



L-R: Donald "DJ" Cronin, organizer SEIU 888; Ann Marie McDonagh, MNA; and Pablo Ruiz, SEIU and Rise Up Massachusetts.

WINTER YOUNG WORKERS' WORKSHOP SERIES

Examining the challenges and circumstances facing today's young workers

On February 5th, the Labor Guild kicked off a four-session FREE *Young Worker Workshop Series* on Monday nights for younger people in the labor movement (between the ages 18- 39). As we go to press, the first three nights of the workshop series welcomed over 50 attendees from more than 20 different unions and community groups.

Young workers in Massachusetts are coping with an economic and political system that's almost unrecognizable from that of their parents' generation. We assembled panelists from a variety of unions, trades, and community organizations with successful campaign models to discuss critical issues impacting young workers.

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L-R: Fr. Bryan Hehir; David Weil; Mark Batten; Cynthia Rodrigues, Stephen Affanato, and Fr. James Flavin

A HAPPY 51ST ANNUAL CUSHING- GAVIN AWARDS

This past December, the Guild held our 51st annual Cushing Gavin Awards Dinner, and possibly our first ever CGA Dinner with free parking! On December 1st, friends of the

Guild from all parts of the Labor Management Community joined together to celebrate the achievements of our four outstanding Cushing Gavin awardees: **Stephen Affanato, Cynthia Rodrigues, Mark Batten, Esq., and David Weil, Ph.D.**

Notably, we gathered this year in a new venue: the IBEW Local 103 in Dorchester, and people had a wonderful time. Along with the hall's ample parking, the Guild and the CGA's attendees were excited to celebrate in familiar place

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SCHOOL OF LABOR
MANAGEMENT RELATIONS

SPRING TERM BEGINS ON MARCH 12TH

See page 6 and 7 for a complete course list and registration form if you wish to fax.

To register online, visit:
laborguild.com/courses
or call 781-340-7887

A Labor Guild Education

*Tools and smarts without
tests and grades.*

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with a deep connection to our work and community. 2017 was a tough year for the labor movement and for our nation as a whole, but CGA was a wonderful opportunity to reflect on the extraordinary, persistent work we've all been doing. IBEW Local 103 was the perfect place for that reflection!

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EXCERPTS OF 2017 CUSHING-GAVIN AWARDEES' REMARKS



MANAGEMENT ATTORNEY AWARD

MARK BATTEN, ESQ.

Partner, Proskauer

First I'm obviously very thankful to the Labor Guild for thinking me worthy of standing up here with my fellow nominees and with the impressive list of lawyers for both unions and management who have won this award in the past. It's an honor to be added to that list. I'm also grateful to my clients for the endlessly challenging and rewarding work that you have permitted me to do. I appreciate more than you know the trust that you have invested in me.

I find too that the process of collective bargaining involves negotiating with your clients almost as much as the people on the other side of the table, and I appreciate your willingness to put with my nudging as we tried to accomplish what we needed but still get to an agreement. I'm grateful too to the unions and the lawyers and representatives who have been on the other side of the table from me, who made me look good more times than I can count. After the necessary table pounding on both sides, I generally have found people interested in working constructively to get to agreements that we all can live with. It doesn't have to be that way, and the cooperation we

have had, albeit sometimes at the end of a long day, has made me more successful, so I thank you for that.

Lawyering is about advocacy, and one of the challenges of being a lawyer is giving the strongest possible voice to a client whom you may think, objectively speaking, is in the wrong. Perhaps the chief blessing of representing newspapers is that I almost never have to feel that way. Maybe on a particular issue here or there, but fundamentally, the newspaper business is one that I never have to feel conflicted about defending. From investigating the powerful to sharing the stories of everyday people, newspapers provide the information we need to function as a democratic society.

And in these times, just as newspapers are becoming even more essential as a check on the extremes of those in power, separate economic forces are threatening their existence. As circulation and advertising continue to decline, newspapers are being deprived of the means to carry out their vital responsibilities. It is all the more important as newspapers' position becomes ever more precarious, that labor and management face these challenges together, in the spirit that animates the work of Boston Labor Guild, cooperating to manage circumstances forced on both of us from outside. This is no longer about how much profit ownership will share with its employees, but rather about how labor and management together can confront and resist the forces that threaten to deprive both sides of their ability to continue in this important enterprise. I look forward to working with both sides to achieve that common goal.



AUXILIARY – THE FR. EDWARD F. BOYLE, S.J. AWARD

DAVID WEIL, PH.D.

*Dean and Professor,
Heller School for Social
Policy & Management,
Brandeis University*

*Former Administrator,
Wage & Hour Division,
US Department of Labor*

I am deeply honored to be here tonight for many reasons.

First, I am honored by the award because of its namesake, the late Father Edward Boyle. I was working on my PhD dissertation back in the mid-1980s when I had the good fortune to first meet Father Boyle... at the Harvard Trade Union Program where he (taught) a class and (always gave the Graduation invocation)... He would invoke social justice, fellowship, the honor of workers, the principles of unionism and civil rights, and the fellowship of men and women all in a two minute span. And, memorably for me as a Jew, he would do so (in a way that made) all people ... feel part of the fellowship he described.. (He) involved me in the Labor Guild and always tried to ...help (my work) matter to working people in Boston and at the Guild.

Second, I am deeply honored to add my name to the list of (past Boyle Award recipients)... (such) as **John Dunlop, Jim Healy, Charles Myers**, and more recently **Arnold Zack, Tom Kochan, Elaine Bernard, Bob McKersie, Rosemary Pye**, and most recently my former

DOL colleague **Mike Felsen**.

Two people who could not be here physically, are my parents, **Jerry and Nancy Weil** who still live in my other hometown, Greeley, Colorado. They are my inspiration... and also my north stars... My mother's parents came to this country around 1905, starting as garment workers and building a family here. My father's family came to this country as refugees, fleeing Nazi Germany in 1939. They were fortunate to have a sponsor in this country at a time when the doors were closing with devastating consequences to those who could not escape Europe.

My mother's and father's family stories and my existence is a testament to the promise of this country. It represents the best of America—the nation that, in its greatest moments ...welcomed refugees from around the world and provided opportunity for their families; a nation that has sought to right its own deep wrongs in addressing the wounds inflicted on African Americans and Native Americans.

It is the same nation that ... for decades... (led) the world in economic growth and productivity improvement, (and shared that growth by an) improvement in real earnings and economic opportunity. A large part of that is the story of collective bargaining that people in this room care so deeply.

The aspirations that mark this evening and characterize the work that so many of you do in labor, management, government, academia, and as neutrals are sadly under fire now both because of our political situation and longer term changes in the structure of our economy and workplace.

Receiving this award honoring Father Boyle and his legacy reminds me of the importance of never giving up on those aspirations and dedicating our heart, mind, and soul to the task of bending the long arc of history to justice.



LABOR AWARD

CYNTHIA A. RODRIGUES

President, Greater Southeastern

Massachusetts Labor Council, and

New England Joint Board UNITE HERE

I am proud to have union organizing in my blood. At age sixteen I started working in a union garment factory in Fall River. I was glad to enter a union shop. We worked hard to create solidarity, trust, and unity to win a contract and act together. I would like to thank my fellow garment workers who put their trust in me. They took risks, not only against the intimidation of the bosses, but sometimes in defiance of their own husbands... Strong women – Including my hardworking determined mother-- played a role in my life and they were my role models.

Although there were many women who were leaders in the labor movement, not all labor officials allowed women to rise to official leadership positions. Both **Ed Clark** and **Warren Pepicelli** had faith in me as a union leader (and negotiator.) I want to thank Ed for his mentorship (as) I went from being a rank and file union member to becoming a shop steward, a business agent with the Amalgamated Clothing and Textile Workers union. (Then 22 years as) one of the first women business agents in UNITE-HERE New England Regional Joint Board serving workers across New England. I also

want to thank **Warren Pepicelli**, UNITE-HERE Executive Vice President, who always... encouraged me to play roles on the UNITE-HERE NERJ Board, in our labor councils and the state federation, as well as with community organizations... (We) should never forget the constant struggle to make sure that our labor organizations truly reflect diversity in our communities.

The Labor Guild knows how faith and justice are tied together, that we must believe in each other, believe in the power of solidarity, and not be silent in any face of injustice... The Bible isn't silent about the plight of workers or the need for a living wage.

It has been a rewarding challenge to be the President of the (Greater Southeastern Mass) Council, with some days spent on the picket line and other days trying to keep politicians in line. As president of the labor council I have always known that we are stronger with community support... With coming crises, including attacks on public sector workers, including the Janus case, it is time once again to remind our brothers and sisters what it takes and took to keep our unions strong.

I want to thank my union and my biological family, because all of us have made many sacrifices that were necessary to make life more just for others. Every union local and workplace that has been organized has done so at the cost of stress and sometimes hardship. All of us have taken these risks and made this sacrifice to better our communities and for the future of our families.

I have been privileged to have the opportunity to play a positive role in so many working lives. Their struggles have made me and us stronger together and have made many friends into families. Thank you again to the Labor Guild for recognizing me tonight, it means an awful lot to me.



MANAGEMENT AWARD

STEPHEN A. AFFANATO

Executive Vice President

New England Mechanical Contractors (NEMCA)

To start off, I want to thank my outstanding staff members **Elaine Murray** and **Lynne Steepo**. Without these two women, there would surely be someone else standing up here right now.

I want to especially recognize my mother **Ellen** and my father **Don**, sitting right down front here, who I owe so much to. My mom was a secretary in the Milton Public Schools, (and) the one that keeps our family together. A Milton firefighter, my dad was a proud member and past president of his Milton Firefighter's Local 1116. He's also the retired Chief of the Milton Fire Department, so he knows how it works on both sides of the aisle when it comes to collective bargaining. My dad is also a Guild School graduate from back in the day.

I want to recognize my lovely wife **Courtney** and our four children: **Ella**, **Steven**, **Nora** and **Julie**. Thank you all for sticking with me, being there for me, and ... most of all, for steering clear of me during contract negotiations.

I've been doing trade association work and labor management for the past twenty years... Since June of 2009, I've worked with signatory mechanical contractors and Plumbing and Pipefitters local

unions as the Executive Vice President of the New England Mechanical Contractors Association. I've truly valued the relationship I have with our contractor members and my labor counterparts from various UA United Association locals in Massachusetts, Rhode Island, Maine, New Hampshire, and Vermont.

Both groups are filled with high quality people who truly recognize the importance of healthy labor-management relations. This relationship is so unique to our industry compared to the rest of the business world. Both sides have a saying: "Without them, there is no us and without us, there is no them." We live our professional lives by these words, because contractors bid and hopefully win jobs, then the tradesmen and women go out and build them. It's a relationship like no other, and I've had the deepest appreciation for all those involved.

To wrap up, I want to quickly mention how I got my start in this business. I got out of the Marine Corps in June of 1996 and moved back (home)...and ran into a family friend...I told him that after a summer off, I'd be looking for a job. In true Boston fashion he said, 'I know a guy.' That guy turned out to be Tommy Gunning.

So, in February of 1997, I was hired by the Building Trades Employer's Association and went to work for Tom and his father, **Thomas S. Gunning**, both past recipients of the Cushing-Gavin Management award. I couldn't have wished for a better start, and a better thirteen-year experience. Tom and his dad became friends and mentors way more than bosses. Tom, I've got to say, you're in my thoughts every day, but with all due respect, I think of your dad just a little bit more.

Thank you again and have a wonderful night.



Hosted at Teamsters #25's Charlestown headquarters, each workshop addressed a different topic: **Building and Energizing Futures Committees; Labor Organizing as Community Organizing; Politics at Work and Union Political Action; and Mobilizing and Informing Young People.** Each session had a different 3-person panel of practitioners who shared their expertise and best practices, with time for frank group discussions and participant-driven growth.

On the series' first night, **Vanessa Snow** of the Greater Boston Labor Council, **Chris Sheehan** of IBEW Local 103, and **Chris Smolinski** and **Greg**

Dodd of Teamsters Local 25 all spoke on their experiences forming and energizing futures committees that represent and advocate for the interests of their young workers.

The following week, **Matt Ruggiero** of the Boston Teachers Union, **Al Vega** of MassCOSH, and **Sarah Kelley** of Mass Interfaith Worker Justice all spoke on a panel about their experience combining labor and community organizing.

Our third evening's "Union Political Action" welcomed a great panel featuring **Pablo Ruiz** from Raise Up Massachusetts and SEIU, **Annemarie McDonagh** from Massachusetts Nurses

Association and **DJ Cronin** from SEIU Local 888. A dynamic group discussion covered the Janus case, union political action and organizing young workers.

Our final March 5th session on *Mobilizing and Informing Young People* will feature three accomplished panelists from the **MTA** (Teachers), **617 Media Group**, and organizers from a graduate worker unionization campaign.

Back in December, the Guild's Father Ed Boyle Fellows [**Rachel Leiken**, **Dan McNulty** and **Andrew Richard**] were inspired by the Greater Boston Labor Council's Young Worker Conference, and proposed this workshop series to

continue that momentum building connections among young workers.

Sincere thanks for the support of **Sean O'Brien**, Business Manager, of Teamsters #25, his team and the Teamsters Futures Committee, and hosting us for four Monday evenings in their excellent conference space. Many thanks to our four terrific sponsors [Teamsters #25, SEIU #888, MNA (Nurses) and MTA (Teachers)] who each covered dinner for one workshop.

To learn more about upcoming Young Worker events, contact **Dan McNulty** (dan@laborguild.com), **Andrew Richard** (andrew@laborguild.com), or call the Labor Guild office (781-340-7887) for details.

A Happy 51st Annual Cushing-Gavin Awards Continued.

As the Guild's primary annual fundraiser, the CGA Dinner allows us to continue doing our share of that persistent work. We are incredibly grateful to all the individuals and organizations who participated in CGA by attending, buying tickets or program ads and banners, or making a donation.. We are so grateful for your support, and ready to keep working in the year to come.

We're also thankful for the work of all the volunteers who helped make this night happen. We'd like to recognize our gracious co-chairs: **Harry Brett**, our Labor Co-Chair and the Business Manager/ Secretary Treasurer of the Plumbers & Gasfitters UA Local 12; and our Management Co-Chair **Christopher Hall**, Vice President of Employee & Labor

Relations at Eversource Energy.

We also want to recognize the invaluable work of our CGA Committee members:

Tom Kerr, Labor Guild Treasurer and Assistant Business Manager at Pipefitters Local 537; CGA Committee Chairs **Kevin Cotter** and **Donna Finnerty**; and Logistics Chair **Marty Callaghan**, FMCS Commissioner, who expertly juggled the seating arrangements in our new venue.

Thanks as well to **Reverend Bryan J. Hehir** and the **Very Reverend James Flavin**. Father Hehir is the Labor Guild's wonderful Chaplin and the Cabinet Secretary for Health Care and Social Services in the Archdiocese of Boston, and he led the evenings events with a stirring invocation. Father Flavin,



L-R: CGA Labor Co-Chair Harry Brett; Allyson Every, Guild Executive Director; and Management Co-Chair Christopher L. Hall

Episcopal Vicar for the Central Region of the Archdiocese of Boston, closed the dinner with a wonderful Benediction. Both Father Hehir and Father Flavin noted how imperative the work of our community is for ensuring dignity and justice for working people.

We've enclosed a 4-page photo insert documenting our awardees, speakers, and guests, and you can watch videos and speeches from the event at our website, laborguild.com, and facebook.com/laborguild.



On Signature Turn-In Day, the Guild's Boyle Fellows Andrew Richard (L) and Dan McNulty (R) pitched in to wheel boxes of signed ballot initiative forms up Beacon Hill to MA Secy of State Bill Galvin's Ashburton Pace office. He welcomed the group, accepted delivery and praised the collective group's efforts to effect positive change

SUPPORTING WORKING FAMILIES

By Andrew Richard

Over the past several months, the Guild has taken on a larger role in the Raise Up Massachusetts coalition. Raise Up is a grassroots coalition of labor, community, and faith-based organizations organizing to improve the conditions of workers in Massachusetts.

The Guild, recognizing these goals as important steps to building social justice and dignity for workers, has made an effort to engage more deeply in the coalition. Last fall, we committed to collecting 500 signatures for petitions to put a \$15 minimum wage and paid family and medical leave on the ballot this November. Not only did we far exceed our goal, thanks to the Guild students, friends, and Fr. Ed Boyle Fellows who all collected

signatures, but the Raise Up Coalition as a whole collected nearly 275,000 signatures for the ballot initiatives, well over the 130,000 required by the Commonwealth.

Now that the signatures have been submitted, the Massachusetts legislature has until the summer to pass either bill. If the legislature doesn't act, both proposals will go to the ballot in November. We're looking forward to continuing our work with Raise Up and actively fighting for the dignity of workers in Massachusetts.

If you'd like to show your support for Raise Up and learn more about their campaigns, join us at the Boston Raise Up Community Briefing on March 20th at the Cathedral Church of St. Paul. Community members will be meeting with legislators to discuss these critical issues for workers at 6:00 PM. Please RSVP at bit.ly/raiseupboston.

HTUP'S 2018 GRADUATING CLASS

On February 16th, the Harvard Trade Union Program's (HTUP) Class of 2018 graduated after an intensive 6-week executive training program designed for trade union leaders the world over. It is comparable to the advanced education that Harvard University offers to executive level individuals in Business and Government. The HTUP program is sponsored by Harvard Law School's Labor and Worklife Program.

This year's class was the program's 107th Session. Congratulations to the five outstanding Massachusetts labor leaders who shared this wonderful learning experience.

- **Hugh A. Boyd**, Treasurer/Assistant Business Manager, IBEW - Local 104, Walpole, MA (and Labor Guild Board member)
- **Andrea B. Fox**, Associate Director, Division of Labor Action, Massachusetts Nurses Association (MNA), Canton, MA
- **Mary S. Fusco**, Staff Representative. United Steelworkers (USW). Milford, MA
- **Bobbi-Jo Lewis**, Union Organizer, AFSCME - SHARE - NEOP, Worcester, MA
- **Melissa Markstrom**, Organizer, AFSCME - SHARE- NEOP. Worcester, MA

MILESTONES

The Guild is lucky to share the journey with some amazing friends and organizational partners. In late 2017, three of these groups experienced a changing of the guard as each of their accomplished Executive Directors retired.

Greater Boston Plumbing Contractors (PPHC). A faithful Guilder, **Hugh Kelleher** retired as PPHC's Executive Director, after an amazing career representing union plumbing contractors. **Jeremy Ryan** is PPHC's new Executive Director. Welcome Jeremy!

MA Jobs with Justice. Good luck, Russ Davis! At their 25th Anniversary Celebration, Mass JwJ honored Russ as he retired as their Executive Director. Congratulations **Gillian Mason** and **Lily Huang**, who are the Co-Directors of Mass Jobs with Justice.

Women in Leadership Development (WILD). Bona fortuna to the great **Kathy Casavant** (CGA '02), WILD's Executive Director. A talented labor leader originally out of UNITE HERE in Fall River, Kathy served as MA AFL-CIO's Treasurer and the national AFL-CIO's Director, Governance, Organizational and Leadership Development in DC. Congratulations to **Joanie Parker** who has stepped in as Interim Director.

IN MEMORIAM

Bruce S. Burgess. Of Marshfield. On Nov. 3, 2017. Former office manager, Mass Teachers Association (MTA), South Shore region for 21 years, a former Weymouth teacher, and active in town Norwell town committees and personnel board for many years. Bruce is survived by Priscilla, his beloved wife of 63 years, his children and grandchildren.

Anne T. Corcoran. Of Quincy. On Jan. 29, 2018. Past-president and chief negotiator, Boston Globe Employees Assn (BGEA - now CWA/Newspaper Guild) and former Globe Editorial Department supervisor, community activist and Labor Guild member. Anne is survived by her siblings Kate, Maureen, and Patrick, and cherished nieces and nephews.



REGISTER FOR SPRING 2018!

LABOR GUILD SCHOOL OF LABOR MANAGEMENT RELATIONS

Monday Nights, March 12 - May 14

laborguild.com/courses

FIRST PERIOD – 6:30-7:40 PM

BUILDING EFFECTIVE COALITIONS

Elissa Cadillac, *President, AFSCME Local 1526*

Jennifer Doe, *Field Representative, SEIU 509*

In this current political climate, labor-community and labor-management coalitions are more important than ever. Learn tactics to build effective coalitions to support collective bargaining, control health care costs, preserve important community resources such as libraries, and fight for a more just and fair economy. Brainstorm how to create, target, and “sell” an effective coalition’s mission and messaging. Instructors and guest speakers will share proven tools, strategies, and lessons learned.

GOVERNMENT AGENCY ALL-STARS

James Cooper, *Labor Arbitrator*

Jean Zeiler, *Murphy, Hesse, Toomey & Lehane, LLP, former head of Massachusetts Wage and Hour Bureau*
Michael Felsen, *Regional Solicitor, US Dept. of Labor*

This course provides a hands-on introduction to the agencies involved in the workplace. Top specialists from various agencies will discuss what they do and how their agency works. LRB, EEOC, MCAD, OSHA, DOL, CERC, JMLC, FCMS, MSPB, FLORA, DOJ, ICE, ALJ, DOT, WCB, OFSS, AAA, and more! Issues covered will include: Workers’ Compensation, Wage and Hours, Discrimination, Disability, Organizing, Health Care, and Environmental Issues. Each week will be devoted to a different agency which students can engage through hand-outs, conversation, and question and answers.

ADVANCED COMMUNICATION SKILLS TO RESOLVE CONFLICT

Paul McCarthy, *Union Educational Consultant, Collective Bargaining Associates*

This interactive class will help all participants learn and develop leadership techniques to become more proficient in the effective practice of conflict resolution.

SOCIAL JUSTICE ACCORDING TO DR. SEUSS

Deb Sullivan, *Associate Director for Labor, Massachusetts Nurses Association (MNA); Adjunct Professor, UMass Boston*

A bit of an experiment for us, this class will analyze and discuss the writings of children’s author Theodor Geisel (Dr. Seuss) as a means to have deeper discussions. Who was Dr. Seuss? What does it mean to recognize both the racism in his cartoons and how he conveyed pro-social justice messages to generations of youngsters? How is radical thought suppressed and hidden messages communicated through the written word? What can we take from these books and from writings that we come across every day?

SECOND PERIOD – 7:50-9:00 PM

BURNING ISSUES: What Workers are Facing in 2018

Lisa Field, *Associate Director of Legislative & Government Affairs, MNA*

Each week, we’ll examine one critical issue impacting workers and the workplace. Guest experts will share the latest insights and strategies surrounding issues such as: wage stagnation and income inequality; implications of the Janus case, privatization, and other threats to public sector union membership; the fissured workplace; healthcare in 2018; and our rigged economic and justice systems.

RUNNING A STRATEGIC CAMPAIGN

David Kowalski, *Retired President, UWUA Local 318*

This class will provide the nuts and bolts necessary to running a strategic campaign. We will review the differences between tactics and strategies; discuss the steps that are part of building and running an effective campaign; analyze example regional campaigns; and workshop ideas and practices in small groups.

CELEBRATING 65 YEARS

SECOND PERIOD – 7:50-9:00 PM (continued)

THE AMERICAN LABOR RELATIONS SYSTEM: Yesterday, Today, and Tomorrow

Kenneth Grace, Esq., Partner, Sandulli Grace P.C.

This popular, continually-updated course explains the legal, economic, and political framework and context of labor relations in US workplaces. Topics covered will include: collective bargaining; contract administration; major labor legislation; individual representation and employment law; public vs. private collective bargaining; organized labor's past contributions; and more. Through excellent instruction and handout materials, this course will touch on history, current challenges, and future prospects and options for labor.

ADVANCED STEWARDS TRAINING

Tom Breslin, Retired Associate Director of Labor Education, MNA

Back by popular demand, this class will be an advanced session for stewards, which will focus in-depth on a selection of relevant topics. There is large opportunity for this course to be shaped by student interests. If you have ideas about what you would like to see in this course, please let us know at office@laborguild.com.

PLEASE NOTE OUR NEW START TIME! Due to popular demand, this term's classes will begin at 6:30 pm.

ABOUT THE SCHOOL OF LABOR MANAGEMENT RELATIONS

For over five generations, our Guild School has been providing members of the labor movement with relevant, top-notch, and practitioner-led education. Courses range in content, providing knowledge and skills for building just, ethical workplaces in Massachusetts and beyond. Instructors are experts in a wide range of fields, coming from the ranks of labor lawyers, union officers, arbitrators, and more.

Spring 2018 131st TERM

March 12 – May 14
(No class on Patriots Day, Apr. 16)
Monday Evenings, 6:30 – 9:00 PM
66 Brooks Drive, Braintree



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1ST PERIOD

☐ Building Effective Coalitions

☐ Government Agency All-Stars

☐ Advanced Communication Skills to Resolve Conflict

☐ Social Justice According to Doctor Seuss

2ND PERIOD

☐ Burning Issues: What Workers are Facing in 2018

☐ Running a Strategic Campaign

☐ The American Labor Relations System: Yesterday, Today, and Tomorrow

☐ Advanced Stewards Training

TUITION: \$125 for one or two courses. Scholarships available.

Please mail completed form and tuition check to:

THE LABOR GUILD

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Braintree, MA 02184

Or, complete your registration and payment online at:

laborguild.com/courses

Questions? Phone Registration?

Contact us at (781) 340-7887 or office@laborguild.com

UPCOMING LABOR EVENTS – SAVE THE DATE!

**MAR
12**

6:30 PM – 9 PM

Labor Guild School Starts!
Labor Guild, 66 Brooks Dr., Braintree MA
Contact: 781-340-7887 | laborguild.com

**MAR
25**

SUN. 4 PM – 7:30 PM

NE Jewish Labor Committee Labor Seder
Temple Israel, 377 Longwood Ave., Boston MA

**MAR
31**

SAT. NOON – 3:30 PM

Pathways to Good Jobs for Teens
Boston. Call 617-825-7233 x 13

**APR
11**

5:30 PM COCKTAILS | 6:30 DINNER

LERA Boston Chapter's Spring Dinner
Labor and Employment Relations Association,
Speaker: **Rosalin Acosta**, MA Secretary of Labor &
Workforce Development.
IBEW #103 Hall, 256 Freeport St., Dorchester MA

**APR
12**

6 PM – 8:30 PM

MassCOSH 41st Annivesary
The NonProfit Center, 89 South St. Boston MA

**APR
14**

SAT. 8:30 AM – 4:30 PM

UMass Boston Labor Center Conference
Labor Organizing, Political Power & the Trump Effect
100 Morrissey Blvd. Dorchester MA

**MAY
14**

6:30 PM

Labor Guild School GRADUATION
Labor Guild, 66 Brooks Dr., Braintree MA

**MAY
16**

9:30 AM – 2 PM

Labor Guild Wednesday Workshop
Roberts Rules – Meeting Procedures

Patti Legault-Frank

Pastoral Center, 66 Brooks Dr., Braintree MA
Contact: office@laborguild.com | 781-340-7887

**MAY
23**

9:30 AM – 2 PM

Labor Guild Wednesday Workshop
Recording Secretary Duties – Bylaws Review

Patti Legault-Frank

Pastoral Center, 66 Brooks Dr., Braintree MA
Contact: office@laborguild.com | 781-340-7887

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SPRING 2018 GUILD SCHOOL TERM
Starts 3/12 in Braintree (Guild offices)
Register Today!
Inside:
Spring 2018 Term News and Course Descriptions
2017 CGA Recap and Awardee Remarks
Supporting Working Families
Guild Community News & More!

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