

MEET OUR 2012 CUSHING-GAVIN AWARDS RECIPIENTS



Two longtime friends of the Labor Guild are serving as Co-Chairs for this year's CGA Dinner: **Steven A. Tolman**, President of the Massachusetts AFL-CIO and **Thomas J. Ryan III**, Director, Employee & Labor Relations NE, National Grid. Tom and Steve will be on the podium at our **2012 CGA Dinner on Friday, December 7th at the Sheraton Boston**. Our new Guild website will have more detailed profiles of these remarkably-accomplished individuals in the weeks to come. For now, here are quick snapshots of the four practitioners who are joining our stellar cadre of Cushing-Gavin Awardees.

LABOR AWARD

JOHN P. DUMAS

President, *International Brotherhood of Electrical Workers (IBEW) Local #103*

John, an active 35-year member of Local #103, has served as its President for 16 years. He has been a key player and strategist in Local 103's turnaround of recent years. John's clear vision for new and emerging markets has led to 103's strong, productive working relationships with contractors—and greatly expanded job opportunities for his 6,000+ members. John has negotiated more than 50 contracts, including complex negotiations with Harvard University and Massachusetts' Department of Transportation. In all these instances, John has expertly represented his members while earning the highest respect of those on both sides of the table. What sets John apart is his deep level of commitment to not only fight for the rights of his members on the jobsite and across the bargaining table,

but in the understanding and practical way that he supports individual members in their private lives. John also leads the Local's extensive charitable giving and community action with great caring and devotion.

MANAGEMENT AWARD

JOHN DUNLAP

Chief of Personnel and Labor Relations, *City of Boston*

As a member of Mayor Thomas M. Menino's Cabinet, John Dunlap oversees all aspects of the City of Boston's Labor Relations, Human Resources and Retirement functions. John and his team negotiate and administer contracts with seventeen unions representing twenty-four bargaining units. A talented, innovative negotiator, John collaborated with a highly-motivated coalition of Boston's municipal unions to find fresh ways to tackle complex healthcare cost issues. The result was a creative break-through agreement that delivered both good employee healthcare and a whopping \$70 million savings for the City. Prior to Boston, John was the Town

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UPCOMING EVENTS

NOVEMBER 13, 2012

The 5th Fr. Edward Boyle, S.J. Anniversary Mass
 7 pm at Campion Center, 319 Concord Rd., Weston MA.
 RSVP to Ed's sister:
PatCoughlan@yahoo.com

NOVEMBER 28, 2012

MassCOSH 36th Anniversary Annual Event
 "Celebrating the Movement,"
 Dorchester, 6:00-8:30 pm

DECEMBER 7, 2012

Cushing-Gavin Awards Dinner
 39 Dalton St., Boston MA.
 6 pm Cocktails, Dinner 7 pm.
 Come and celebrate our 2012 honorees

view our complete events calendar online at:
laborguild.com/calendar

SCHOOL GRADUATION ~ NOVEMBER 12TH

**NOV
12**

Please join us in congratulating the graduates of the 120th term of the Labor Guild's School of Labor-Management Relations! Ceremonies will be held

Monday, November 12th at 7 pm at Labor Guild Weymouth Landing Headquarters at 85 Commercial St. Our keynote speaker will be the great **Jennifer Doe**, organizer par excellence, from Mass Jobs with Justice.

Robert M. Schwartz, Esq. and his illustrator, **Nick Thorkelson** will be signing copies of their just-published book, *Just Cause: A Union Guide To Winning Disciplinary Cases*.

Bob is the author of several popular union labor law guides, including the Guild-published Your Rights on the Job. Just Cause can be ordered online from Work Rights Press for \$20 at: workrightspress.com

RECIPIENTS CONT.

of Brookline's Director of Human Resources. He joined Arlington's Board of Selectman as an Administrator in 1994, and was named Director of Personnel in 1997. John received his BA from the University of Massachusetts in Amherst in 1990, and in 1994, he earned a Master in Public Administration from Northeastern University.

LABOR ATTORNEY AWARD

KENNETH A. GRACE, ESQ.
Sandulli Grace PC

Ken Grace has represented unions from the Berkshires to the Cape including police and firefighters throughout the state. Graduating from Cornell's School for Industrial and Labor Relations (ILR) in 1973, Ken earned a Master's in Labor Studies at UMass/Amherst in 1974. Joining AFSCME District Council 93 as a business agent on the North Shore, Ken negotiated and serviced close to 50 contracts as well as regional organizing. Working full-time, he attended New England Law School at night, graduating magna cum laude. In 1982, he became

Attorney Joseph Sandulli's first associate, and his partner in 1985. Today, Sandulli Grace's twelve attorneys represent unions exclusively. Ken's unique contribution to that growth is his humane and gifted ability to hire, manage and coach the firm's attorneys, support staff and law interns. Some of his firm's major clients include the Massachusetts Coalition of Police, the Boston Police Patrolman's Association, the Massachusetts Teachers Association and the Boston EMTs. Since 1982, hundreds of students have enjoyed Ken's "Survey of Labor Relations" one of the Labor Guild's popular, core courses. Throughout his career that commitment to labor relations has inspired and energized others.

THE BOYLE AWARD

BARRY BLUESTONE
Professor of Political Economy, founding director of the Dukakis Center for Urban and Regional Policy, and founding Dean of the School of Public Policy and Urban Affairs at Northeastern University

Growing up in a UAW family, Barry has worked with the trade union movement since

he was a teenager. As a student, he helped found the University of Michigan Student Employees Union (UMSEU) in the 1960's and was a member of UAW Local 898 at a local Ford plant. Later as a professor at UMass Boston he was an active member of the Massachusetts Teachers Association. He helped develop the UAW-GM Paid Education Leave training program in the 1980s and has a long history of working with the National Education Association. Bluestone is author of hundreds of articles and monographs and co-author of eleven books that include: *The Deindustrialization of America* (1982), *The Great U-Turn: Corporate Restructuring and the Polarizing of America* (1988), *Growing Prosperity: The Battle for Growth with Equity in the 21st Century* (2000). In 1995, he was Special Policy Advisor to House Minority Leader Richard Gephardt working on the federal minimum wage, the Earned Income Tax Credit, labor law reform, and fair trade. He is a founding board member of the labor-backed Economic Policy Institute in Washington, D.C.

IN MEMORIAM

We celebrate the lives and accomplishments of these much-missed Guilders.

David R. Bloodsworth, at 75. Arbitrator, UMass/Amherst Labor Studies professor and assistant director of Center for Labor Relations and Research. Friend of Fr. Ed Boyle. Survived by his wife Carolyn.

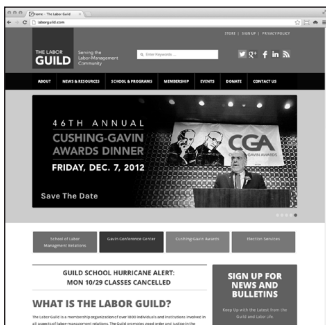
Rev. Richard J. Butler, priest and pastor, liturgical scholar, educator, columnist for *The Pilot* (1972-96), and longtime Guild member. Led 30+ trips to Fonds des Blanc, Haiti delivering medical and educational supplies. He and his twin brother, Fr. Robert Butler, are friends and classmates of Guild Chaplain Fr. Frank Cloherty.

William McDonough, IUOE (Operating Engineers) Local 4, passed on May 1st. Guild member retired to Arizona and Maine.

Paul J. McNamara, at 97, former VP, United Transportation Union, passed on Sept 7. Guild member and good friend of Fr. Mort Gavin. 1975 Cushing Awardee, Survived by his wife Doris (age 100).

Theodore "Ted" Role. Arbitrator, former Keystone Camera's VP of Manufacturing, and devoted Guild School faculty member and student mentor for many years. Ted died on July 25, and is survived by Josephine, his wife of 70 years.

CHECK OUT OUR NEW WEBSITE LABORGUILD.COM



Our goal was a robust Guild platform that our members, students and the labor-management community we

serve will find helpful and engaging. We'll be adding more news, photos, and capabilities in the months ahead. **Please take a look and give us your input.** Point out any bugs, confusing links—and definitely toss us any great ideas you have.

We are very grateful to the **Father Edward F. Boyle, S.J. Fund** for its generous support and terrific encouragement of our on-going Digital Outreach Project. If you were a Boyle

Fund donor, sincere thanks to you, as well. We know that Fr. Ed, the Guild's beloved Chaplain/Executive Secretary from 1984-2007, would have been delighted by all the features and empowering functionality that 2012 technology offers the Guild.

GOT A NEWS OR AN EVENT TO PROMOTE?

Please let us know at: office@laborguild.com