

## GUILD SCHOOL SPRING TERM LAUNCHES MARCH 13TH

### Register Today!

Anxious? Fired up? Hiding under the bed? How are you faring in the first weeks of this new Administration in DC? No matter where you fall on the issues spectrum, come to Guild School for education, discussion and action. After surveying our students, we designed this term's six course offerings to meet the needs and challenges of this pivotal moment in history. (See page 6 for all course descriptions.)

The Spring 2017 Term of the Guild's School of Labor-Management Relations kicks off Monday, March 13th and runs through May 15th at the Guild's center at 66 Brooks Drive, Braintree MA.

Attending Guild classes is a wise investment in your professional labor education and personal growth. With six course options, you can take two Monday courses per term. Faculty are top labor practitioners, attorneys, arbitrators and consultants. Tuition is just \$125 for the term whether you take one or two classes.



Mayor Martin Walsh congratulating our 2016 CGA Awardees at his City Hall office. From L-R: Glenn Kingsbury, NECA (Electrical Contractors) Boston; Susan Horwitz, Esq., Sandulli Grace, P.C.; Walsh; Michael Felsen, Esq., Regional Solicitor, US Dept of Labor; Fran Boudrow, Business Manager, Heat & Frost Insulators, Local 6.

### Curious? You're invited to our Spring Term Open House!

**Tuesday, March 7, 6-8 pm**  
at IBEW #103, 256  
Freeport St., Dorchester.

*Join us for good food, a chance to connect with other students and instructors, and learn about this term's courses.*

For more information, visit [laborguild.com/courses](http://laborguild.com/courses) or call (781) 340-7887.

**A Labor Guild Education**  
*Tools and smarts without tests and grades.*

**LEARN. SHARE. GROW.**

## A HAPPY 50TH ANNUAL CUSHING-GAVIN AWARDS!

Our 50th Anniversary CGA Dinner was one of our biggest and best for many years! The Labor-Management Community gathered on December 2nd at the Boston Park Plaza to celebrate the achievements of four wonderful and inspiring awardees (pictured above). It was a night both to celebrate and to remind ourselves of the important work all our people are doing, especially at this fraught time in our nation.

The Labor Guild team is grateful to every individual and organization who participated in our 50th Anniversary Cushing-Gavin Awards Dinner. We thank everyone who purchased tickets, program ads, made a donation or attended. Because GCA is our key fundraiser each year, your support of the dinner is vital

to the Guild's continued operations and success.

For the first time, the Guild also offered special anniversary sponsorships beyond our regular table and program book offerings. We send heartfelt thanks and blessings to four generous organizations who stepped up: **Ironworkers International Cooperative Trust (IMPACT); LiUNA! International; Blue Cross Blue Shield of Massachusetts; Heat and Frost Insulators and Allied Workers.** Draped from the ballroom balconies were individual banners, each displaying one benefactor's logo.

Huge thanks as well, to those who helped make this night happen. First, our two superb and gracious co-chairs: our Labor Co-Chair **Sean McGarvey**, President,

North American Building Trades Unions (NABTU), who flew in from Washington, and our Management Co-Chair **Andrew Dreyfus**, President and CEO, Blue Cross Blue Shield of Massachusetts.

Warmest thanks to our CGA Committee members, including Guild Treasurer **Tom Kerr**, Assistant Business Manager, Pipefitters #537; our dedicated CGA Committee chairs **Kevin Cotter** and **Donna Finnerty**; and our Logistics Chair **Marty Callaghan**, Commissioner, FMCS, for his 15th year expertly juggling the evening's seating arrangements.

We were also energized by the words of two dynamic and influential members of our Labor Guild community: **Cardinal Seán O'Malley**, who gave a moving Invocation; and

**Senator Elizabeth Warren**, with her stirring address. Both spoke about the important role of organized labor and the Guild's mission in this political moment.

We are blessed that, after 50 years of the CGA Dinner, we continue to join together in the memory and legacy of some of the Guild's earliest and most loved leaders, including **Richard Cardinal Cushing, Fr. Mort Gavin and Father Ed Boyle**. We pray that we will have 50 more years of this meaningful work to come!

We've enclosed a 4-page photo insert documenting our awardees, speakers and guests. Our website [laborguild.com](http://laborguild.com) and Facebook page ([facebook.com/laborguild](https://facebook.com/laborguild)), carry links to videos and speeches from the event.

## LABOR

### FRANCIS C. BOUDROW

#### *Business Manager*

#### *Heat & Frost Insulators and Allied Workers, Local #6*

First I need to thank the Love of my life and my best friend my beautiful wife MJ. Next our two wonderful children, Justin [...] and Danielle [...]. My friend and General President of our International Buddy McCourt; Leo Santa Maria [...] all of the officers of Local 6 who have served and worked with me all these years: Jack Lister, Jim O'Day, Ed Zani, Joe Gallagher, Don Brennan and all of the other officers [...]. My office staff Eileen & Nancy [...]

All of the members of Local 6 [...] thank you for your friendship and for giving me the opportunity to represent all of you over the last 30 years. It has truly been an honor.

[...] Our contractors who have been great friends and partners with our Local for many years [...] I am extremely proud of the fact that we have never had to go on strike [...] we have been able to work through our differences and negotiate fair agreements.

What makes Boston & Massachusetts truly World class is all of you [...] who commit to making working people's lives better and their futures more secure. It is because of outstanding elected officials [...] Most of all it is because of all of you and the citizens of our Commonwealth who overwhelmingly support women's rights, and equal pay for work performed, and equal opportunities for everyone regardless of the color of their skin, their racial or ethnic background, their sexual preference, or their religious beliefs.

I am worried about what the coming months and years could bring. But I have faith in our collective strength and your unwavering will to improve the lives of all Americans and working people everywhere. So I ask all of you to remain committed [...] and to keep fighting.



2016 Cushing Gavin Awardees: From L-R: Glenn Kingsbury, NECA (Electrical Contractors) Boston; Fr. Bryan Hehir, Guild Chaplain; Susan Horwitz, Esq., Sandulli Grace, P.C.; Cardinal Seán O'Malley; Michael Felsen, Esq., Regional Solicitor, US Dept of Labor; Fran Boudrow, Business Manager, Heat & Frost Insulators, Local 6.

## MANGEMENT

### GLENN KINGSBURY

#### *Executive Director*

#### *National Electrical Contractors Association (NECA), Boston Chapter*

Before I get started on my long list of "thank you's" I need to recognize my wife Judi [...]. I want to specifically recognize my brothers from the IBEW; Chuck Monahan, John Dumas, and Mike Monahan. And, as befitting the 50th anniversary of this event, I want to pass on the well wishes of the original Cushing Award winner, Donn Berry [...]

Finally, I'd like to thank the people that are most responsible for whatever success I've had in my career, my contractors. The members of Boston Chapter of the National Electrical Contractors Association [...] You can't be a good management representative unless you've got good employers to represent. When we push for responsible employer ordinances across the state, it's these contractors that are the models. Contractors that provide a safe workplace, pay a living wage, and provide educational opportunities, quality healthcare, and a secure retirement for their employees.

Back when I was starting out, the old-timers in negotiations used to say "an honest day's wage for an honest day's work." You don't hear that anymore. Sure, it's a saying that was misused, overused, and turned into a cliché, but it's a phrase that I believe still has meaning, or at least, should still have meaning. [...] If I've accomplished anything in my career, I'd like to think that I've done my part to maintain and build on that understanding and that mutual respect between labor and management.... at least in my little part of the world.

#### Our 2016 CGA Anniversary Sponsors



## LiUNA!

*Feel the Power*

**"Organized labor in our society is now more important than ever... We just came out of a political campaign where everyone talked about income inequality, and the solution to that is organized labor. No doubt about that."**

**– Cardinal Seán O'Malley, Archbishop of Boston**

## ATTORNEY – LABOR

**SUSAN F. HORWITZ, ESQ.**

*Partner, Sandulli Grace P.C.*

My father Sam grew up in a small town in CT in the 1920s and 1930s, and as a religious Jew he was bullied and ostracized. This stayed with my father his whole life [...] When he was a member of the NY City Council in the 1980s [...] he worked with then Mayor Ed Koch to shepherd the NYC Gay Rights bill through the Council [...] he explained that he knew what it was like to be discriminated against and that he would fight to end discrimination in any way that he could.

These were the kind of messages of fairness and inclusion that both my parents instilled in me and I have been very proud to carry forward.

At Sandulli Grace we represent a variety of union clients including many police unions. I relish the daily challenges and rewards of representing these men and women who serve and protect us all [...] One of the wonderful assets of being a union labor lawyer is the opportunity to represent union clients over many years and even decades [...] We work hard together, fight hard together and are there for each other.

I have also represented IBEW Local 1228 which represents broadcast technicians for over 30 years and I am so very pleased at our recent victory [...] It is great to be in on the forefront of changing work forces.

I am also most thankful for my family here tonight [...] My husband, Arbitrator James Cooper is a prior recipient of the Boyle Award [...] Our children, Phoebe and Will [...] have taught me to be more patient and empathetic. This has not only helped me to be a better person but it makes me a more understanding and sensitive lawyer.

### Our 2016 CGA Anniversary Sponsors



MASSACHUSETTS



From L-R: Fr. Bryan Hehir, Senator Elizabeth Warren, and Cardinal Seán O'Malley

## AUXILARY – THE FR. EDWARD F. BOYLE, S.J. AWARD

**MICHAEL FELSEN, ESQ.**

*Regional Solicitor*

*United States Department of Labor*

I see [the Boyle Award] as a recognition of the critical role government – in this case the U.S. Labor Department – plays in protecting workers' rights, while leveling the playing field for employers who [...] treat their workers with dignity, and comply with their responsibilities to them.

Let me tell you one of many stories. Our Wage and Hour office got a call a few years ago from a worker at an animal hides processing plant in Chelsea, telling us that workers weren't being paid properly.

A Wage and Hour investigator went to the plant [...] and everything checked out. But that's only because thirteen other Spanish-speaking workers from El Salvador, who were undocumented, had been whisked away [...] so they couldn't speak with the investigator. Fortunately, the worker who had called the first time called Wage and Hour again, and suggested they come back unannounced, which they did.

To cut to the chase: We sued the company, and resolved the case with the company paying these undocumented workers the minimum wage and overtime and an equal amount in liquidated damages, plus \$10,000 each in additional damages on account of their having been fired in retaliation for cooperating with the DOL investigation.

So, what keeps me and my colleagues at DOL going to work with a passion every day?

It's doing whatever we can to make sure that workers actually get what the law requires. Because every worker – skilled or unskilled; English-speaking or not; black, white or brown; immigrant or non-immigrant; Muslim or Sikh, Christian or Jew; documented or undocumented – deserves to be treated fairly, and with dignity and respect. Those are the values that my colleagues and I cherish. And those are the values that must prevail.

**"I know that it's going to be a tough fight going forward, but I also know there's no one I would rather fight alongside than the people of labor. We understand better than anyone that when it comes to building a future, we are stronger together... and we are going to fight on."**

**– Senator Elizabeth Warren**





Our four Massachusetts HTUP 2017 Grads and friends: L- R: Craig Pinkham, Kevin Broussard, Dr. Elaine Bernard, Karen Coughlan, Steve Tolman (MA AFL-CIO) and Michael Calder.

## GRADUATION DAY FOR HTUP CLASS OF 2017!

The 2017 Harvard Trade Union Program (HTUP) Graduation was held Friday, February 17th after a dynamic 6-week session. This group of forty-five accomplished labor leaders from all over the world included four outstanding Massachusetts friends: **Kevin Brousseau**, Political and Legislative Organizer, Massachusetts AFL-CIO; **Michael Calder**, Business Agent, IBEW #103; **Karen Coughlin**, Vice President, Massachusetts Nurses Association; **Craig A. Pinkham**, President, Utility Workers of America, Local 369.

This year's international contingent included labor leaders from New Zealand, Brazil, Germany, and the United Kingdom, as well as seven Canadians, and five Australians. Congratulations to all!

**Sarita Gupta**, executive director of Jobs With Justice, gave an inspiring keynote address. The Class of 2017 also honored **Dr. Elaine Bernard**, the program's much-loved Executive Director since 1989. Students presented Elaine with an official "Captain Bernard" firefighter's hat autographed by all her students and a great video of 2017 students offering a series of charming and heartfelt praise.

**Transitions** This spring, Elaine steps down as executive director of Harvard Law's Labor and Worklife Program where she's done amazing work. Assisted by her marvelous team and stellar faculty, she's built a magnificent legacy and relationships around the world. The great news is Elaine and her husband Greg Gigg are staying local, right where we need her.

**Sharon Block** has been selected as HTUP's incoming Executive Director, and she and Elaine did honors handing out Graduation certificates. Sharon recently stepped down as the Principal Deputy Assistant Secretary for Policy at the U.S. Department of Labor and Senior Counselor to the Secretary of Labor. She led the historic Obama White House Summit on Worker Voice, served in several senior positions in the Department of Labor, and as senior counsel on the Senate HELP Committee working for Senator Edward Kennedy (D-MA). *Welcome to the neighborhood, Sharon!*

-Allyson Every

## SAVE THE DATE

**3/7 6 pm - 8 pm**

### **Labor Guild School Open House**

IBEW #103, 256 Freeport St., Dorchester, MA

**3/7 5:30 pm Cocktails | Dinner 6:30 pm**

**LERA Winter Dinner** - Speaker. Dr. Barry Bluestone  
Papa Razzi, Wellesley, MA

**3/11 8:30 am - 3:30 pm**

### **WILD in the Winter: Fire Strategies in the Age of Trump**

BEST Training Center, Dudley Station, Boston, MA

**3/13 7pm**

### **Labor Guild School Starts!**

Labor Guild, 66 Brooks Dr., Braintree, MA

**3/23 5:30 pm**

### **NE Jewish Labor Committee Labor Seder**

Temple Israel, 377 Longwood Ave., Boston, MA

**3/30 9:30 am - 3:30 pm**

### **Opioid Labor Forum**

IBEW #103 Hall, Dorchester, MA

More info: [office@laborguild.com](mailto:office@laborguild.com) or 781-340-7887

Co-Sponsored MNA, The Labor Guild and MA AFL-CIO

**4/1 8:30 am - 3:30 pm**

### **The State of Labor in Boston Conference**

UMASS Boston Labor Resource Center

More info: [laborresourcecenter@umb.edu](mailto:laborresourcecenter@umb.edu)

**4/5 9 am - 3 pm**

### **NAA-NE Chapter**

Natl Academy of Arbitrators, Sturbridge, MA

More info: [adr@maine.rr.com](mailto:adr@maine.rr.com) or 207-671-3013

**4/6 6 - 8:30 pm**

### **MassCOSH's 40th Anniversary**

Lenox Hotel, Boston, MA

More info: [jeff.newton@masscosh.org](mailto:jeff.newton@masscosh.org)

**4/20 6 pm - 10 pm**

### **Jobs with Justice Annual Dinner**

1199 SEIU United Healthcare Workers East  
Metro-Boston, Quincy, MA

**5/17 9:30 am - 2 pm**

### **Labor Guild Wednesday Workshop:**

#### **Meeting Procedures** - Patti Legault-Frank

Pastoral Center, 66 Brooks Dr., Braintree, MA

More info: [office@laborguild.com](mailto:office@laborguild.com) or 781-340-7887

**5/24 9:30 am - 2 pm**

### **Labor Guild Wednesday Workshop:**

#### **Bylaws Review** - Patti Legault-Frank

Pastoral Ctr, 66 Brooks Dr., Braintree, MA

More info: [office@laborguild.com](mailto:office@laborguild.com) or 781-340-7887

## MILESTONES

### CONGRATULATIONS, Brother Anthony!

At Manhattan's Church of St. John the Baptist, Brother Anthony Zuba, OFM Cap. made his Perpetual Profession of Vows on Oct 1st. Before joining the Capuchin Franciscan order, Bro. Anthony worked as a journalist, a Labor Guild fellow, and Director of MA Interfaith Worker Justice and its Labor in the Pulpit program. Bro. Anthony embarks on this exciting next phase of his wonderful social and economic justice work in Manhattan with all our warmest and best wishes.

## IN MEMORIAM

**John Jay Field, Sr.** On Dec 28, 2016, Taunton. Father-in-law of **Lisa Field**, MNA and Guild Board Member. He is survived by Louise, his wife of 53 years and his loving family.

**John "Jack" McGinnis**, On Feb 3, 2017. Former Business Agent and proud 50-year member of Plumbers Local #12. Past President of the Building and Construction Trades, and an MBTC Executive Board Member. A faithful Guild member for three decades, Jack is survived by the McGinnis family and his special friend Judith Mercurio.

## DONOR TRIBUTES

*The Guild made its first "End-of-Year Appeal" and we were very touched by the kind response. These donors gave their gifts as an "In Memoriam/In Honor of." A Mass will be offered in February at the Archdiocese's Bethany Chapel for these loved ones, friends and colleagues*

- Robert E. Banks  
In Memory of **Fr. Edward F. Boyle, S.J.**
- Susan Catler  
In Memory of **Fr. Edward F. Boyle, S.J.**
- Richard C. Ferreira  
Minuteman Promotions  
In Memory of **Jesse S. Ferreira**
- Richard J. Heffernan  
In Memory **Monica Heffernan**
- Eileen M. Hickey  
In Memory of **Paul McDevitt** and Eileen's father **Charles E. Hickey, Jr.**
- Rowena Hodges  
In Memory of **Claire Powers**, Compliance Office, NLRB Region 1 Boston
- Robert Jensen  
Honoring **Carminé (Jerry)** and **Amey D'Olimpio**
- Patrick Nugent  
In Memory of **Fr. Edward F. Boyle, S.J.**
- Paul Tracy  
In Memory of **Paul J. Sullivan**
- Susan Woods  
In Memory of **Yvonne C. Forrest**

## LABOR GUILD COMMUNITY SPOTLIGHT

MEET MEMBERS OF OUR LABOR GUILD COMMUNITY

### INTRODUCING TWO GUILD SCHOOL STUDENTS

**Dan Campagna, Journeyman Carpenter and Steward, Carpenters Local 275**

"Being a steward is worth it because you can do right by your brothers and sisters. It feels good to be a voice for members, without them having to stick their own necks out." At the Labor Guild, you're "learning from your peers as well as the instructors, getting insight into the diversity of members here. It's an honor to be here, not an obligation."



**Dayana Ocasio, Membership Assistant at the Massachusetts Nurses Association (MNA)**

"One of the many reasons why I attend the Labor Guild classes is that I have a lot of questions. I know there's more than what the media tells us. I want a different perspective and knowledge base of what is happening in the world. I don't want tunnel vision of bias information. That's why I go to classes. We have so much to learn if we broaden our horizons and learn from the experiences of others."



### HTUP'S 75TH ANNIVERSARY IS THIS FALL!

Attention TUP alums and friends: 2017 marks the 75th Anniversary of the Harvard Trade Union Program. Over October 6, 7 and 8th, expect a weekend of events including a symposium on current labor issues with alumni from all around the world.



SCHOOL OF LABOR  
MANAGEMENT RELATIONS

**LABOR  
EDUCATION**

and training since 1953

JOIN US FOR OUR 129<sup>th</sup> TERM!

**SPRING CLASSES  
BEGIN 3.13.17**

Register using our mail or fax form,  
or online at [laborguild.com/courses](http://laborguild.com/courses)

## FIRST PERIOD – 7:00-8:10 PM

### **UNION MEMBERSHIP 101: Be the Change You Wish to See**

**Hugh Boyd**, *Assistant Business Manager/Treasurer/MBTA Rep, IBEW 104*

Frustrated by the lack of participation in your union? Disillusioned that the union doesn't seem to make a difference? This class will address those and other common issues, examining why workers join unions to improve their working conditions and how unions make those improvements. We will also discuss how members can improve and strengthen their unions and the broader labor movement. We all have a part to play in being the change we wish to see in our union, the labor movement, and during a Trump presidency.

### **STANDING UP FOR WORKERS' RIGHTS DURING THE TRUMP PRESIDENCY: Grassroots Organizing and Strategy**

**Rand Wilson**, *Communications Director, SEIU 888*

The new president's appointments to federal agencies that oversee workers' rights, organizing, occupational safety and health, and other labor protections appear to be hostile to workers. Trump's likely appointment to fill a Supreme Court vacancy may have major consequences for union security and fair share contributions. So called "Right to Work" (for less), already adopted in 26 states, has just passed in Kentucky and will likely spread to New Hampshire and additional states. Republican-led legislators are also poised to attack state prevailing wage laws. With Republican majorities in both houses of Congress and a willing president, a proposed federal-level National Right to Work bill could be a serious threat too. How will the new environment affect labor organizing, union representation, and contract settlements? What can workers, unions, and other labor organizations do to fight back and win?

### **NEXT STEPS FOR STEWARDS: Organizing around the Grievance Process**

**Tom Breslin**, *Assistant Director of Labor Education, MNA*

Participants will learn strategies on how to supplement and enhance the grievance process by mobilizing around an issue to build membership strategy. Offered based on popular demand, this course will be an in-depth, hands-on coverage of grievance handling and everything it entails.

## SECOND PERIOD – 8:20-9:30 PM

### **RESISTANCE IN A TRUMP PRESIDENCY: Winning Strategies for Progressive Electoral and Legislative Campaigns**

**Paul Feeney**, *Legislative Director, IBEW 2222*

This class explores modern electoral and legislative campaigns, how unions and union members can make a difference to elect pro-worker candidates, and how they can hold those officials accountable once elected. We will explore the basics of campaigns: from organization to campaign plans and budgeting to targeting. We will discuss lessons learned from 2016 and debrief what worked and what didn't work. We will also explore important parts of a winning campaign: field, messaging, modeling, communications, digital organizing, fundraising, and coalition building, etc. This class is perfect for anyone interested in how the process works and what it takes to build and execute a viable electoral/legislative campaign. It might even inspire you to run for office yourself.

### **PERSUASIVE PUBLIC SPEAKING: Building Effective Presentation and Persuasion Skills**

**Richard Reilly**, *Arbitrator*

**Allyson Every**, *Executive Director, The Labor Guild*

Political candidates hone and practice stump speeches to paint a vivid picture that wins support. Union leaders or community activists must also persuade and communicate effectively with members, managers, and groups in all kinds of situations. Whether discussing changes in labor law and relevant Supreme Court cases, or explaining union positions or benefits, practice and polish your speaking skills in a friendly, supportive environment with guidance and feedback from the instructor.

### **THE AMERICAN LABOR RELATIONS SYSTEM: Yesterday, Today, and Tomorrow**

**Kenneth Grace**, *Partner, Sandulli Grace, P.C.*

This popular, continually-updated course explains the legal, economic, and political framework and context of labor relations in US workplaces. Topics covered include: collective bargaining, contract administration, major labor legislation, individual representation and employment law, public vs. private collective bargaining, organized labor's past contributions, and current challenges and future prospects. This course provides students with excellent handout materials to navigate the topics discussed.

## COURSE REGISTRATION: Tuition is only \$125 for 1 or 2 courses

NAME		EMAIL (IN CASE OF CANCELLATION)	
MAILING ADDRESS			
CITY	STATE	ZIP	
PHONE (PRIMARY)	PHONE (ALTERNATE)	TERMS ATTENDED	
EMPLOYER	ORGANIZATION	ORG. POSITION	

## SPRING 2017 TERM: March 13th ~ May 15th [All Mondays]

**PLEASE NOTE:** Select your 1st and 2nd course choices for each period by marking as a 1 or 2 in the boxes below.  
First come, first served. Courses with fewer than 12 applicants will be dropped.

### FIRST PERIOD – 7:00-8:10PM

- ☐ **UNION MEMBERSHIP 101: Be the Change You Wish to See**  
*Hugh Boyd, Asst Business Manager/Treasurer/MBTA Rep, IBEW 104*
- ☐ **STANDING UP FOR WORKERS RIGHTS DURING THE TRUMP PRESIDENCY: Grassroots Organizing and Strategy**  
*Rand Wilson, Organizer, SEIU 888*
- ☐ **NEXT STEPS FOR STEWARDS: Organizing around the Grievance Process**  
*Tom Breslin, Asst Director of Labor Education, MNA*

### SECOND PERIOD – 8:20-9:30PM

- ☐ **RESISTANCE IN A TRUMP PRESIDENCY: Winning Strategies for Progressive Electoral and Legislative Campaigns**  
*Paul Feeney, Legislative Director, IBEW 2222*
- ☐ **PUBLIC SPEAKING: Building Effective Presentation and Persuasion Skills**  
*Richard Reilly, Arbitrator and Allyson Every, Executive Director, The Labor Guild.*
- ☐ **THE AMERICAN LABOR RELATIONS SYSTEM: Yesterday, Today, and Tomorrow**  
*Kenneth Grace, Partner, Sandulli Grace, P.C.*

**A LABOR GUILD EDUCATION** Tools and smarts without tests and grades.

**NO SCHOOL  
PATRIOTS DAY  
4/17/17**

**FULL COURSE DESCRIPTIONS ONLINE: [laborguild.com/school](http://laborguild.com/school)**

# UPCOMING SPRING SCHOOL TERM & LABOR FORUM

## LABOR GUILD OPEN HOUSE - **VISIT WITH US!**

**MAR  
07**

**Tuesday, March 7 | 6 - 8 pm**  
**IBEW #103 Hall**  
**256 Freeport Street**  
**Dorchester, MA 02122**

See page 1 for more details

## SPRING 2017 GUILD SCHOOL TERM - **REGISTER TODAY!**

**MAR  
13**

**Starts Monday, March 13 | 7 pm**  
**The Labor Guild**  
**66 Brooks Drive**  
**Braintree, MA 02184**

See page 6 for details and course description

## OPIOID LABOR FORUM

**MAR  
30**

**Thursday, March 30**  
**9:30 am - 3 pm (Lunch Included)**  
**IBEW #103 Hall**  
**256 Freeport Street**  
**Dorchester, MA 02122**

*Co-Sponsors - MA AFL-CIO,  
The Labor Guild and MNA (MA  
Nurses Association)*

Program presenters include:

- **Charlene L. Richardson**, MSN, RN, CEN, LNC Assoc Director Nurses, MA Nurses Association (MNA),
- **John Christian**, EdM, LADCI, CADC, SAP, President & CEO, Modern Assistance Programs

Registration and full program details will be online by Friday, February 24th at [laborguild.com/laborforum](http://laborguild.com/laborforum).

### **Questions?**

Contact: [office@laborguild.com](mailto:office@laborguild.com) or (781) 340-7887

**Labor Life is a publication of the Labor Guild, Archdiocese of Boston**

66 Brooks Drive, Braintree, MA 02184 | [laborguild.com](http://laborguild.com)

**Editor/Executive Director: Allyson Every | Writer: Rachel Leiken**

**SPRING 2017 GUILD SCHOOL TERM**  
**Starts Monday 3/13 in Braintree (Guild**  
**offices)**  
**Register Today!**  
**Inside:**  
Spring 2017 Term News  
and Course Descriptions  
2016 CGA News  
CGA PHOTO INSERT  
Guild Community News

The Labor Guild  
66 Brooks Drive  
Braintree, MA 02184

**THE LABOR  
GUILD**