

MEET OUR 2014 CUSHING-GAVIN AWARDS RECIPIENTS



Three wonderful Guilders are leading the charge for this year's CGA Dinner on Friday, December 5th at the Sheraton Boston Hotel. For 2014, our Labor Co-Chair is **Louis G. Rasetta**, Business Manager of the Operating Engineers (IUOE), Local 4, and our Management Co-Chair is **Donna M. Finnerty**, Vice President, Institutional Banking, Mt. Washington Bank.

We are also delighted that **Kevin L. Cotter** is our 2014 CGA Executive Chair providing wise advice and juggling logistics. After a 12-year tenure, **Martin Callaghan** stepped down when he joined the Federal Mediation & Conciliation Service (FMCS). Thank you, Marty, for doing a superb job year after year!

While more detailed personal profiles of these four remarkably accomplished individuals are in the works, here's a quick snapshot of who's joining our stellar cadre of Cushing-Gavin Awardees.

LABOR AWARD

WILLAM D. McLAUGHLIN
President and Business Representative, *International Union of Operating Engineers (IUOE) Local #4*

Even as a young Catholic Memorial student and quarterback, Billy McLaughlin's life goal was to join the ranks of his dad Dennis, uncles and cousins who were skilled operating engineers and proud members of IUOE Local 4.

Graduating from Local 4's demanding four-year apprenticeship program in 1991, Bill earned the much-coveted Joseph Grande Award as Top Apprentice Engineer. An outstanding equipment operator, Bill worked on the Big Dig and Deer Island. Elected to several Local 4 positions, he served as a Conductor, Convention Delegate, and Executive Board member.

Now President, Bill chairs Local 4's Executive Board and Body meetings, and is Boston's Business Representative. He is a Trustee of the Union, and their Pension and Annuity and Savings Plans.

Bill is held in high regard by his peers in construction and labor relations for his thoughtful professionalism, integrity and deep industry knowledge. A skilled and effective negotiator, he is a strong, vigilant advocate for his members' interests, and works tirelessly to secure new work opportunities.

"Our approach with developers is a sincere 'Let us help you create a beautiful project that's on-time, under-budget and done-right. Yes, our people come at a premium, and it's based on value-- competence, expert training and safety-minded professionalism. That's a credible and persuasive business rationale."

Billy also serves as Vice President of the Metropolitan Boston Building and Construction Trades Council, representing 35,000 working families in the metropolitan area.

A 2009 graduate of the Harvard Trade Union Program,

Bill and his wife Deborah live in Norton MA.

MANAGEMENT AWARD

THOMAS J. RYAN III
Director of Employee-Labor Relations, *National Grid*

Tom Ryan is responsible for negotiating and administering seventeen collective bargaining agreements for National Grid. Tom works closely with four international unions representing 18 locals: the Steelworkers (USW), the Utility Workers (UWUA), the IBEW (Electricians) and the Teamsters (IBT).

Raised in Lynn, Tom is a 1985 graduate of Union College in Schenectady NY where he played Division 1 hockey. After graduating, he was Assistant Hockey Coach for a year, and Chief Recruiter the following season. Tom received his MBA for Northeastern University in 1992.

Returning home in 1987, Tom joined Boston Gas as a meter reader, then a Marketing Coordinator in 1988. He helped launch Boston Gas' first-in-the-nation home energy conservation program (now Mass Save) as a Supervisor in 1990, then as the program's Manager in 1992.

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UPCOMING EVENTS

NOVEMBER 10, 2014

Guild School Graduation Fall 2014

7 PM at 1199SEIU, 150 Mt. Vernon St., Dorchester

Keynoter: **Rand Wilson**, SEIU #888 Communications & Policy Director

Valedictorian: **Orson Romain** Boston Carmen's Local #589

NOVEMBER 14, 2014

Fr. Edward Boyle, S.J. Anniversary Mass

7 PM at Campion Center 319 Concord Rd., Weston MA

RSVP to Ed's sister patcoughlin@yahoo.com

DECEMBER 3, 2014

MassCOSH Annual Celebrating the Movement

6- 8:30 PM at 1199SEIU, 150 Mt. Vernon St., Dorchester

DECEMBER 5, 2014

Cushing-Gavin Awards Dinner

Fri., 6PM Cocktails | 7PM Dinner Sheraton Boston Hotel Come and celebrate our 2014 honorees.

IN MEMORIAM

We celebrate the lives and accomplishments of these much-missed Guilders.

John S. Laughlin. Political and Legislative Director, IUPAT (Painters) DC 35, and also a press/political consultant for Carmen's Union Local #589 (ATU). Survived by his mother Rosemary, brother Patrick, nephew Bryan, and many dear friends. John's wife Peg died in 2013.

Richard (Rick) Scales, Carpenters Local #275 and Guilder. Survived by his wife Susan, and children Abby and Eric. NECTF Safety Training Teacher.

RECIPIENTS CONT.

In 1995, Tom was recruited by HR VP John J. Cohane (CGA 1990) as Labor Relations Manager. "I saw myself as a statistics-finance type, but Jack convinced me Labor Relations would be a 'good experience' and I'd 'learn a lot,'" Tom notes. "I did and I stayed."

As Director of Employee-Labor Relations, "My job is to be fair and solve problems," Tom explains. "I get to work for (and with) excellent people and fix problems that matter. Whether people problems or a contractual disagreement, it gets resolved in a courteous, professional manner, and we move forward."

"Tom is a fair and honorable guy to deal with," says Steve Finnigan, a USW International Rep. "In my experience, he always tries to do the right thing by employees."

Tom is married to Dr. Bonnie J. Ryan, a Board Certified Emergency Physician, who directs the Emergency Services at HealthAlliance Hospital's Leominster Campus. Tom and Bonnie have a daughter, Taryn, a Penn State freshman studying biochemistry, and Trevor (17), a senior at Algonquin Regional High School – also a hockey player.

LABOR ATTORNEY AWARD

SHELLEY B. KROLL, ESQ.
Partner, *Segal Roitman LLP*

Shelley joined Segal Roitman in 1985, becoming a partner in the firm in 1992. She knew Segal Roitman was the place for her after spending a semester working there while attending Boston College Law School. After graduating from BC *summa cum laude* in 1984, Shelley served as a law clerk for Edward Hennessey, then Chief Justice of the Supreme Judicial Court, returning to Segal Roitman at the year's end.

Her union clients represent workers in a wide range of industries, including garment shops, distribution centers,

industrial laundries, food service, manufacturing, telecommunications, and academia. Shelley practices law wherever her clients need her including at the negotiating table, before the National Labor Relations Board, in arbitrations, court litigation and before administrative agencies. She is a frequent speaker at labor law educational programs, conferences of AFL-CIO lawyers, and union-sponsored training classes.

Shelley grew up in Detroit, in a family strongly identified with the labor movement. She attended the University of Michigan where she received both her bachelor's and master's degrees. Before attending law school, she taught UAW members at Wayne State University's Labor Program, and later worked as a machinist at General Electric in Lynn.

She and her husband Richard Feigenberg, recently retired as teacher in the Cambridge public schools, live in Medford. She is the proud mother of Ben, an assistant professor at the University of Illinois-Chicago, daughter-in-law Swapna, a Yale law student, and daughter Emily, a community care worker and graduate student at the Simmons College School of Social Work.

THE BOYLE AWARD – AUXILIARY

PAUL B. CHABOT
Commissioner, *Federal Mediation & Conciliation Service (FMCS)*

Paul Chabot has mediated labor disputes with great skill, discretion and integrity for almost 30 years. Those he's worked with cite his quick, deep grasp of issues and situations. One negotiator notes "his calming presence... Paul was gracious when he had to be and brutally honest when (both sides) needed to hear the truth...he kept both sides talking" until an agreement was reached.

He's worked with negotiators across many industries, including healthcare, trucking, wire and cable, lighting, utilities, newspapers, retail, shipbuilding, the chemical industry and the Federal sector. Based out of FMCS' Rhode Island field office, Paul covers Southeastern Massachusetts, Rhode Island and Eastern Connecticut.

A talented trainer, Paul is deeply involved in the design and rollout of FMCS training programs. FMCS encourages cooperative and resilient labor-management workplace relationships in the US and internationally. Paul recently returned from China as part of an FMCS mediation training delegation. He's a recipient of FMCS' coveted Director's Award for Excellence.

Before joining FMCS, Paul served as field representative with the Rhode Island Federation of Teachers, directing collective bargaining activities for the Healthcare Division of that organization. Before RIFT, Paul headed the collective bargaining wing as a labor rep for the Rhode Island State Nurses Association. His responsibilities included organizing, negotiating, and administering twenty collective bargaining agreements in both the public and private sectors.

A University of Rhode Island graduate in political science, he received a Master's in Labor Relations from the University of Massachusetts at Amherst.

Paul and his wife Janice are the proud parents of daughters, Pamela, Lauren and Jennifer.

MILESTONES

Lou Antonellis, President/Trustee, International Brotherhood of Electrical Workers (IBEW) Local #103.

Jeff Bollen, President-Elect, President, United Food & Commercial Workers (UFCW) Local #1445. Formerly #1445's Secretary-Treasurer.

John Dumas, Business Manager, International Brotherhood of Electrical Workers (IBEW) Local #103. John was #103's President and a 2012 CGA Awardee.

Moir Finnegan, Commissioner, FMCS Boston. Formerly Labor/Employee Relations Specialist, Naval Undersea Warfare Center, Newport RI.

Michael Monahan, IBEW, International Representative Second District which covers over 40,000-plus member in over 50 New England locals. Since 2003, Mike's led IBEW #103 as Business Manager and a 2007 CGA Awardee.

Jim Ronayne, Secretary-Treasurer Elect, UFCW Local #1445. Formerly Director and Vice President/ Servicing.

CGA TICKETS & PROGRAM ADS ON SALE NOW AT:
laborguild.com/cgawards

TRANSITIONS/RETIREMENTS

Richard (Rick) Charette, President, United Food & Commercial Workers (UFCW) Local #1445. After January 1st, Rick continues as a trustee of #1445's Health & Welfare Fund and Pensions.

Enid Eckstein, Vice President, 1199 SEIU. Enid's redeploying to her lifelong avocation: social justice activist.

Gerard (Jerry) Gomez, Commissioner, Federal Mediation and Conciliation Service (FMCS). A Federal mediator for 40 years and a 1997 CGA Awardee, Jerry is becoming an Arbitrator.