# GUILD LABOR LIFE

#### GUILD SCHOOL WILL RETURN TO DORCHESTER FOR FALL 2014 TERM



#### The Labor Guild's School of Labor-

**Management Relations** is heading back to Dorchester once again. Starting Monday, September 15th, our Fall 2014 Term returns to SEIU 1199's Dorchester facility. We saw that combination of a Fall 2013 Term in Dorchester and Spring 2014 Term at our Weymouth Landing location generate a big and enthusiastic response. With a marvelous line-up of brand new and classic courses and our talented faculty, we're anticipating and dynamic labor education experience this Fall.

1199 is located in the Corcoran-Jennison Building, 150 Mount Vernon Street, Dorchester at the Bayside Expo Business Center (next door to the Doubletree Hotel), and offers:

- Easy Access off the Southeast Expressway Exit 15,
- Ample Free Parking directly in front of their building's entrance and
- The Red Line 1199 is a short block from the JFK/UMass Red Line T Stop.

The Guild is very grateful to our wonderful hosts: 1199's Executive Vice President Veronica Turner, their Massachusetts leadership team, and Frank Borges, Director of Operations.

For 62 years, Guild School's has helped three generations of students to *Learn. Share. Grow.* We're honored and delighted to help an emerging new generation make its way to a better future.

#### TAKING THE ACA & HEALTHCARE CONVERSATION DEEPER

Continued on page 2.

#### Co-sponsored by the Massachusetts AFL-CIO and The Labor Guild

On June 20th, a 2nd Labor Healthcare Forum on The Impact of the Affordable Care Act (ACA) on Collective Bargaining and Union Benefits was held at the IBEW #103/NECA Training Center on 103's Dorchester campus. Our 1st ACA Labor Forum kicked-off a much-needed conversation between area healthcare negotiators grappling with ACA's still-emerging rollout.

Our 2nd ACA Forum level of discussion was significantly deeper, broader and more nuanced. Two big plenaries and three excellent breakout sessions dug deep on healthcare bargaining issues specific to

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#### GUILD SCHOOL FALL 2014 – COURSE OFFERINGS

#### **FIRST PERIOD**

**The Steward's Job** George Embleton

**Union Administration and The Law: Running an Effective Organization** *Paul Kelly, Lou Mandarini, and Michael Grunko* 

Building Coalitions to Organize Change Elissa Cadillic

Crisis in the Labor Movement: Which way forward? Rand Wilson

#### Fall Mini-Course Offerings

- Why Am I Doing This? Labor's Moral Vision & Values (4 weeks) Sr. Tess Browne
- The Savvy Union Counselor (3 weeks- Oct 20-Nov 3) Paul F. McDevitt and John Christian

#### SECOND PERIOD

#### Public Speaking Rick Reilly

**Organizing 1.0** Jeff Bollen & Jennifer Doe

Healthcare Bargaining Right Now

Sandy Eaton, Celia Wcislo and Peter Knowlton

**Power and Struggle: Forces Shaping the Movement** *Dave Kowalski* 

Course descriptions at laborguild.com

#### TAKING THE ACA & HEALTHCARE CONVERSATION DEEPER Cont. from pg 1.

#### the Public, Private and Taft Hartley sectors.

We can't capture the quality and breadth of the conversations in this space. Please check out the video clips and slide presentations (details below).

New Labor Healthcare Forums are under consideration, including one focused on how unions and employers

can leverage their combined buying power to rein in provider-side costs, and another on Taft Hartley plans.

Heartfelt thanks to all our superb presenters; Mike Monahan and our wonderful hosts, and MA AFL-CIO President Steve Tolman for his true leadership, our ACA Planning team, and everyone who participated.

#### A BANNER SPRING SEASON FOR THE GUILD

The Labor Guild's been cranking this spring with activities and events to serve and connect our members and constituents.

Here's what we've been up to (with outstanding participation): Spring 2014 School, a terrific 2-day Presenting at Arbitration Seminar with Arbitrator Susan R. Brown, an excellent Parliamentary Procedures Workshop with Patti Legault-Frank; a"Financial Leadership" lead by a US Department of Labor team of experts; and a fascinating and profound panel discussion on "Pope Francis and Economic Justice" during the June 3-4 Catholic Scholars for Worker Justice Annual Conference in Boston.

#### **VIEW VIDEO & SLIDE PRESENTATIONS** of our 2nd ACA Labor Healthcare Forum

See and hear the first 90-minute Plenary Session edited to nine short YouTube videos of each speaker now posted on the Guild website, plus excellent slide presentations, articles and photos.

Visit laborguild.com and click on ACA resource page at the top of the homepage.



ACA Forum June 20th



Author Robert Schwartz teaching his FMLA class this Spring



At Pope Francis & Economic Justice Panel at Catholic Scholars for Worker Justice Conference



Spring Graduation: Paul F. McCarthy, Paul Drake, Fr. Sean Connor, Fr. Marc Fallon and George Embleton



Patricia Legault-Frank's wonderful "Parliamentary Procedure & Robert's Rules" Workshop at Plumbers #12 Hall



2nd ACA Forum Public Sector Panel: L-R: Andy Powell, AFTMA; Dolores Mitchell, Exec Dir, MA Group Insurance Commission (GIC); Jen Springer, Gen Counsel, SEIU #888 & John Brouder, Boston **Benefits** Partners



Guild School Spring 2014 Class Photo

#### EXECUTIVE DIRECTOR'S REPORT Allyson Every, Executive Director



Thanks so much, Fr. Frank!

On June 1st, our wonderful Guild Chaplain, Fr. Francis **Cloherty**, stepped down after three years of service. Frank leaves with our warmest affection and sincere gratitude for all his friendship, guidance, wit and wisdom.

Recruited as the Guild's parttime Chaplain in 2012, Frank had just retired after 20 years as a Brockton pastor and area vicar overseeing 16 parishes. He was an innovative community action, social justice and interfaith activist in the Greater Brockton area and beyond.

"Not a lot of direct Labor experience," Frank warned when he came onboard. Yet, he was soon delivering invocations, actively participating in our School program, counseling Guild members, and out-andabout our labor-management community.

Our loss is the City of Lynn's gain. Frank is now serving two highly-diverse, Lynn parishes (St. Mary's and Sacred Heart), and it's absolutely his kind of city and gig. Everything he's learned about Labor and our Guild community is now part of his toolkit in Lynn. (North Shore Guilders make note.)

Blessings and best wishes, Uncle Oscar! It's been a delight and honor to work with you. Along with Sr. Mary Priniski and **Fr. Pat Sullivan**, Frank's now one of our beloved Emeritus Chaplains. The Archdiocese is on the hunt for a new Guild Chaplain for us for the fall.

### MILESTONES

#### IN MEMORIAM

We celebrate the lives and accomplishments of these much-missed Guilders and Guilder loved ones.

Joseph Boyd III, Of Fall River, 34. IBEW #104 member and lineman, killed tragically on the job on April 14. Survived by his two young sons, Joseph IV, age 2 and Caydon, age 4; his loving parents, siblings and girlfriend Shelly Lake.

James P. Davenport, Of

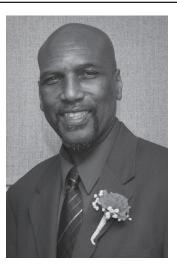
Easton. A Sharon Firefighter/ EMT and active member of IAFF Local 1880, and a Labor Guild member. Survived by his wife Nancy, a son and three daughters.

#### William J. Doherty, Of Dorchester. Director of Services, IUPAT DC 35, member of Local #939. Lifetime member of Boston Firefighters Local #718. Lovingly survived by his wife Jean, his children, mother, grandchildren and siblings.

John A. Hudson, 59.

"Professor Hudson." Guild Board and Faculty member. Executive Director of IBAC. **Retired MBTA Construction** Inspector. Lovingly survived by his former wife Valerie Thornhill, their children, Jamila, Bashir and Avanna Ede: and his dear friend, Theresa Brooks.





#### John A. Hudson Scholarship - Farewell "Professor Hudson"

Our School's Fall term will begins in September without our longtime faculty member John A. Hudson. John passed away in February after several weeks on life support following a massive heart attack. It was a huge shock and great sadness to everyone who knew John. Just 59 years old, he was in the prime of life.

At our May Graduation, the Labor Guild announced the creation of a John Hudson Scholarship in his memory – to be available for financially needy worker applicants for Guild class terms or a day program.

John was a Guild student while an MBTA Construction Inspector, and later joined our board and faculty. He taught a dynamic and very popular leadership development workshop: Lead, Follow or Get out of the Way. John brought a joyful showmanship to his teaching that inspired, challenged and influenced hundreds of students.

Farewell "Professor Hudson." Good bye John. You are truly missed.

**Contributions to the Hudson** Scholarship may be sent to the Labor Guild, 85 **Commercial St., Weymouth** Landing MA 02188 or office@laborguild.com.

#### Lawrence E. Katz

Of Newton. April 28. Distinguished arbitrator. Guild member and frequent School Guest Lecturer. Lovingly survived by his wife Stephanie Westenkatz, his sons Samuel (Kate) and Jonah (Jodie), grandsons Charlie and Ezra.

John R. Loughram, Of Quincy, 34. IBEW #104 member and lineman tragically killed on the job on April 14. John was a third generation lineman and #104 member. Survived by his parents and loving family.

Charles E. Wyman, Jr.,

Suddenly in Los Angeles, Screen Actors Guild member and professional contractor

with the NASA Jet Propulsion Laboratories. Survived by his parents , 11 siblings including Guild member and chorister Glenna Wyman.

#### **ELEVATED**

#### Rev. Gerard Petringa,

Appointed Episcopal Vicar of the North Region, Archdiocese of Boston. A longtime Guilder, Gerry was a Master Pipefitter before entering seminary, and is still a member of Boston Pipefitters' Local 537. Gerry's thesis for his second M.A. (Church History and Social Teaching) at St. John's Seminary (1989) was a penetrating social history of the Guild's founding and first decade.



Weymouth Landing, AM , 02188 85 Commercial Street, The Labor Guild

#### Starts Monday 9/15 in Dorchester (SEIU 1199) FALL 2014 GUILD SCHOOL TERM

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**INSIDE:** 

#### **INSERTS:**

CGA Program Ad Form CGA Nomination Form Guild School Brochure

Guild Event Photos Thank You, Fr. Frank! Znd ACA Labor Forum Fall Term News



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SACRED HEART

JOIN US

Become A Guild Member

## Archdiocese of Boston





The 48th Annual Cushing-

Gavin Awards Dinner

Friday,

December 5,

2014

Sheraton Boston Hotel,

Boston MA

SAVE THE DATE



#### NOMINATE

FOUR categories.

or Auxiliary.

Labor, Management,

Nominate online at

Know someone practicing world class labor relations?

Then step up and nominate.

Consider nominees in ALL

Attorney (Labor this year)

laborguild.com or use the

enclosed mailback form.

#### PARTICIPATE

While you're at it, please purchase CGA tickets and a **Program Ad** in support of the Guild!

Come celebrate -

We'd love to see you!

CGA Tickets go on

Sale Soon!

**CGA Program Ad** 

Form Enclosed.

If you have a friend, co-worker, apprentice or protégé who has Guild School potential, send them our way.

more, hone new skills, gain fresh perspectives and new insights, and get better at what they do. Come meet similarly motivated classmates, and hear how things are done in different organizations, sectors and situations. REGISTER online at laborguild.com/school.

### **GUILD SCHOOL - FALL CLASSES - What you learn MATTERS!**

Our students are busy people with busy lives. They attend Guild School to BE MORE, understand