

## MEET OUR 2013 CUSHING-GAVIN AWARDS RECIPIENTS



The Labor Guild heartily congratulates our four 2013 Cushing-Gavin Awardees, and hopes you and your colleagues will join us for their Awards presentation on Friday, December 6th at our 47th Annual CGA Dinner at the Sheraton Boston Hotel. It should be a great party.

This year, two young labor relations leaders are serving as our Dinner Co-Chairs. **Stephen Affanato**, our Management Co-Chair, is Executive Vice President of the New England Mechanical Contractors Association (NEM CA). Steve currently serves as an Employer Trustee on the Painters & Allied Trades DC 35 Joint Apprentice & Training Fund, and the Plasterers & Cement Masons Local 534 Benefit Funds.

**Sean O'Brien**, our Labor Co-Chair, is Principal Officer / President of Teamsters Local 25, and Eastern Region Vice-President, IBT. Elected President of Local 25 in 2006 at just 34, he is the youngest Principal Officer in the 113-year history of the organization. Sean, a fourth generation Teamster, represents over 11,000 working

men and women throughout Massachusetts and southern New Hampshire.

Please meet our wonderful 2013 CGA Awardees.

### THE BOYLE AWARD

**JAMES S. COOPER**  
Arbitrator

A labor arbitrator for the past thirty-three years, Jim got his start in neutral work as Governor Dukakis' first appointee to the Massachusetts Labor Relations Commission at age 29. He reports that the job did not pay well, but with the newly enacted General Laws Chapter 150E granting public employees the right to bargain over wages, it stirred up significant interest with cities, towns and unions. Jim enjoyed hiring over a dozen attorneys and labor relations specialists to help the agency organize the bargaining units, conduct the elections and rule on unfair labor practice charges. Much of the Commission's former staff are still active in labor relations, and Jim assures the CGA Committee that most will be attending this dinner. Jim turned his knowledge and

reputation into a career as an ad hoc and panel arbitrator and has been busy hearing cases and writing awards ever since. He has been a member of the Labor Guild's faculty, teaching arbitration since 1984 where he continues to draw rave reviews by producing a never ending stream of colleagues as guest speakers. Jim lives in Brookline with his wife of 27 years **Susan Horwitz**, a partner in the law firm of Sandulli Grace, along with his son William, a senior at Brookline High School. His daughter Phoebe, a recent graduate of Union College, lives in New York City.

### MANAGEMENT AWARD

**JOHN F. TORPEY JR.**  
Director, Corporate Labor Relations, *Raytheon Company*

As Director of Corporate Labor Relations, Jack Torpey is responsible for the strategic coordination of all collective bargaining activity for Raytheon's four domestic businesses and its International and Business Development operations. Raytheon, a legendary pioneer in Route 128's Massachusetts Miracle of innovation and high tech manufacturing, is a \$24 billion, 68,000 employee global company, specializing in defense, homeland security and other primarily governmental markets internationally. Jack has leadership responsibility for 20 domestic and 6 international collectively bargaining agreements covering 5500 employees. He

CONTINUED ON PAGE 2

## IN THIS EDITION

2013 CGA Recipients . . . . . 1

2013 CGA Recipients cont.. 2

## UPCOMING EVENTS

### NOVEMBER 11, 2013

#### Guild School Fall Graduation

Our School's 60th Jubilee Celebration 1953-2013  
Guest speakers & birthday cake!  
150 Mount Vernon Street  
Dorchester, 7 pm – 8:30 pm  
*Thanks to our great hosts SEIU 1199 - We've loved it!*

### NOVEMBER 15, 2013

#### The 6th Anniversary Mass for Fr. Edward Boyle, S.J.

7 pm at Campion Center, 319 Concord Rd., Weston MA.  
RSVP to Ed's sister:  
[PatCoughlan@yahoo.com](mailto:PatCoughlan@yahoo.com)

### NOVEMBER 20, 2013

#### MassCOSH 37th Anniversary Annual Event

"Celebrating the Movement,"  
150 Mount Vernon Street  
Dorchester, 6:00-8:30 pm  
Visit [masscosh.org/events](http://masscosh.org/events)

### DECEMBER 6, 2013

#### 47th Annual Cushing-Gavin Awards Dinner

39 Dalton St., Boston MA.  
6 pm Cocktails, Dinner 7 pm.  
Come Support the Guild and celebrate our 2013 honorees

View our complete events calendar online at:  
[laborguild.com/calendar](http://laborguild.com/calendar)

## RECIPIENTS CONT.

is responsible for negotiation and implementation of all corporate-wide initiatives, as well as all LR activities, decision-making and effects bargaining related to any M&A and restructuring that Raytheon undertakes. Jack joined Raytheon in 1990 as Manager of its self-insured worker's compensation program covering 20,000 workers in MA and RI. In 1993, he became Manager, Labor Relations, where he negotiated and administered 12 labor agreements with unions performing work on behalf of Federal Government agencies. Prior to joining Raytheon, he served as Assistant General Counsel for the Mass Turnpike Authority and as an associate at Murphy and Beane. A University of Massachusetts at Boston graduate, he received his JD from Suffolk University Law School. Jack served 33 years as a military Reservist, initially as a Crew Chief with the Air National Guard, then as a JAG with the Massachusetts Army National Guard, where he served 3 years as the Staff Judge Advocate (SJA). He retired from the US Army Reserve in 2011 at the rank of Lieutenant Colonel (LTC).

## LABOR ATTORNEY AWARD

**D. M. MOSCHOS, ESQ.**  
Partner, *Mirick O'Connell*

As a senior partner in the firm's Labor, Employment and Employee Benefits Group, D represents and advises private and public sector management on labor and employment law issues. He has personally conducted more than 600 labor negotiations, including negotiations involving teachers, factory workers, hospital employees, and public employees. He represents management in labor and employment cases before the NLRB, the Department

of Labor and the MCAD. His colleagues note his profound respect for organized labor and its efforts on behalf of its membership, and hail the impact of D's professionalism, values and integrity on his exceptional mentoring of their firm's Associates.

D is a fellow of the College of Labor and Employment Lawyers which includes the nation's leading labor lawyers, and has been named one of Massachusetts "Super Lawyers" by Boston magazine and *Law & Politics* every year since 2006. A founder and former management chair of the State Joint Labor Management Committee (Dunlop Commission), D drafted a portion of the Massachusetts Labor Statute, and the first Massachusetts municipal regulations governing biomedical research.

He also practices municipal law and education law and represents public and private schools in Massachusetts. In 2013, the International City Management Association ("ICMA") honored D's distinguished public service and contributions to local government by an individual outside local government management. His tireless work for many charitable and faith-based organizations includes service as President of Catholic Charities of Worcester, and as Special Counsel to the Greek Orthodox Archdioceses of Boston and New York and Hellenic College.

## LABOR AWARD

**JULIE BETTS PINKHAM, RN,**  
Executive Director,  
*Massachusetts Nurses Association (MNA)*

As MNA's Executive Director, Julie Pinkham represents over 23,000 Massachusetts nurses. Early in her career, Julie served as chair of the bargaining unit

of nurses at the University of Massachusetts of Worcester, and was also involved in the bargaining unit at Brigham and Women's Hospital. In 1989, Julie became a MNA Business Agent. In 1995, as MNA's Labor Program Director, Julie's ability as a strategist and brilliant explainer of issues to leadership and rank-and-file was widely recognized. In 2000, MNA's Board of Directors (29 direct care nurses elected by members) hired Julie as their Executive Director. "Julie oversees our MNA staff, and is our chief operating officer," MNA President **Donna Kelly-Williams** says. "She's a great leader and activist for nurses – and healthcare for all. Julie empowers people, and continually encourages members to step up and become leaders. I call her "Miss Cleo" because of her incredible ability to see into the future well before an issue or situation is on anyone's radar." In 2012, in addition to her MNA duties, Julie served as interim Executive Director for the New York State Nurses Association (NYSNA) where she guided their 35,000 members to realize a longtime goal of being a union run by, and for, staff nurses. "True to her roots and sense of fairness, she's led the patient safety fight based on her deep knowledge of the healthcare sector," **Eileen Norton**, MNA's Director of Organizing notes. "Every day, Julie fights for our members, and she's provided so much of the vision, guidance and education that has moved MNA forward."

**FOR CGA TICKETS/  
TABLES OR A CGA  
PROGRAM AD**

Please let us know at:  
[office@laborguild.com](mailto:office@laborguild.com)

## IN MEMORIAM

*We celebrate the lives and accomplishments of these much-missed Guilders and Guilders loved ones.*

**Nicole Marie Ahl**, of Dedham, suddenly at age 10, cherished child of John M. and Kristen Ahl. Her father John is a National Grid employee and a USW Local #12003 official. An enchanting daughter, sister, grandchild, and friend, Nicole was a cheerleader for the Town of Dedham Pop Warner.

**Marie V. Ciampa Gosnell**, of Winchester, beloved wife of Thomas J. Gosnell, President of American Federation of Teachers of Massachusetts (AFT MA) and Labor Guild Board member. Gifted social studies teacher for 36 years in the Medford Public School System, active in the Medford Teachers' Association, and a beacon of faith and service to the Church of the Epiphany, Winchester.

**Paul Francis McNealy**, of Needham, is survived by his wife, Pamela (Dondale), five children, ten grandchildren, and his many friends and colleagues. A highly-regarded benefits plans consultant with Boston Benefit Partners, Paul worked for EG&G for many years and was a longtime Guild member and guest lecturer.

## CONGRATS!

**Marilyn Zuckerman**, Arbitrator, Mediator, and Guild member, from Newton Highlands was inducted into the National Academy of Arbitrators (NAA) at the Academy's Fall Meeting in St. Louis on October 19th.