



CGA

CUSHING-GAVIN AWARDS

1967-2022

A salute to the labor relations community in Massachusetts

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IBEW Local 2222



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**Massachusetts
Nurses
Association**

Congratulations to the 2022 Cushing-Gavin Awardees!

Father Edward F. Boyle Award

Marie-Thérèse “Tess”

Browne, SCN

Sisters of Charity of Nazareth, Mass
Interfaith Worker Justice

Labor Award

Myles Calvey

Business Manager, Financial Secretary,
International Brotherhood of Electrical
Workers Local 2222

Management Award

John Folcarelli

Vice President Employee Relations,
Student Transportation of America

Labor Attorney Award

**Nicole Horberg Decter,
Esq.**

Segal Roitman LLP





**Congratulations to ALL
on receiving this year's CGA
Awards!**

Pipefitters' Association Local Union 537

Daniel T. O'Brien

Business Manager/ Financial Secretary-Treasurer

James M. O'Brien

Assistant Business Manager

Christopher J. Brennan

Organizer

John J. Kelly

Business Agent

Terence M. Sweeney

Organizer

Brian A. Nicholson

Business Agent

Daniel E. Coady

Business Agent

Daniel J. Mulligan

President

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The **MTA** *is proud to honor*
Massachusetts Teachers Association

The Labor Guild's Cushing-Gavin Award Winners for 2022



Max Page
President

Deb McCarthy
Vice President

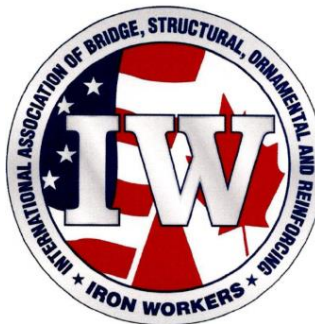
Lisa Gallatin
Executive Director-Treasurer

MASSTEACHER.ORG

Congratulations to the 2022 Cushing-Gavin Recipients:

**Myles Calvey, Marie-Therese “Tess” Brown,
John Folcarelli, and Nicole Horberg Dector, Esq.**

**Congratulations to the Labor Guild for their continued efforts in
promoting Labor Management Relations – We are a better
community due to the Guild’s achievements and support of
quality recipients for the last 56 years!**



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the Ironworkers District Council of New England
Labor Management Cooperation Trust**

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Congratulations to the Labor Guild
for
Your Continued Excellence and Your Important Contributions
to
Labor Management Relations!



From all of us at

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Winners*



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Secretary-Treasurer

Officers, Business Agents, Staff
and the Entire Membership

SEGAL ROITMAN, LLP

C O N G R A T U L A T E S

our own NIKKI DECTER
and the other
2022 Cushing Gavin Awardees
MYLES CALVEY
SISTER TESS BROWNE
JOHN FOLCARELLI

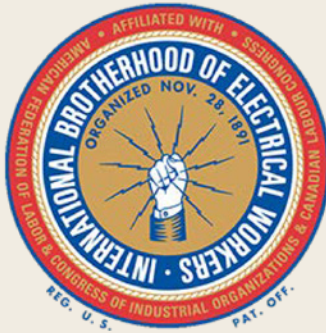


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IBEW Local 2222

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IBEW Local 2222
Would like to Thank
The Labor Guild
For Their Years of Service to the Labor Community

Congratulations to Local 2222 Business Manager
Myles Calvey
and to all of the 2022 Award Recipients

CGA HISTORY

Considered a major career honor, the CGA was first launched by Guild Chaplain, Father Mortimer (Mort) Gavin, S.J. in 1967. A noted professional mediator and academic, Fr. Mort observed the remarkable contributions of top-notch practitioners. He envisioned an annual Cushing Awards program that would:

- provide well-deserved recognition to individuals for excellence and lifelong service in labor-management affairs
- offer both inspiration and education to the general labor-management community by showcasing outstanding performers
- bring greater visibility to the Guild and all its programs
- contribute critical financial resources supporting the Guild's on-going work and outreach

The Awards were named initially for Boston's highly popular and respected Richard Cardinal Cushing, the founder of the post-war Guild. The son of a Boston Elevated Railway blacksmith, Cushing was a forthright advocate of social justice and interfaith relations. He had a long and public record of advocating for a strong, responsible labor movement, while being sensitive to the legitimate needs of the business community.

The Cardinal's involvement in the Awards' early days solidified its success, but as essential was the spirit of mutuality he introduced at the very first Awards Dinner.

In 1982, a fourth legal counsel category was added. By 1983, the Cushing-Gavin Awards would also honor Fr. Mort Gavin, the CGA's founder. In 2007, the Auxiliary Award was renamed the Boyle Award in honor of the 37 years of extraordinary auxiliary work of another beloved Guild Chaplain, Father Edward F. Boyle, S.J.

As Fr. Boyle wrote in 1995, "Numbers alone cannot be the accurate gauge of what this event represents to the labor-management community. That can only be registered in the hearts and minds of those attending, and the fresh commitments and deepened sensitivities nurtured by this event."

*"Your Eminence: This note is to invite you to come and honor our table...In essence, we are gathering together the men and women who daily must find answers to contract problems and adjust and accommodate and apply in a fast-changing technological frame work. It is a fertile breeding ground for ulcers, blood pressure, and cardiac troubles. Yet there are hundreds of dedicated labor and management and public servants who stay at it and manifest to the whole world that our American system of industrial relations really works. **Somebody ought to congratulate them and to remind the whole general community that this fraternity is performing a salutary and necessary function.**"*

FR. MORTIMER H. GAVIN, S.J.

From his 1967 letter to Richard Cardinal Cushing proposing the creation of the "Cushing Awards."

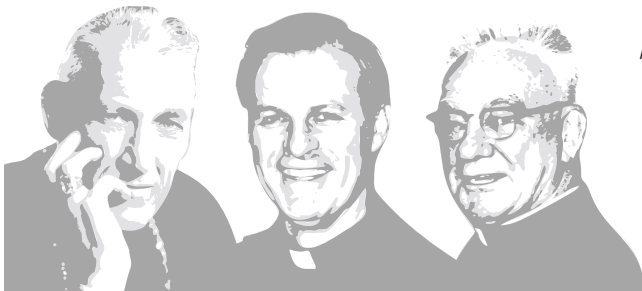
PAST GUILD CHAPLAIN EXECUTIVE SECRETARIES

Fr. Francis McDonnell	(1952-1962)
Fr. Mortimer Gavin, S.J.	(1962-1984)
Fr. Edward F. Boyle, S.J.	(1984-2007)
Sr. Mary Priniski, O.P.	(2008-2009)
Fr. Patrick Sullivan, C.S.C.	(2009-2012)
Fr. J. Bryan Hehir	(2012-present)

CONTENTS

"It is easy for all of us to be selfish, and to be anxious only about those things that touch our own life and fortune. But this proves very often to be shortsighted, simply because no one stands alone, no one part of the body is truly healthy unless the whole body is healthy."

"We are discovering how very much we need each other, how much we depend on each other, how much we can learn from each other-- simply said, how much further we can advance the good life of man if we will do it together."



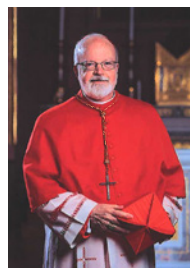
RICHARD CARDINAL CUSHING
At first Cushing Awards Dinner, 1967

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A LETTER FROM THE CARDINAL



CARDINAL'S OFFICE
66 BROOKS DRIVE
BRAINTREE, MASSACHUSETTS 02184-3839
617-782-2544



December 2, 2022

My Dear Friends,

Please know of my appreciation for your support of the Archdiocese of Boston Labor Guild and the Cushing Gavin Awards. It is good that we can be connected this evening while also being mindful and respectful of concerns for health and well-being.

We are blessed to honor Sr. Marie-Therese Brown, SCN, with the Fr. Edward F. Boyle Award for her tireless advocacy on behalf of dignity and respect for all people, whatever their race, ethnicity, or station in life. Sister's commitment to equality and justice reflects the Labor Guild's principle of equal opportunity for all.

We also congratulate Myles Calvey, John Folcarelli and Nicole Horberg Decter for being recognized as leaders in the collaboration of labor, management and negotiations, providing the opportunity for all participants to do better by working together.

Going forward from this event, may our gratitude for the honorees' service be a prompting for us to renew our commitment to the work and mission of the Labor Guild.

With the assurance of my prayers for you and all your loved ones. I remain,

Devotedly yours in Christ,

Archbishop of Boston

2022 PROGRAM

OPENING GREETING

Paul F. McCarthy

President, Collective
Bargaining Associates

Christine M. Carmody

Executive Vice President, Human
Resources and Information Technology
Eversource Energy

GOD BLESS AMERICA

Therese DiMuzio

Officer, Boston Musicians Association
Local 9-535 (AFM)

Welcome

Cardinal Sean O'Malley, O.F.M.Cap.

Rev. J. Bryan Hehir

Chaplain, Labor Guild and Cabinet
Secretary for Health & Social Services
Archdiocese of Boston

Secretary of Labor

Martin J. Walsh

WELCOME - DINNER CO-CHAIRS

Robert Rizzi

President, Norfolk County Central Labor
Council

Vice President-Recording Secretary
Bricklayers & Allied Trades

CITATION AND AWARD PRESENTATIONS

Lisa Field

President of The Labor Guild
Associate Director
Legislative Division, MNA

Rev. Marc Fallon C.S.C.

Executive Director of The Labor Guild

AWARDEE RESPONSES

Marie-Thérèse Browne, S.C.N.

Myles Calvey

John Folcarelli

Nicole Horberg Decter

CLOSING REMARKS

Rev. Marc Fallon C.S.C.

Executive Director of The Labor Guild

2022 CGA COMMITTEE

EILEEN NORTON (COCHAIR)

KEVIN COTTER (COCHAIR)

STEPHEN AFFANATO

ELISSA CADILLIC

TOM KERR

LISA FIELD

MARTIN CALLAGHAN

PAUL MCCARTHY

STEVE FINNIGAN

REV. MARC FALLON C.S.C.



LABOR AWARD

MYLES CALVEY

Business Manager, Financial Secretary,
International Brotherhood of Electrical
Workers Local 2222

Born and raised in Somerville, Massachusetts, Myles and his lovely wife Janet raised their four children in Belmont, Massachusetts.

Myles started his career with New England Telephone Company in 1968 and learned from the experienced guys the value of looking out for each other. He became the shop steward and began to look after his fellow workers. He earned two degrees from Boston College, working by day and going to school part-time.

He was later elected Vice President of Local 2222, and in 1988 he was elected Business Manager. In 1991 Myles became the first Business Manager of Local 2222 ever to be

re-elected. He has been re-elected every three years since.

In 2005 Myles became the first Business manager from the telephone branch of the IBEW to ever be elected to the International Executive Council. In his role as System Council T-6 Chairman, he has negotiated countless CBAs and other agreements, always standing up against corporate greed and fighting for working people.

LABOR ATTORNEY AWARD

NICOLE HORBERG DECTER, ESQ.

Segal Roitman LLP



Nicole (“Nikki”) Horberg Decter is a partner at Segal Roitman, LLP, where she has practiced since 2007. Her practice is exclusively dedicated to securing equity and dignity for all workers. Nikki represents Union clients in all phases of labor-management relations and provides a full range of advocacy in negotiations, litigation, and legislative and regulatory drafting. Nikki also represents individuals and groups of employees in wage and hour and anti-discrimination litigation.

Nikki is exceptionally proud to be a “social movement lawyer” and savors collaborations with her clients in furthering economic justice. Her institutional clients include the Massachusetts AFL-CIO, the Massachusetts Building Trades, the Boston Building Trades, the New England Gas Workers Alliance, as well as local unions and individuals throughout Massachusetts engaged in the transportation, utility, medical, and education industries in the building and construction trades, and in the public sector. Nikki has also collaborated with

immigrant workers centers, including Fuerza Laboral and Metrowest Workers Center, and non-profits such as Justice at Work and Greater Boston Legal Services to advance workers’ rights.

In addition, she serves on the board of Building Pathways, a pre-apprenticeship program expanding access to building trades careers for women and people of color in Boston, Massachusetts.

Nikki began her legal career as a legal fellow in the General Counsel’s Office of the AFL-CIO in Washington, D.C., and continued her advocacy of unions and individuals at Pyle, Rome, Lichten, and Ehrenberg, P.C., before joining Segal Roitman LLP. She is a graduate of Brandeis University (B.A.), the University of Illinois, Champaign-Urbana (M.A.), and Boston College Law School (J.D.). She lives with her exceptionally thoughtful, patient, and kind husband and her two precious daughters in Brookline, Massachusetts. They make all of this work possible.



THE BOYLE AWARD

MARIE-THÉRÈSE "TESS" BROWNE, S.C.N.

Sisters of Charity of Nazareth, Mass
Interfaith Worker Justice

Marie-Thérèse Browne, S.C.N. (Sisters of Charity of Nazareth), "Tess" or Sister Tess, is a long-time practitioner in Social Justice Organizing, beginning with the National Farm Worker Ministry assigning her full-time staff with the United Farm Workers, AFL-CIO in Wisconsin, and Texas. Tess was inspired by boycotting farmworkers who invited her to leave the classroom and join them on the picket line in solidarity with their struggle for dignity and justice.

She engaged in several organizing and legislative campaigns in Wisconsin, California, and Texas, where she was Director of the National Farm Workers Service Center in San Juan, Texas. Tess co-coordinated successful campaigns to ban "El Corbito", the short, handled hoe, and to bring toilets and clean drinking water to workers in the fields. After training with the Southwest Voter Registration and Education Project farmworkers in Texas, Tess and others initiated voting rights and policy campaigns.

Tess was an Organizer with the Committee for Boston Public Housing. She was statewide Organizing Director for the Mass Action for Women Audit, as a follow up to the 1995 Beijing UN Conference on Women. She was also coordinator of HELP (Healthy Environment Leadership Project), an interfaith environmental justice organizing project at Episcopal Divinity School.

As part of the Catholic Sisters Collaborative, and Saint Katherine Drexel Parish, founding members of GBIO (Greater Boston Interfaith Organization), Tess continues supporting GBIO organizing for criminal Justice, affordable health care, and housing. From Massachusetts Interfaith Worker Justice beginnings, she deepened her commitment to worker rights, intersectionality, and dismantling systemic racism. This work moves on through Jobs with Justice; and Advisory Boards of the UMass Boston Labor Resource Center, the Center for Women in Politics and Public Policy, and the South Asian Workers Center. Students in UMass Labor and Gender Studies and at The Labor Guild inspire and challenge Tess to keep going.

A native of Trinidad and Tobago and a U.S. Citizen, Tess received her BA from Cardinal Stritch University, and a master's degree from UMass Boston, College of Public and Community Service; and was a Merrill Fellow at Harvard Divinity School. A former high school Biology and French teacher, Tess thanks her mom, Dorothea for her gift of faith, and acting with the others for the common good of the wider community. Being a sister of Charity of Nazareth, she tries to live out charity rooted in justice, to care for the earth, and to be in solidarity with oppressed persons, especially women.

MANAGEMENT AWARD

JOHN FOLCARELLI

Vice President Employee Relations,
Student Transportation of America



John is Vice-President of Employee Relations & Compliance for Student Transportation of America, Inc., a school bus transportation company with 22,000 employees in the United States and Canada. At STA, John represents the company in labor negotiations, arbitration, mediation, and advising on employee relations matters.

Prior to joining STA, John served as Deputy General Counsel for Steward Health Care System LLC, which purchased the former Caritas hospitals, including St. Elizabeth's Hospital. There John was responsible for labor, employment, and business matters. At Steward, John had a close working relationship with 1199SEIU United Healthcare Workers East, the Massachusetts Nurses Association, and the Area Trades Council, among others.

Before going to Steward, John was a labor and employment attorney for First Student. That company was the successor to Laidlaw, Inc. (both school bus transportation companies), where John was Director of Human Resources responsible for the Northeast Region, including states south to Florida and Louisiana and west to Pennsylvania.

John began his management career as an Examiner and later Manager of Labor Relations for Conrail's and its successor Metro-North's passenger rail operations in New York City. While working at Metro-North, John attended law school and before receiving his degree joined Morgan, Lewis, and Bockius's New York office, where he became an associate after

graduating. In 1988 John moved to Milton, Massachusetts, and joined Edwards & Angell's (now Locke Lord) Boston office.

John's initial experience in labor relations was as a Shop Steward for AFSCME Council 94 while in graduate school and working full-time at the Doctor Joseph Ladd school in Exeter, RI, as an institutional attendant. As the son of the late Giovanni Folcarelli and Jane Walsh Folcarelli, his father served as Lieutenant Governor of Rhode Island from 1964-1966 and was a longtime leader in the labor community. He was Executive Director of AFSCME Council 94 for many years. John speaks to the witness value that his father provided in support of labor, while his own experience in labor advocacy and management responsibility speaks to the importance of human values and community in labor-management relations.

John lives in Milton, Massachusetts, with his wife Patricia. He has four grown children, Meg, Jack, Francesca, Anna, and one grandchild, Gilberto Alessandro Bortolussi. John is an elected Trustee of the Milton Public Library and Milton Town Meeting Member.

John is the current president of the Greater Rhode Island Labor and Employment Relations Association. He has been a Board member since 2012. Until his term expired after nine years, John was a Board member and recently, Vice President of the Disability Law Center Board in Boston, MA.

John is a member of the Massachusetts, Rhode Island, New York, and Pennsylvania Bars.

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Donn Berry

Francis Boudrow

Richard Boulanger

Hugh Cameron

Eileen Cenci

Paul Chabot

Edward Collins

James Collins

Paul Connolly

James Cooper

Betty and Kevin Cotter

John Cronin

Maura Crowley

George Embleton

Allyson Every

Lisa Field

Joshua Flax

John Folcarelli

Jerry Gomez

Marc Greenbaum

John Hanson

Joyce Harvey

Walter Hunter

Kathy Kates

Thomas Kochan

David and Barbara Kowalski

Fred Laskey

Michael Loconto

Sheila Mayberry

Paul McCarthy

Robert McKersie

Bonnie McSpiritt

Michael Metzler

Gregg Moree

Barbara Nestor

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Marylee Pelosky

Victor Pereira

Rosemary Pye

Richard Reilly

Phil Roberts

Michael Ryan

Karen Shafts

Mary Ellen Shea

Harvey Shrage

Sherrie Talmadge

Greg Thornton

Marjorie Wittner

Beth Anne Wolfson

MEET THE LABOR GUILD

SINCE 1945, THE GUILD HAS PROVIDED OVER 50,000 STUDENTS AND WORKING PRACTITIONERS WITH:

- relevant practitioner-led labor education, professional training and personal development through our school, workshops, conferences, and labor and policy forums
- excellent, neutral conference and meeting spaces
- useful, engaging peer networking and excellent leadership opportunities
- our yearly Cushing-Gavin Awards Dinner, which honors exceptional professionals from our regional labor relations community.

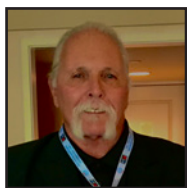
Drawing from our deep roots in Catholic Social Teaching, The Labor Guild is dedicated to promoting the dignity of the individual person/worker as the cornerstone of a just economic system.

We believe that economic decisions have human consequences and moral context. We believe that people have the right to decent and productive work, to decent and fair wages and benefits, to private property and economic initiative.

As a membership organization, The Labor Guild is open to all who are interested in promoting just, compassionate, and productive workplaces. The Labor Guild supports effective, principled collective bargaining in the workplace.

We value management excellence and have witnessed the essential role and vital contributions of great managers and enlightened employers in the workplace. We admire and respect the invaluable role of committed labor leaders and activists in improving the lives, working conditions, and economic security of their members and their communities.

CGA DINNER CO-CHAIRS



ROBERT RIZZI

President, Norfolk County Central Labor Council

Vice President-Recording Secretary Bricklayers
& Allied Craftsmen Local 3



CHRISTINE CARMODY

Executive Vice President, Human Resources and
Information Technology, Eversource Energy

IN MEMORIAM

We celebrate the lives and great accomplishments of these cherished Guilders. All were wonderful friends of the Guild. It was an honor and blessing to know each of them.

Kathleen Casavant - A 2002 Cushing-Gavin Awardee, Kathy became Secretary-Treasurer of the Massachusetts AFL-CIO in 1998 and thus became the highest-ranking woman for this state's unions. She was a devoted supporter of the Women's Institute for Leadership Development, which trains for leadership and organizing skills.

Donna Finnerty - Donna augmented her successful, relationship-based career in local banking services by providing invaluable administrative assistance and wise advice to the Labor Guild over many decades. She lent her guiding hand to the Executive Board and served as co-chair of the CGA Dinner on many occasions. We will miss this foundational community member and remember her as a gracious, wonderful friend.

David Fleming - Retired President, UFCW Local 328, Providence. "What makes our union strong, what has made the advances for working people in this country possible, is that we have collectively worked with one voice. I know that the women and men of Rhode Island and Massachusetts will continue to work together to improve working conditions for our families. This includes a fair and equitable wage, health insurance, and a solid and secure retirement plan." (2015)

David Grafton - David was a member of Local 4 Operating Engineers from 1960-1989. He was employed with the U.S. Department of Labor OSHA from 1990 to 2006 as a compliance officer, then as Special Assistant to the Regional Administrator as Labor Liaison Region 1, New England. He formed Grafton Safety Consulting to help workers and their families who were victims of construction incidents and performed Safety in the Workplace inspections for many businesses.

Peter Monsini - Brother Monsini died in a demolition accident in downtown Boston. Peter was a member of the Local 4 Operating Engineers Union for the past 20 years. He was happiest running heavy equipment, having grown up in a family devoted to the demolition trade for the past 3+ generations. Peter started with the family business, Hercules Wrecking Co., and worked on many projects throughout New England during his career.

Kenneth Grace, Esq. - For many years a stalwart faculty member of the Labor School, 2012 Cushing-Gavin Awardee Ken Grace is remembered by the Labor Guild community for his command of the class material at hand and his attentive concern for each student he encountered. This founding member of the Sandulli Grace firm leaves us so shortly following the loss of his beloved Peggy in 2020.

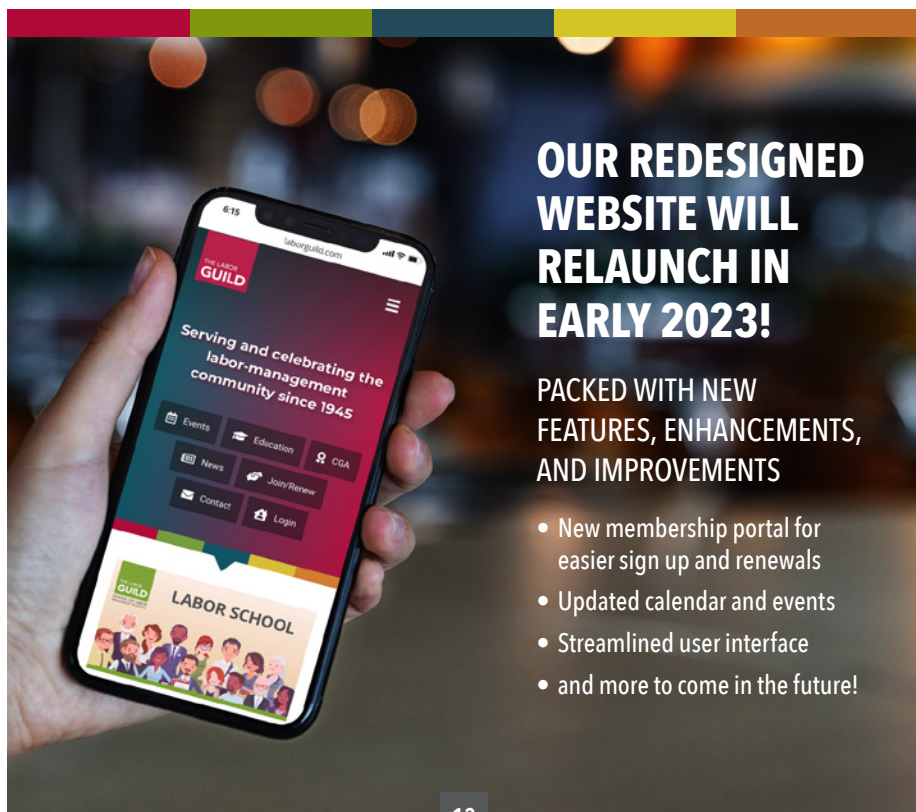
Joan (Carey) Santa Maria - With regret, we note the passing of a daughter of Dorchester who contributed immeasurably to the Labor Guild for so many years. Fr. Marc joined with Fr. John Currie of Saint Patrick Parish in Roxbury for Joan's Funeral Mass. The seven sisters, Joan's daughters, and many more family and community members joined at this gathering. Joan is remembered for her many contributions, particularly from the era of the monthly Labor Life publication.

Virginia Tisei, Esq. - As a teacher in the Boston Public Schools, Virginia became active in the Boston Teachers Union. She later received her J.D. from the New England School of Law and began her career as an attorney, primarily focusing on labor relations. She worked for W.R. Grace and for the City of Boston: Consumer Affairs and Licensing as Director of Labor Relations and Director of Labor Relations for the Boston School Department. Virginia served for many years on the West Roxbury Neighborhood Council and 27 years on the Air Pollution Control Commission. Virginia was dedicated to those with developmental disabilities, serving as President of GBARC as well as a board member of the Massachusetts Association for Persons with Developmental Disabilities.

OUR REDESIGNED WEBSITE WILL RELAUNCH IN EARLY 2023!

PACKED WITH NEW
FEATURES, ENHANCEMENTS,
AND IMPROVEMENTS

- New membership portal for easier sign up and renewals
- Updated calendar and events
- Streamlined user interface
- and more to come in the future!



LABOR	BOYLE AWARD
1967 DONN BERRY , IBEW #I03	DANIEL HURLEY , FMCS
1968 VAL MURPHY , Utility Workers, Boston Labor Council	DONALD WHITE , Boston College, Arbitrator
1969 THOMAS OWENS , Brewery Workers	JOSEPH O'DONNELL , Harvard, HTUP
1970 FRED RAMSEY , Construction	WENDELL MACDONALD , BLS-USDOL
1971 CLIFTON CALDWELL , Meat Cutters	DAVID GRODSKY , State Med. & Council
1972 EDWARD MOORE , Paperworkers	PAUL MULKERN , U.S. Department of Labor
1973 ERIKA PINAULT , AFSCME	HOWARD MYERS , Northeastern University
1974 JOSEPH STEFANI , Hotel & Restaurant Workers	WILLIAM J. FALLEN , Arbitrator
1975 PAUL MCNAMARA , United Transportation	JOHN CHURCH , AAA
1976 RICHARD COLEMAN, ESQ. , Segal, Roitman & Coleman	RICHARD GOGGIN , Federal Mediation Service
1977 LAWRENCE C. SULLIVAN , Boston Labor Council	CHARLES MYERS , MIT Arbitrator
1978 FRANK EVERY , Machinists Dist. Lodge #38	JOHN T. DUNLOP , Harvard University, Arbitrator
1979 JOHN F. O'MALLEY , AFL-CIO Region 8	ROBERT FUCHS , NLRB
1980 JOHN A. CALLAHAN , State AFL-CIO	JOHN E. HIGGINS , Arbitrator
1981 THOMAS CLIMO , Sugar Workers #166, ILA	MARCIA GREENBAUM , Arbitrator
1982 MICHAEL BOTELHO , AFSCME Council #93	JAMES HEALY , Arbitrator, Harvard University
1983 THOMAS EVERS , State Building Trades	ROBERT J. HALLORAN , Blue Cross-Blue Shield
1984 JOSEPH FAHERTY , Utility Workers #387	WILFRID RODGERS , The Boston Globe
1985 ARTHUR OSBORN , Mass. AFL-CIO	SHERMAN G. SASS , Martin E. Segal Co.
1986 JAMES E. MAHONEY , OPEIU Local #6	ARNOLD M. ZACK , Arbitrator
1987 JOSEPH BONAVITA , AFSCME Council #93	RICHARD M. REILLY , AAA
1988 THOMAS MCINTYRE , Bricklayers International	JOHN J. MARTIN , FMCS
1989 KRISTINE RONDEAU , AFSCME	MICHAEL F. WALSH , NLRB
1990 ROBERT PETRONELLA , UFCW	PAUL EUSTACE , Mass. Secretary of Labor
1991 JAMES GRANDE , Operating Engineers, Apprentice Training Program	DIANE ZAAR COCHRAN , Board of Conciliation and Arbitration
1992 JOSEPH NIGRO , Boston Building Trades Council	HELEN MORESCHI , Mass. Department of Industrial Accidents
1993 ROBERT J. HAYNES , Mass. AFL-CIO	R. ROBERT RODWELL , United Way
1994 CAROL KNOX , UAW Reg 9A	EDWARD F. EAGAN , OSHA
1995 JOHN PHINNEY , UFCW #1445	PAUL MCDEVITT , Modern Assistance
1996 DONALD WRIGHTMAN , UWUA	ROBERTA GOLICK , Arbitrator

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1999	PHILLIP TROMBLY , Brotherhood, UWUA	SUSAN R. BROWN , Arbitrator
2000	CHUCK MONAHAN , IBEW #103	ELAINE BERNARD , Harvard, HTUP
2001	PAUL HANNON , Steelworkers	JOAN DOLAN , Arbitrator
2002	KATHLEEN A. CASAVANT , Mass. AFL-CIO	JOSEPH KANE , NLRB
2003	ROBERT BANKS , Ironworkers #7	DAVID GRAFTON , OSHA
2004	KEVIN COTTER , Plumbers #12	JOHN COUGHLIN , Blue Cross/Blue Shield
2005	KATHLEEN KELLEY , AFT	LAWRENCE HOLDEN , Arbitrator
2006	JAY HURLEY , Iron Workers #7	L. CHRISTINE OLIVER , MD, OSH, MGH
2007	MICHAEL MONAHAN , IBEW #103	EDWARD J. BOYLE , S.J., Archdiocesan Labor Guild
2008	ROCIO SAENZ , SEIU #615	ROBERT B. MCKERSIE , MIT/Sloan School of Management
2009	MARTIN CALLAGHAN , Boston Newspaper Printing Pressmen's Union Local #3	SUZANNE M. BUMP , MA Secretary of Labor & Workplace Development
2010	LOUIS G. RASETTA , Int'l Union of Operating Engineers, Local 4	NANCY PEACE , Arbitrator Consultant
2011	JENNIFER SPRINGER , AFSCME Council #93	ROSEMARY PYE , National Labor Relations Board
2012	JOHN P. DUMAS , IBEW #103	BARRY BLUESTONE , Dukakis Center, Northeastern University
2013	JULIE BETTS PINKHAM , RN, Massachusetts Nurses Association (MNA)	JAMES S. COOPER , Arbitrator
2014	WILLIAM D. MCLAUGHLIN , President; IUOE (Operating Engineers) Local 4	PAUL CHABOT , Commissioner; Federal Mediation & Conciliation Service
2015	RICHARD O. CHARETTE , Retired President, United Food & Commercial Workers Local #1445	GINA M. ALONGI , Executive Director, Massachusetts Coalition of Taft-Hartley Trust Funds
2016	FRANCIS C. BOUDROW , Business Manager Heat & Frost Insulators and Allied Workers, Local 6	MICHAEL D. FELSEN, ESQ. , Regional Solicitor US Dept of Labor
2017	CYNTHIA A. RODRIGUES , President, Greater Southeastern MA Labor Council - New England Joint Board Member, UNITE HERE	DAVID WEIL, PH.D. , Dean, Heller School, Brandeis - Former Administrator, Wage & Hour Division, U.S. Dept of Labor
2018	STEPHEN FINNIGAN , Sub-District Director United Steelworkers	SARAH KERR GARRATY, ESQ. , Mediator/Arbitrator
2019	RICHARD ROGERS , Executive Secretary – Treasurer of the Greater Boston Labor Council	FRANCIS DONAL O'BRIEN , Arbitrator/Mediator
2020	JANET WILDER , Lead Organizer SHARE/AFSCME	JOHN HANSON , Chairman, Joint Labor Management Committee for Municipal Police and Fire
2021	JOSEPH DELOREY, ESQ., OF COUNSEL , AFSCME Council 93	MARJORIE WITTNER , Chair, Commonwealth of Massachusetts Employment Relations Board

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FROM THE EXECUTIVE DIRECTOR



The past few months have been occasions of reunions with Guilders. At the Mass of Resurrection for 1978 Cushing-Gavin Awardee **Tom Gunning** in July, a certain U.S. Secretary of Labor who is familiar to us all attended the Mass without public notice or recognition, yet **Marty Walsh** assured me that he would record his greetings for the CGA streaming event “and bring some of my friends from Washington.” So good to be remembered by those who have relocated to Washington for national service! At the Lawrence Bread & Roses celebration on a rainy Labor Day, I was reunited with **Walter Mena** and other leaders of the Merrimack Valley Project. Walter is a prominent leader for the Central American immigrant community north of Boston, having attained his M.A. in Theology from Boston College during his organizing and community work. Also, the Lawrence Teachers are sharing their common empowered voice on many levels as their system emerges from the receivership relationship with the State. **Gina O’Toole** later joined us for a Labor School class. We cannot fail to note the significant personal testimonies and financial remembrances to the Guild on the sad occasion of the loss of our brother and esteemed Faculty member, **Ken Grace**.

While **Kevin Cotter** and **Hugh Boyd** continue to advocate for interaction with Internationals, some of these Presidents arrived in our midst. An invitation from **Tom McIntyre** brought me to the September International Convention of the Bricklayers and Allied Craftpersons, where International President **Tim Driscoll** conveyed his greetings to all of the Labor Guild. AFL-CIO President **Liz Shuler**, succeeding our late brother **Richard Trumka**, also shared her greetings, as did **Mayor Michelle Wu** of Boston. In October, a life-long member of Saint Cecilia Parish in the South End visited fair New Bedford for the UMass-Dartmouth Dubin Labor Dinner. As **Sean O’Brien** has seen his portfolio increase from Local 25 to the 1.2 million members of the Teamsters International, there is agreement on the importance of the quality education offered by our School of Industrial Relations.

Yet with the variety of scheduled and incidental interactions with all who support the Guild, I am not sure that I was fully prepared for **Rick Reilly’s** convening of the Cushing-Gavin Selection Committee in September. As a 15-year Guild member dating to my work in New Bedford and now several months of reviewing our files and strategizing for remote learning in our future, I felt like a ten-year old at Cooperstown when some two dozen former CGA recipients arrived in Braintree and gathered around a conference table. With **Paul Chabot** and **Gerry Gomez**, **Julie Pinkham** having navigated her nursing colleagues through the challenges and solidarity of a ten-month strike at St. Vincent Hospital in Worcester, **Susan Horwitz** and the recently-retired **Don Siegel** on the attorneys side, I realized the level of professional attainment and community commitment that the Guild represents. Even as my visits during Fr. Ed’s tenure were far too infrequent, he genuinely believed that to place qualified and committed professionals in the classroom with young workers thirsting for first-class labor education was a formula that yielded both individual and societal benefits. And now Rick has passed his convener’s gavel on to **Jim Cooper**!

While I told many people that I had the “Best Job in the World” when I was paid to visit hospitalized Veterans on behalf of the VA, to now formally join the Guild administration and have the honor of meeting and formally recognizing **Sister Tess Browne**, **Nicole Decter**, **John Folcarelli**, and **Myles Calvey** is basically right up there! And many thanks to **Christine Carmody** and **Bob Rizzi** for Co-Chairing this year!

Rev. Marc Fallon C.S.C., Executive Director

GUILD UPDATES



Graduating students pose with Labor School Faculty Members Ashley Adams and Tom Breslin in concluding the first in-person classes in 30 months.

Labor School Update

The Labor School resumed activities following summer's end. Arbitrator **Michael Loconto** presented a remote class on Interest-Based Bargaining, replete with compelling role-playing exercises. IBB posits that, should both parties to a negotiation take a step back, areas and themes of common interest might be identified so that joint problem-solving might result. This class is also an example of the Labor School now attracting students from afar, across state lines, with the zoom software. **Paul McCarthy** also presented compelling role-playing for his students in his remote class on Advanced Communication Strategies.

Following 30 months of the COVID-19 protocols, the Guild hosted two in-person classes at the Pastoral Center of the Archdiocese in Braintree. **Tom Breslin** guided students in the ways of Stewards Training while **Ashley Adams**, recently retired from the Massachusetts Teachers Association, presented

a tour-de-force on organizing basics. (On weekends, Ashley presented similar course material at New York University.) As we have mentioned, our past Cushing-Gavin award recipients gathered in Braintree in September for the selection process, and United Grid visits the Pastoral Center most months, many continue to evaluate and discern the relative educational value of remote versus in-person classes. All aspects of our Labor School will be evaluated as we plan for our future. As a sign of our flexibility, the Fall Semester showed the adaptability of the Guild in scheduling classes in the face of Columbus / Indigenous Persons Day, Yom Kippur, and at least one wedding anniversary.

As perhaps noted elsewhere, the Catholic Health Foundation grant prompted the Guild toward outreach for underserved labor populations. We collaborated with colleagues of MassCOSH and the Brockton

School Updates *continued*

Workers Alliance on workplace safety sessions presented in Haitian Creole and Spanish over the summer. In September, Labor School alum and Braintree regional OSHA Director **Jim Mulligan** arrived at the CCT Workers Center in New Bedford for a multi-cultural worker safety presentation with staff members fully competent in Spanish and Portuguese. This all serves to effectively prepare the way for proposed classes under the collaboration of Board Member **Darlene Lombos** of the Greater Boston Labor Council, UMass – Boston Labor Resource Center, and the Guild. While many workers continue to deal with Covid-related workplace issues or might feel they are without the time to pursue labor education, we hope to reach them where they are now.

Keeping up With Guilders

As the Labor Guild takes stock of our move to remote learning classes and other assessments following the Covid protocols, we realize that our means of staying in touch with one another might still remain disrupted. For example, our Parliamentary Procedures specialist **Patti Legault-Frank** wishes to thank all Guilders for their expressions of concern following Hurricane Ian in the Fall. Patti and her husband do spend winters somewhat inland from the Gulf Coast area where the storm made landfall, and wish us to know that their property sustained only minor wind damage. We await your next workshop, Patti!

Labor Assistance Program

Guild Board member **Frank Callahan** of the MBTU Buildings Trades Unions had a recent recognition for his ensuring his organization's support for the Labor Assistance Program.

Following the example of a prototype in Philadelphia, the LAP offers non-biased treatment for addictions that have developed from the use of opioids or other prescription drugs as the result of chronic workplace bodily stress. Congratulations to Frank, as well as former Labor Guild Boyle Fellow **Dan McNulty** who is expanding the breadth and capacity of this important treatment!

Memorial Mass – Frs. Gavin and Boyle

We also had a recent reunion in the Bethany Chapel of the Archdiocesan Pastoral Center in Braintree. While none of us could believe that this year marks 15 years of navigating the Guild following the passing of **Fr. Ed Boyle, S.J.**, it was another opportunity to gather and remember those who have contributed greatly to the Guild. This year also marks the 70th Anniversary of the School of Industrial Relations, and 60 years since **Fr. Mort Gavin, S.J.**, moved from Worcester to direct the Guild. We were so pleased to be joined by **Frs. Jim Croghan, S.J.**, and **John Predmone, S.J.**, of the B.C. High Jesuit community. **Brother Anthony Zuba, O.F.M.Cap.**, made the trip from Jamaica Plain as well. We first met Brother Anthony when he was with the Interfaith Worker Justice community, which this evening's Awardee **Sister Tess Browne, S.C.N.**, reminds us also was a Fr. Boyle project. While **Liam Pelosky** had recently left for Colorado and a new job opportunity after a series of I.T. contributions to the Guild, it was a great privilege to receive a half-dozen members of the extended Boyle family at this gathering. Such a great opportunity to begin the Thanksgiving season together!

EDUCATIONAL PROGRAMS

UPCOMING WORKSHOPS:

Emotional Wellness in Times of Uncertainty

Wednesday, December 7, 6-7:30PM via Zoom

Presented by Peg Taylor, RN, Associate Director, Massachusetts Nurses Association

The Dangers of Illicit Drug Use

Wednesday, December 14, 6-8PM via Zoom

Presented by Charlene Verga, RN, Associate Director, Massachusetts Nurses Association

Organizing and Advocating Politically Around Health and Safety Issues

Thursday December 15, 5:30-6:30PM via facebook.com/labor.guild

The Labor Guild, MassCOSH, and the Massachusetts Nurses Association

SPRING SEMESTER: SESSION 1

Drafting Contract Language to Avoid Grievances

Tuesdays: 2/28-3/28, 6:30-8:30PM via Zoom

Michael Loconto, Boston-based arbitrator and mediator

Collective Bargaining Negotiations

Wednesdays: 3/1-4/12, 6-8PM via Zoom

Paul McCarthy, principal, Collective Bargaining Associates-Consultants to Organized Labor

SPRING SEMESTER: SESSION 2

Building Coalitions

Mondays: 4/24-5/22, 6:30-8:30PM via Zoom

Elissa Cadillic, President of AFSCME 1526

Labor Arbitration

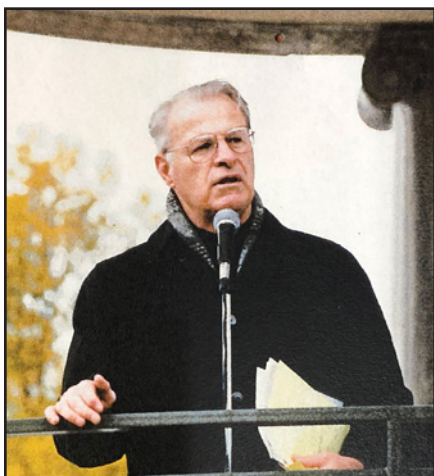
Tuesdays: 4/25-5/23, 6:30PM-8:30PM via Zoom

Sheila Mayberry and Elizabeth Neumeier, arbitrators and members of the National Academy of Arbitrators





CONGRATULATIONS
TO THE
LABOR GUILD
and to the
2022 CUSHING-GAVIN AWARDEES
ARCHDIOCESE OF BOSTON



**IN GRATEFUL
MEMORY OF
FATHER ED**

CGA

CUSHING-GAVIN AWARDS

**Congratulations
to the 2022
Cushing-Gavin
Winners**

**From Betty
and Kevin Cotter**



Thank you,
Sister Tess Browne,
for lifting up workers,
immigrants, and women in
your faith-filled witness and
advocacy for justice for all.
MassIWJ is proud to work
alongside you in the struggle!

Massachusetts Interfaith



Worker Justice



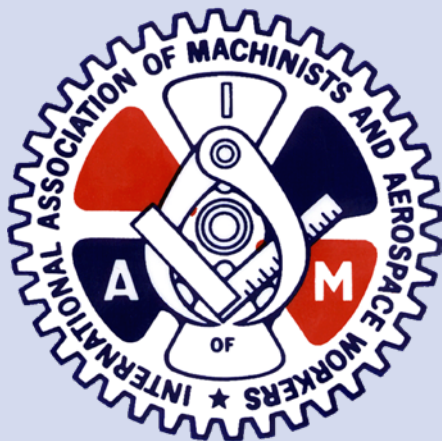
CHEERS TO THE 2022 CUSHING-GAVIN AWARDEES

“But the poor person does not exist as an inescapable fact of destiny. His or her existence is not politically neutral, and it is not ethically innocent. The poor are a by-product of the system in which we live and for which we are responsible. They are marginalized by our social and cultural world. They are the oppressed, exploited proletariat, robbed of the fruit of their labor and despoiled of their humanity. Hence the poverty of the poor is not a call to generous relief action, but a demand that we go and build a different social order.”

— Gustavo Gutiérrez

Congratulations to the 2022
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LOCAL 301 NEW ENGLAND



Congratulations to Sr. Marie-Thérèse Browne, S.C.N. (Sr. Tess) as she receives the Father Edward F. Boyle Award from The Labor Guild's Cushing-Gavin Awards. We are proud to have her work recognized and celebrated by The Labor Guild.

With Love and Best Wishes,
St. Katharine Drexel Parish

Congratulations 2022 CGA Winners!



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Senior Vice President
Boston Globe (retired)
(CGA 2002)*

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JOHN FOLCARELLI

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9A

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CAP Council sends its
best wishes to The Labor Guild!

*A Special Congratulations to
Tonight's Honorees!*

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Myles Calvey
John Folcarelli
Nicole Horberg Decter, Esq.

Beverley Brakeman
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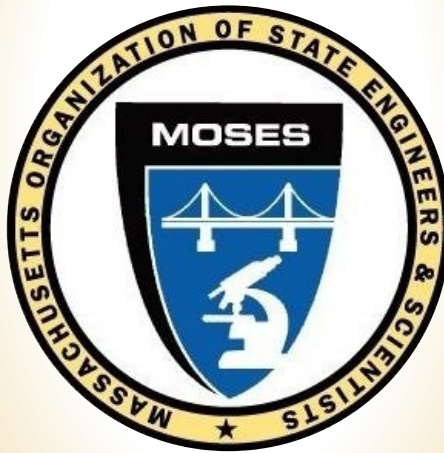
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**Kudos to the
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Awardees**

*From John Cronin
member of Teamsters
Local 25 and
The Labor Guild
Executive Board*



Local 122

**Honoring the recipients of the
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**Congratulations to
Myles Calvey
on receiving the 2022
Labor Award**

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**Virginia Barnes, President
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Congratulations to

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*Patricia, Meg, Jack, Francesca, and Anna Folcarelli,
Gilberto Bortolussi, Mauro Bortolussi, Cesco Servidio,
and Jared LaFerriere and the extended Folcarelli
and Henry Families*



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We admire your dedication and hard work for and on
behalf of Labor-Management Relations. We look forward
to your continued success in all your endeavors.

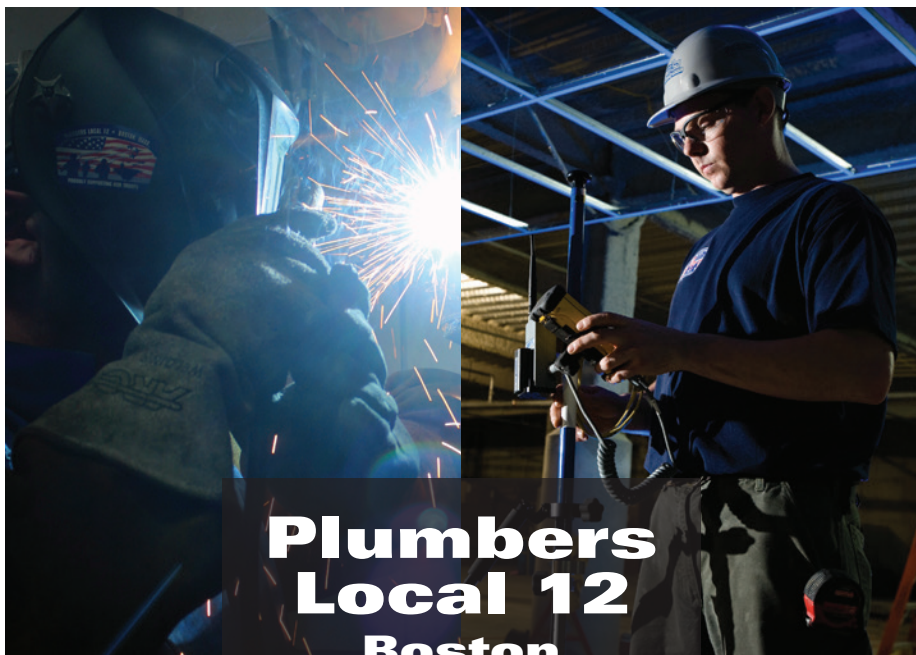
Susan Horwitz and James Cooper

CONGRATULATIONS TO THE 2022 CUSHING-GAVIN AWARD WINNERS

*MARIE-THÉRÈSE BROWNE S.C.N., MYLES CALVEY,
JOHN FOLCARELLI, NICOLE HORBERG DECTER ESQ.*

from the Electrical Contractors Association of Greater
Boston





Plumbers Local 12 Boston

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Rocky Brooks





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to all the leaders who have made
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- with special affection
for the late Father Ed,
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*Brian McDonald, Jack Wolfe
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AND DEDICATION
TO YOUR
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Congratulations to 2022 Cushing Gavin Awardees

Myles Calvey, Nikki Decter, Marie-Thérèse "Tess" Browne and John Folcarelli



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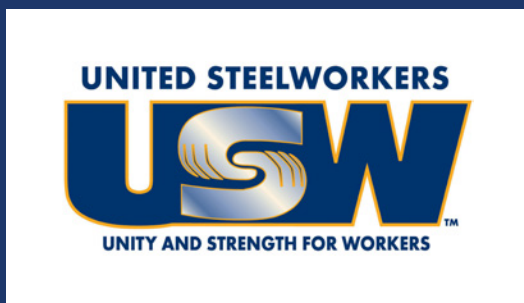
Marie-Thérèse "Tess" Browne, SCN

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Thank you for your service.





INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 4



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Sister Marie-Thérèse “Tess” Browne, S.C.N. Sisters of Charity of
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Myles Calvey Business Manager, Financial Secretary,
International Brotherhood of Electrical Workers, Local 2222

Management Award

John Folcarelli Vice President Employee Relations, Student Transportation of
America

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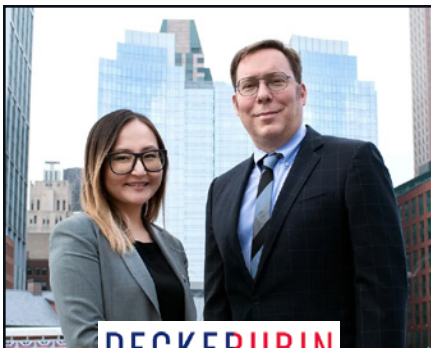
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**CONGRATULATIONS
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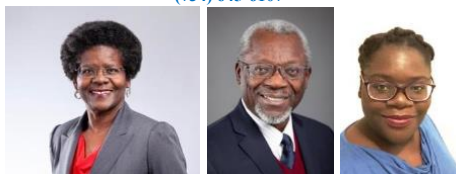


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An aerial photograph of Boston, Massachusetts, featuring the city skyline, the harbor, and a large green park area. The text is overlaid on the image in a yellow, stylized font. The main title is 'Best Wishes from the Members and Executive Board of the Boston Carmen's Union A.T.U. Local 589 Est. 1912'. Below this, the names and titles of the union's leadership are listed in two columns. At the bottom, a bridge with a train crossing it is visible, and the text 'Proudly Representing over 6,000 Members' is written in a similar yellow font. A small logo for 'A.T.U. LOCAL 589' is at the very bottom center.

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and Executive Board of the
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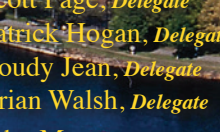
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Myles Calvey

Business Manager, Financial Secretary, International Brotherhood of Electrical
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