Find out about Medicare benefits and limits, the need for supplemental coverage and access to the Affordable Healthcare Benefits. This is a great course for those looking to design bargaining strategy around retirement benefits.

KEYS TO THE KINGDOM: Unlocking the Secrets of Municipal Finance

Troy Clarkson MPA, Clarkson Consulting and former Town Manager & Guest Speakers.

Municipal budgets are a complex web of sources and uses of funds. This course will explore and demystify the numbers behind those numbers. It is a great course for public employees, particularly those involved in collective bargaining to help understand where money comes from and where it goes. Guest speakers from a variety of disciplines will augment the instructor.



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SECOND PERIOD - 7:50 - 9:00 PM (CONTINUED)

INTRODUCTION TO STRATEGIC CAMPAIGN COMMUNICATIONS

Henry DeGroot, Guild Staff / Boyle Fellow

This course provides an introduction to strategic communications as used in the labor movement. Through lectures, class discussion, film, and guest speakers, the course will familiarize students with how communications can be leveraged for social justice initiatives, including an overview of strategic thinking and communications tactics. The course will investigate communications campaigns of the past, as well as new developments in the field including the use of social media. At the end of the course, students will feel more empowered to assist in the communication efforts of their union local, as well as apply communication-thinking to all aspects of union organizing.



Spring 2019 is our 133rd Term!

Register online
laborguild.com/courses

Questions?
Contact us at
office@laborguild.com
(781) 340-7887

No School
Patriot's Day
4/15/19

First Period (check one)

- The Steward's Job
- Effective Conflict Resolution
- The American Labor Relations System: Yesterday, Today, and Tomorrow

Second Period (check one)

- Retirement: What you need to know in 2019
- Keys to the Kingdom: Unlocking the Secrets of Municipal Finance
- Introduction to Strategic Campaign Communication

Tuition: \$125 for one or two courses. Scholarships are available.

First Name / Last Name

Organization

Title

Mailing Address

Employer

City

State

Zip

Email

Phone

Make checks payable to: The Labor Guild, 66 Brooks Drive, Braintree, MA 02184