

APPLICATION

Fall 2019 School of Labor Management Relations

First Name	Last Name	Employer
<input type="text"/>	<input type="text"/>	<input type="text"/>
Email	Cell (In case of cancellation)	
<input type="text"/>	<input type="text"/>	
Organization	Organization Position	
<input type="text"/>	<input type="text"/>	
Mailing Address		
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City	State	Zip
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TUITION \$125 Whether one or two course!

NOTE: Courses with fewer than 12 applicants may be dropped. Please choose an alternate course for each period by indicating in the following columns your choice for each of the periods. Write in "1" for your first choice, and "2" for your alternate. First come, first served.

1ST PERIOD

- Advanced Steward Training
- Health & Safety in the Workplace
- De-Mystifying Municipal Govt.

2ND PERIOD

- Building Effective Coalitions
- Burning Issues
- Worker Empowerment

DOUBLE SESSION Collective Bargaining Negotiations Workshop

SUBMITTING YOUR APPLICATION

✉ **MAIL COMPLETED APPLICATION TO:**
The Labor Guild, 66 Brooks Drive, Braintree, MA 02184

🖱 **COMPLETE YOUR APPLICATION ONLINE AT LABORGUILD.COM**

FOR MORE INFORMATION, CALL 781-340-7887 OR VISIT LABORGUILD.COM

66 BROOKS DRIVE
BRAINTREE, MA

THE LABOR
GUILD

SCHOOL OF LABOR
MANAGEMENT RELATIONS

FALL 2019
134th TERM

Monday Evenings 6:30 – 9:00 PM
September 9 - November 4, 2019



FIRST PERIOD – 6:30-7:40 PM

ADVANCED STEWARD TRAINING

Tom Breslin, *Retired Associate Director of Labor Education, Massachusetts Nurses Association*

This course will build on the skills students developed in the Basic Steward Training course by emphasizing Strategic Planning for local unions, member mobilization, and the grievance process. Students will participate in case studies to develop and enhance problem-solving techniques and member mobilization skills. To make the course more meaningful, students should bring their own ideas for discussion. It is recommended, but not required that students take the Basic Steward Training course as a prerequisite.

HEALTH AND SAFETY IN THE WORKPLACE

Elissa Cadilic, *President AFSCME 1526 and Chair of the Board of Directors for the Massachusetts Coalition of Safety and Health (MassCOSH)*

As workplace protections are rolled back across the country, we need the tools to keep our employees safe. Do you have an effective Health & Safety Committee? Can you interpret and analyze contractual language? Do you know what your rights are under OSHA or the Public Sector Workers Rights law*? By taking this course, you will find out how to make your H&S committees effective, gather language for your next CBA, learn about hazard mapping, find the resources you need, and hear first-hand experiences about workplace inspections under the new Public Sector law. During the session, you will hear from specialists on how to reduce work-related injury and illness as well as what to do when your employer refuses to implement these methods.

**The law defines a public sector workplace to include counties, municipalities, all state agencies, quasi-public independent entities, courts, bureaus, commissions, divisions or authorities of the commonwealth, political subdivisions, and public colleges and universities.*

DE-MYSTIFYING MUNICIPAL GOVERNMENT

Lisa Field, *Associate Director in the Division of Legislation and Governmental Affairs for MNA and Richard Staiti, Zoning Attorney and Former Selectman and Town Moderator in Town of Canton*

Municipal government can be confusing. Who are the players? What happens in a Town Meeting? How does a City Council work? What goes into a municipal budget? Whether you are a public employee involved in collective bargaining or a concerned citizen who wants to understand the grievance process, this course will cover the nuts and bolts of municipal government.

SECOND PERIOD – 7:50-9:00 PM

BUILDING EFFECTIVE COALITIONS

Payton Corbett, *Trustee for Teamsters Local 122 and Jennifer Doe*, *Field Representative for SEIU 509*

Learn successful tactics and techniques to build effective labor-management and labor-community coalitions to support collective bargaining, control health care costs, preserve important community resources, and encourage the larger fight for a more fair and just economy.

BURNING ISSUES

Sean Sweeney, *Vice President, National Postal Handlers Union, Local 301*

Each week we will examine one critical issue impacting workers and the workplace. Guest experts will share their latest insights and strategies surrounding current problems.

WORKER EMPOWERMENT

Tom Raiche, *AFL-CIO Community Services Liaison, Merrimack Valley Central Labor Council*

Many news pundits point to recent labor strikes as a sign of growing militancy within the U.S. labor movement. Is it militancy or worker empowerment? Through the utilization of case studies, this class will examine recent labor disputes and seek to answer some fundamental questions: What were the issues? What traditional and nontraditional strategies were used? How were the workers engaged and empowered? What lessons were learned?

DOUBLE SESSION – 6:30-9:00 PM

COLLECTIVE BARGAINING NEGOTIATIONS WORKSHOP

Paul F. McCarthy, *Union Educational Consultant, Collective Bargaining Associates.*

Take the mystery out of the bargaining process and learn the inside game of collective bargaining negotiations. This hands-on, nuts-and-bolts course introduces the students to all aspects of negotiating a collective bargaining agreement. It includes lectures, educational materials, simulated bargaining sessions, strategy development, and bargaining caucus experience. **This intensive course design uses both the 1st and 2nd periods for the full term.**

LEARN. SHARE. GROW.

Financial-need tuition scholarships available
Additional leaflets will be mailed on request

NO SCHOOL
Columbus Day 10/14