



GUILD SCHOOL'S SPRING 2018 GRADUATION

Celebrating our Students and 65 Years of Labor Education

By Andrew Richard, Guild Boyle Fellow

"You don't need leadership when things are clear and everything is going great. When you need leadership is in times of uncertainty."

- **Dr. Elaine Bernard**, Labor Guild School Graduation Keynote Speaker

On May 14th, the Labor Guild's students, teachers, staff, and friends all gathered to celebrate the graduation of our 132nd class of Labor Guild School. While the labor movement is facing tremendous uncertainty, our commencement ceremony celebrated the dedication, growth, and leadership of our 66 graduating students.

Our 66 graduates represented more than twenty different unions and organizations and made up one of our largest graduating classes in recent memory. Many also participated in the Labor Guild's new Youth Caucus, which was created this semester.

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THE LABOR
GUILD

SCHOOL OF LABOR
MANAGEMENT RELATIONS

FALL TERM BEGINS ON SEPT. 10TH

See page 4 and 5 for a complete course list and registration form if you wish to fax.

To register online, visit:
laborguild.com/courses
or call 781-340-7887

A Labor Guild Education

*Tools and smarts without
tests and grades.*

LEARN. SHARE. GROW.



LABOR GUILD YOUTH CAUCUS

by Dan McNulty,
Guild Boyle Fellow

This last school term, for the first time in the Guild's history, the Labor Guild's Young Worker Caucus (LGYC) was created. This "Futures/Next Generation" style group aims to provide a much-needed place of

discussion, networking and organizing for the exceptional young workers of the Guild.

After the success of the *Young Worker Workshop* series, hosted by Teamsters Local 25 in Charlestown, the Guild has realized the willingness and demand in the Greater Boston Labor Movement for young worker engagement and education. With that in mind, and with the abundance of young labor leaders among the Guild's student body, the LGYC was created.

Following the member-driven focus of many unions' Futures groups, the group's decisions and outreach are entirely decided by its members. Four co-chairs have been chosen to lead and represent

a variety of different unions attending the Guild. The co-chairs currently are: **Walter Gardner**, LiUNA! (Laborers) Local 609, **Phil Alvarado**, NPMHU (Mailhandlers) 301, **Ryan Murphy**, LiUNA Local 609 and **Robert Ramos**, Pipefitters Local 537.

Currently the LGYC is almost entirely male, but to accurately represent the Guild's student body, there will need to be young female leaders as well. If you know anyone interested, please contact the Guild.

The goal of the caucus is to build the voice of the young people of the Guild, to increase outreach and recruitment of young workers to the Guild and to shape future classes and programs towards Young

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CGA

CUSHING-GAVIN AWARDS

NOVEMBER 30, 2018



L-R: Valedictorian Alison Sheppard at podium and Keynote Speaker Dr. Elaine Bernard.

Guild School's Spring 2018 Graduation Continued.

Among these spectacular graduates was valedictorian speaker **Alison Sheppard**, a member of United Steelworkers Local 9360. This spring was her sixth semester of Guild School. Alison spoke eloquently on the importance of leading and acting mindfully, saying that in life, "You affect other people, but you don't always understand that you do that, and you want to make sure that you try the best you can to make that a positive experience for everyone."

Our Keynote Speaker was **Dr. Elaine Bernard**, the renowned labor educator and former executive director of Harvard Law School's Labor and Worklife Program and the Harvard Trade Union Program (HTUP). Speaking to

the leadership and dedication exemplified by our graduates, Dr. Bernard said, "Through your extra efforts of working a full day, then coming here to the Guild to learn some of the most basic tools of a free and democratic society, you are rebuilding our democracy."

Our spring graduation also marked the end of the Labor Guild School's 65th Anniversary, which was celebrated with a birthday cake at graduation and a "birthday party" themed reception after the ceremony.

In these uncertain times, all of us at the Guild feel blessed by the amazing leadership of the students who come to learn and grow here! Congratulations to all of our Spring 2018 graduates!

IN MEMORIAM

Mary Kathleen "Kay" (Culligan) Cronin. On May 31. Of West Newton. Kay, 98, was the mother of Guild Board Member John Cronin, Teamsters #25, and his four surviving sisters and brothers. Blessed with five grandchildren and three great-grandchildren.

Mary H. "Mimi" Fallon. On April 14, 2018. Of Seabrook NH. Mimi, 85, was the beloved wife of the late Robert A. Fallon, and cherished mother of six, including our dear friend and labor priest, Fr. Marc Fallon, CSC, of Easton and Chaplain, VA Hospitals in West Roxbury and Brockton. Adored grandmother of ten, and great-grandmother of four.

John F. "Jack" Finnerty, On April 29, 2018. Beloved husband of Donna Finnerty, SVP, East Boston Savings Bank and Guild Board member. Devoted father of Leanne Scopa, Craig Finnerty, John and Lisa Cummings, and ten grandchildren. Jack was a retired electrical planner at General Dynamics Shipyard.

Labor Guild Youth Caucus Continued.

Worker issues. Walter Gardner, one of the LGYC's co-chairs explained why he joined the Youth Caucus:

"I feel LGYC is very important to have to help young brothers and sisters of all union trades come together all for the same

reason: our Union Pride! LGYC gives us all a chance to bond and share each other's side of union lifestyle while building the solid loyalty we will need when the time comes to stand together and fight for our union rights, benefits and wages."

The Labor Guild Youth Caucus is open to any Guild students in their 20's and 30's and meets weekly half an hour before our School classes. Between School terms, the caucus is meeting on the second Monday of every month at the Archdiocese Pastoral Center.

DONOR TRIBUTES

During our Spring Membership Drive, these donors included an "In Memoriam/In Honor of" Gift. A Mass will be offered for their loved ones, friends and colleagues.

Pioneer Valley Central Labor Council
In Honor of John Bennett

John Boyle Jr.
In Memory of Fr. Edward F. Boyle, S.J.

Kathleen Casavant
In Memory of Geneva Evans

Mary Ann Cloherty
In Memory of William Martin Cloherty

James Cooper
In Memory of Fr. Edward F. Boyle, S.J.

James Duane
In Memory of Fr. Edward F. Boyle, S.J.

F. Donal O'Brien
In Memory of Fr. Edward F. Boyle, S.J.

Rick Rielly
In Memory of Larry Katz & Dave Petersen

James Ryan
In Memory of Mr George & Mrs. Irene Ryan

Anthony Sapienza
In Memory of Fr. Edward F. Boyle, S.J.

Richard Boulanger
In Memory of Fr. Edward F. Boyle, S.J.

John Revitte
In Memory of Miles Kerper



GUILD HOSTS A FAITH AND SOCIAL JUSTICE PANEL

Community and congregation members gather for interfaith discussion

By Dan McNulty, Guild Boyle Fellow

On May 24th, a panel of five interfaith leaders spoke at the Labor Guild on the topic of "Faith and Social Justice" and their work on the topic in Greater Boston. The panel included **Laura Wagner**, Executive Director of Unitarian Universalist Mass Action Network; **Norm Faramelli**, Episcopalian Priest, theologian and board member of MA Interfaith Worker Justice; **Mayra Axner**, Regional Director of the Jewish Labor Committee; **Jack Trumpbour**, Research Director of Harvard Law's Labor and Work Life Program and member of Catholic Scholars for Worker Justice; and **Fr. Peter Gyves, S.J.**, Director of A Faith That Does Justice.

As part of the panel, each speaker was asked to explain their organization and their faith's efforts towards social

justice in Greater Boston. Some of the panelists belong to "Action Networks" like **Laura Wagner** with the Unitarian Universalist Mass Action Network, which operates between the 142 Unitarian Universalist Congregations in Massachusetts. Wagner mentioned "working groups," as a viable means of organizing a massive network into focused efforts on different justice issues, whether economic, social, environmental or otherwise.

Some faith-based groups, like **Peter Gyves'** organization, A Faith That Does Justice, who organize four annual "Community Meetings" opportunities, each highlighting an urgent social justice issue such as racism, the struggles of women in the workplace, and homelessness.

Speaker **Mayra Axner** discussed the Jewish Labor Committee's roots dating back to their founding as means for Jewish Laborers to fight the growth of Nazism. As Mayra Axner put it, "Organizing and social justice are central to Judaism. The Jews abandoning the pyramids in Egypt was really, when you think about it, them 'walking off the job'."

Norm Faramelli spoke movingly on the moral and ethical contradictions of our economic system, citing the abuses of the subcontracting system. His recent work with MA IWJ directly tries to address both issues through their support and solidarity of the ReadyJet Service workers at Logan Airport whose unfair treatment at the hands of their contractor, and Jet Blue Airlines led them to organize under SEIU 32BJ.

And finally, **Jack Trumpbour** spoke about Catholic Social Teaching and the historical connection between faith and labor, using the example of Martin Luther King Jr., whose devotion to labor and the dignity of the working class led to the original Poor People's Campaign.

While all the speakers brought an educational element reflecting on their own work towards social justice, attendees then broke into smaller groups to focus on "next steps" and networking. Thanks to our excellent panelists and our very engaged discussion group participants, it was a wonderful gathering. The Guild hopes to continue to create collaborative spaces for greater interfaith education and action during the year.



AIRPORT WORKERS ORGANIZE WITH FAITH COMMUNITY

The Labor Guild supports SEIU campaign at Logan Airport

By Andrew Richard, Guild Boyle Fellow

Since last fall December, the Labor Guild has been working with our allies at Massachusetts Interfaith Worker Justice (MIWJ) to support an ongoing unionization campaign by workers at Logan Airport. The workers, who are organizing with 32BJ SEIU, perform a wide range of tasks, including cleaning planes, security services, and providing wheelchair service to passengers with disabilities.

Though these services are vital for airlines, they are typically outsourced to smaller

contracting companies that can be more difficult to hold accountable than a widely known airline. The workers in this campaign are employed by two such contractors for JetBlue, called FSS and ReadyJet. These workers have been subject to health and safety violations, wage theft, sexual harassment, and harassment for organizing.

As part of their campaign, the workers have sought out support from clergy and faith-based community groups like MIWJ and the Labor Guild.

On December 21st, a group of clergy members from all different faiths, including long-time friend of the Guild Rev. Norm Faramelli, joined with workers to pray in the Logan Airport departures area and to deliver a letter about their working conditions and demands for better treatment. Beyond this public action, workers and organizers from 32BJ SEIU have also been regularly attending MIWJ meetings, showing a deep commitment to building ties with the faith and labor community.

Our Labor Guild Boyle Fellows joined in the December faith delegation, walked the picket line with workers during a two day strike this February, and, supported workers and community allies giving testimony at a MassPORT board meeting on June 21st (pictured above).

The Labor Guild is proud to stand in solidarity with Logan Airport workers and support their fight for dignity and respect at work!



Faith, labor and community allies march through Boston Common for an action on "Education, Living Wage Jobs, Income and Housing" as part of the **Massachusetts Poor People's Campaign**.



At the June 9th **NSLC Legislative Dinner**, L-R: **Dr. Elaine Bernard**, past Exec Dir Labor & Worklife Program, Harvard Law; **Lisa Gallitin**, MA AFL-CIO Chief of Staff (and BVocal guiding light); **Sr. Mary Priniski**, beloved former Chaplain & Exec Sec of the Labor Guild, OP of the nonprofit, Catholic Committee of the South (CCS), Georgia; and **Sandy Felder**, labor consultant, former AFL Regional Dir, past-president SEIU #509.



North Shore Labor Council's terrific June 9th Legislative Annual Dinner honoring its longtime president, the great labor leader **Jeff Crosby**. He came out of IUE-CWA 201, serves as a VP of MA AFL-CIO, and works as a labor educator at UMass Boston and Harvard TUP. With him is Master of Ceremonies **Brant Duncan**, new Secretary-Treasurer of AFT-MA and President, Lynn Teachers Union.



Community Labor United (CLU) and the **Stop Mass Wage Theft** coalition rallied in front of the statehouse on June 20th to advance the "Act to Prevent Wage Theft and Promote Employer Accountability" bill.



Our May 23rd Bylaws Review Workshop led by the wonderful **Parliamentarian Patricia Legault-Frank**. Patti taught four workshops this spring—two day programs in May and two evening workshops in June. Over the years, Patti has taught Parliamentary Procedures to over 2,000 Guild students.



At the MA AFL-CIO's **Gompers-Murray Conference**, **Paul F. Kelly, Esq.** Partner, Segal Roitman LLP was honored for his exceptional service to the labor community. From L-R: **Lou Mandarin**, MA AFL-CIO Secretary-Treasurer and Business Manager, Laborers Local 22; **Donald J. Siegel**, Partner, Segal Roitman, LLP; **Paul Kelly**, Partner, Segal Roitman and Labor Guild Board Member, and **Stephen A. Tolman**, President, MA AFL-CIO.



REGISTER FOR FALL 2018!

LABOR GUILD SCHOOL OF LABOR MANAGEMENT RELATIONS

Monday Nights, Sept. 10 - Nov. 13

laborguild.com/courses

FIRST PERIOD – 6:30-7:40 PM

INTERNAL ORGANIZING 101

Jennifer Doe, Field Representative, SEIU 509

Mike Foster, Public Sector Coordinator, SEIU 509

In this class, co-taught by Jenn Doe and Mike Foster of SEIU 509, both career organizers, students will learn the skills, methodology and strategies for effective internal organizing—the best defense against the Janus decision. The class will focus on best practices with many chances to consider and discuss applying your teachings to your own workplaces.

HEALTH AND SAFETY IN THE WORKPLACE

Elissa Cadillic, President, AFSCME 1526; Chair, MassCOSH

DID YOU KNOW THAT PUBLIC SECTOR WORKERS WILL BE COVERED UNDER OSHA STANDARDS AS OF FEB. 2019? NO?

Then this is the course for you! YES? It's still the course for you. Learn what the updates to the law mean for you, your members, and your employers. Develop tools to make your Health and Safety Committee more effective, or learn how to start one. Learn where to find resources about training, reporting, inspections and complaints. Do you have contract language? Ever hear of hazard mapping? Not only will you learn what it is, you'll have an opportunity to test it in your worksite. You'll hear from specialists on how to reduce work-related injury and illness and what to do when your employer refuses to implement these methods.

THE STEWARD'S JOB

Tom Breslin, Retired Assistant Director of Labor Education, MNA

The steward's job is exciting and sometimes headache inducing, but it's one of the most important roles within the union. Your job is to lead, organize, and negotiate with management. You must understand your contractual language, have good problem-solving skills, and recognize that sometimes compromise is the right way to move forward. There are always new things to learn so you can best represent your members while building solidarity in your union.

WHY UNIONS MATTER

David Kowalski, Retired President, UWUA Local 318; Vice President, Labor Guild

It's no accident that union workers enjoy better wages, benefits, and conditions than non-union workers. By organizing, workers can gain a powerful voice at work. This class will give an overview of how labor struggled for fair wages and social justice from many lenses (economic, political, judicial, and legislative). You'll gain real insight into the story of unions and corporations, how they formed and evolved, and the powerful forces scheming to reduce or eliminate workers' ability to band together to control and improve their lives.

SECOND PERIOD – 7:50-9:00 PM

CRUCIAL LEGAL ISSUES FOR UNIONS TODAY

Paul Kelly, Partner, Segal Roitman LLP

We'll review several recent or evolving legal issues impacting unions, including Janus-related issues and efforts to criminalize labor protest. Learn the rules for operating a labor organization within the framework of the statutes and regulations governing unions in America. This course examines union structures and functions from the ground up, covering: internal procedures, employer interactions, union governance, members rights, local union administration, collective bargaining, Dept. of Labor compliance, and conducting union elections.

PERSUASIVE PUBLIC SPEAKING: Building Effective Presentation and Persuasion Skills

Richard Reilly, Arbitrator

Hugh Boyd, Asst. Business Manager/Treasurer/MBTA Rep., IBEW Local 104

Political candidates hone and practice stump speeches to paint a vivid picture that wins support. Union leaders and community activists must also persuade and communicate effectively with members, managers, and groups in all kinds of situations. Whether discussing changes in labor law and relevant Supreme Court cases, or explaining union positions or benefits, practice and polish your speaking skills in a friendly, supportive environment with guidance and feedback from the instructors.

OPPORTUNITY: If you are under 40 years old, join the **Labor Guild Youth Caucus** which meets at 6pm before every class night.

LEARN. LEAD. GROW



POLITICAL ENGAGEMENT: What's in it for Unions?

Lisa Field, Associate Director, Legislative Division, MNA

Paul Jacques, Legislative Agent, PFFM

Many union members wonder how their union interacts and engages in the political world. Members may disagree with their choices, not understand, or simply fail to see the point. Lisa Field and Paul Jacques are both organizers with years of experience in legislative campaigns and membership engagement. Join them as they explain just how much politics affects unions, your work, and your communities. Not only will you be trained in breaking down tough issues for coworkers, but you'll gain a better understanding of the labor movement as a whole.

SPECIAL DOUBLE-SESSION OFFERING – 6:30-9:00PM

NEGOTIATING WORKSHOP: In the Era of Janus

Paul F. McCarthy, Union Educational Consultant, Collective Bargaining Associates

Take the mystery out of the bargaining process and learn the inside game of collective bargaining negotiations. This hands-on, nuts and bolts course involves the participants in all aspects of negotiating a collective bargaining agreement, with a special focus on how the Janus vs. AFSCME Supreme Court decision will impact the negotiating process. It includes lecture, educational materials, simulated bargaining sessions, strategy development, and bargaining caucus experience. This intensive course design uses both 1st and 2nd period 6:30 PM – 9:00 PM for the full term.

ABOUT THE SCHOOL OF LABOR MANAGEMENT RELATIONS

For over five generations, our Guild School has been providing members of the labor movement with relevant, top-notch, and practitioner-led education. Courses range in content, providing knowledge and skills for building just, ethical workplaces in Massachusetts and beyond. Instructors are experts in a wide range of fields, coming from the ranks of labor lawyers, union officers, arbitrators, and more.

FALL 2018 132ND TERM

September 10 – Graduation:

Tuesday, November 13

(No class on October 8, November 5, or November 12)

Monday Evenings, 6:30 – 9:00 PM



REGISTER NOW!

First Name / Last Name

Mailing Address

City

State

Zip

Email

Phone

Employer

Organization

Org. Position

1ST PERIOD

☐ Internal Organizing
101

☐ Health and Safety in
the Workplace

☐ The Steward's Job

☐ Why Unions Matter

2ND PERIOD

☐ Critical Legal Issues for
Unions Today

☐ Persuasive Public
Speaking

☐ Political Engagement

OR

SPECIAL DOUBLE SESSION

☐ Negotiating Workshop

TUITION: \$125 for one or two courses. Scholarships available.

Please mail completed form and tuition check to:

THE LABOR GUILD

66 Brooks Dr.

Braintree, MA 02184

Or, complete your registration and payment online at:

laborguild.com/courses

Questions?

Contact us at (781) 340-7887 or office@laborguild.com



2018 NOMINATION FORM

Each year, the Labor Guild of Boston, affiliated with the Archdiocese of Boston, recognizes four outstanding practitioners in the area of labor-management relations. Awardees are selected for their commitment to labor-management relations, professional competence, moral integrity and concern for the community.

We are welcoming nominations for the 2018 Cushing-Gavin Awards. The Selection Committee needs more than just names and titles. Nominations should be accompanied by as much detail as possible about the candidate's career. Please provide a statement why YOU BELIEVE the nominee is worthy of the award. Consider nominating an individual in each category.

FOUR awards are presented each year to actively functioning representatives

- 1. Union Official** – either elected or appointed.
- 2. Management Representative** – either public or private sector.
- 3. Rev. Edward F. Boyle, SJ – Auxiliary** – embraces such groups as arbitrators, academics, and public agency personnel, and support professionals.
- 4. Labor-Management Counsel** – Attorneys in private practice serving as counsel for either management or labor. This year's award is for a labor-side attorney.

Nominees must work within the geographic area of the Archdiocese of Boston – that means, roughly, Eastern Massachusetts. Nominations are open to people of all faiths.

NOMINATIONS MAY BE SUBMITTED BY MAIL, FAX, OR ONLINE.

Mail completed form to: The Labor Guild, 66 Brooks Drive, Braintree, MA 02184 or fax to 781-340-5885.

Online Nominations may be completed and submitted at laborguild.com/cgawards/nominations/

**DEADLINE FOR
NOMINATIONS IS
FRIDAY, AUG. 31ST
AT 2 PM**

Nominee's Name:

Title:

Organization:

Reasons why nominee should receive the award (1) Moral Integrity (2) Professional Competence (3) Community Concern:

Additional pages may be attached.

Submitted by: (Required)

Phone: (Required)

This year's Cushing-Gavin Award Dinner will be held Friday, November 30, 2018.

IBEW Local #103 FUNCTION HALL, 256 Freeport St #1, Dorchester, MA 02122 ~ Cocktails 6 pm | Dinner 7 pm

	LABOR	BOYLE AWARD	MANAGEMENT	LABOR/MANAGEMENT COUNSEL
1967	DONN BERRY IBEW #103	DANIEL HURLEY FMCS	JOHN HENNESSY Boston Edison	
1968	VAL MURPHY Utility Workers, Boston Labor Council	DONALD WHITE Boston College, Arbitrator	DAVID FINE The Stop & Shop Companies	
1969	THOMAS OWENS Brewery Workers	JOSEPH O'DONNELL Harvard, HTUP	JOEL LEIGHTON Mass. AGC	
1970	FRED RAMSEY Construction	WENDELL MACDONAID BLS-USDO	EUGENE BARNES Boston Newspapers	
1971	CLIFTON CALDWELL Meat Cutters	DAVID GRODSKY State Med. & Council	E. LEONARD KANE Raytheon Company	
1972	EDWARD MOORE Paperworkers	PAUL MULKERN U.S. Department of Labor	THOMAS CATHCART Eastern Gas & Fuel	
1973	ERIKA PINAULT AFSCME	HOWARD MYERS Northeastern University	THOMAS L. O'DONNELL Attorney, Arbitrator, Ropes & Gray	
1974	JOSEPH STEFANI Hotel & Restaurant Workers	WILLIAM J. FALLEN Arbitrator	PETER KILLELEA Boston Gas Company	
1975	PAUL MCNAMARA United Transportation	JOHN CHURCH AAA	SHELDON APPEL Perkit Box Company	
1976	RICHARD COLEMAN, ESQ. Segal, Roitman & Coleman	RICHARD GOGGIN Federal Mediation Service	WILLIAM O. MURDOCK John Hancock	
1977	LAWRENCE C. SULLIVAN Boston Labor Council	CHARLES MYERS MIT Arbitrator	JOHN MURPHY Bird & Son Inc.	
1978	FRANK EVERY Machinists Dist. Lodge #38	JOHN T. DUNLOP Harvard University, Arbitrator	THOMAS GUNNING Building Trades Employers	
1979	JOHN F. O'MALLEY AFL-CIO Region 8	ROBERT FUCHS NLRB	BERTRAM CREESE Leather Manufacturers Association	
1980	JOHN A. CALLAHAN State AFL-CIO	JOHN E. HIGGINS Arbitrator	MALCOLM MACKINNON The Boston Globe	
1981	THOMAS CLIMO Sugar Workers #166, ILA	MARCIA GREENBAUM Arbitrator	ARTHUR VERSHBOW Modern Die & Machine	
1982	MICHAEL BOTELHO AFSCME Council #93	JAMES HEALY Arbitrator, Harvard University	HAROLD RAYBOULD Quincy Market & Cold Storage	JAMES GRADY, ESQ. Grady, Dumont & Dwyer
1983	THOMAS EVERS State Building Trades	ROBERT J. HALLORAN Blue Cross-Blue Shield	JOHN R. MCKEON State Office Employee Relations	ALLAN A. TEPPER, ESQ. Snyder, Tepper & Comen
1984	JOSEPH FAHERTY Utility Workers #387	WILFRID RODGERS The Boston Globe	WILLIAM VAUGHN, III The Stop & Shop Company	ROBERT MANNING, ESQ. Angoff, Goldman, et al.
1985	ARTHUR OSBORN Mass. AFL-CIO	SHERMAN G. SASS Martin E. Segal Co.	PAUL F. DEMPSEY Mass. Hospital Association	ALVIN M. GLAZERMAN, ESQ. Edwards & Angell.
1986	JAMES E. MAHONEY OPEIU Local #6	ARNOLD M. ZACK Arbitrator	JOHN J. MANNING Boston Herald	ROBERT M. SEGAL, ESQ. Segal, Roitman, & Coleman.
1987	JOSEPH BONAVITA AFSCME Council #93	RICHARD M. REILLY AAA	THOMAS SULLIVAN Greater Boston PHCC	ALLAN W. DRACHMAN, ESQ. Deutsch, Williams, et al
1988	THOMAS MCINTYRE Bricklayers International	JOHN J. MARTIN FMCS	ANTHONY SAPIENZA Grieco Bros., Inc.	ARTHUR FLAMM, ESQ. Flamm & Birmingham
1989	KRISTINE RONDEAU AFSCME / HCTWU	MICHAEL F. WALSH NLRB	JOHN L. RITCHIE Trial Court	ARTHUR P. MURPHY, ESQ. Murphy, Hesse, et al
1990	ROBERT PETRONELLA UFCW	PAUL EUSTACE Mass. Secretary of Labor	JOHN J. COHANE Boston Gas Company	AUGUSTUS CAMELIO, ESQ. AFSCME Council #93
1991	JAMES GRANDE Operating Engineers, Apprentice Training Program	DIANE ZAAR COCHRAN Board of Conciliation and Arbitration	JACK SHAUGHNESSY Shaughnessy Company	WILLIAM JOY, SR., ESQ. Morgan, Brown & Joy
1992	JOSEPH NIGRO Boston Building Trades Council	HELEN MORESCHI Mass. Department of Industrial Accidents	MICHAEL METZLER St. Elizabeth's Hospital	WARREN PYLE, ESQ. Angoff, Goldman, et al
1993	ROBERT J. HAYNES Mass. AFL-CIO	R. ROBERT RODWELL United Way	JOHN J. HIGGINS Boston Edison Company	ELLEN C. KEARNS, ESQ. Kearns & Rubin
1994	CAROL KNOX UAW Reg 9A	EDWARD F. EAGAN OSHA	DAVID PERINI Perini Corporation	DONALD J. SIEGEL, ESQ. Segal, Roitman & Coleman
1995	JOHN PHINNEY UFCW #1445	PAUL MCDEVITT Modern Assistance	THEODORE BRODIE N.E. Insulation	MICHAEL LEHANE, ESQ. Murphy, Hesse, et al
1996	DONALD WRIGHTMAN UWUA	ROBERTA GOLICK Arbitrator	TIMOTHY MANNING Harvard University	PAUL KELLY, ESQ. Segal, Roitman & Coleman
1997	JOSEPH DART Mass. Building Trades	GERARD GOMEZ FMCS	DOUGLAS MACDONAID MWRA	KATHERINE HESSE, ESQ. Murphy, Hesse, et al.
1998	WILLIAM RYAN IUOE #4	THOMAS KOCHAN MIT	STEVEN GROSSMAN Mass. Envelope	WENDY BITTNER, ESQ. Bittner Law
1999	PHILLIP TROMBLY Brotherhood, UWUA	SUSAN R. BROWN Arbitrator	KENNETH PARADIS Bechtel/Parsons/Brinkerhof	ROBERT HOLLAND, ESQ. Deutsch, Williams, et al
2000	CHUCK MONAHAN IBEW #103	ELAINE BERNARD HTUP	THOMAS J. GUNNING Building Trades Employers	JOANNE GOLDSTEIN, ESQ. General Counsel, UWUA
2001	PAUL HANNON Steelworkers #12003	JOAN DOLAN Arbitrator	RICHARD MEYER Massport	NELSON ROSS, ESQ. Ropes & Gray
2002	KATHLEEN A. CASAVANT Mass. AFL-CIO	JOSEPH KANE NLRB	GREGORY THORNTON, ESQ. Boston Globe	ALAN J. McDONALD, ESQ. McDonald and Associates
2003	ROBERT BANKS Ironworkers #7	DAVID GRAFTON OSHA	VIRGINIA TISEI Boston Schools	JOHN O'REILLY, III O'Reilly Grosso & Gross
2004	KEVIN COTTER Plumbers #12	JOHN COUGHLIN Blue Cross/Blue Shield	PATRICIA DAY Massport	E. DAVID WANGER, ESQ. Angoff, Goldman, et al.
2005	KATHLEEN KELLEY AFT	LAWRENCE HOLDEN Arbitrator	JOANNE SALINES Partners Healthcare	PAUL KINGSTON, ESQ. Rubin & Rudman
2006	JAY HURLEY Iron Workers #7	L. CHRISTINE OLIVER, MD OSH, MGH	FREDERICK A. LASKEY MWRA	IRA SILLS, ESQ. Segal, Roitman & Coleman
2007	MICHAEL MONAHAN IBEW #103	EDWARD J. BOYLE, S.J. Archdiocesan Labor Guild	DIANE CRIMMINS Town of Belmont	PHILIP G. BOYLE, ESQ. Morgan, Brown & Joy
2008	ROCIO SAENZ SEIU #615	ROBERT B. MCKERSIE MIT/Sloan School of Management	ROBERT J. LEWIS Boston College	JOSEPH G. SANDULLI, ESQ. Sandulli Grace, P.C.
2009	MARTIN CALLAGHAN Boston Newspaper Printing Pressmen's Union Local #3	SUZANNE M. BUMP MA Secretary of Labor & Workplace Development	WILLIAM F. DOWD National Grid	JAMES F. GROSSO, ESQ. O'Reilly, Grosso & Gross
2010	LOUIS G. RASETTA Int'l Union of Operating Engineers, Local 4	NANCY PEACE Arbitrator Consultant	JOHN MESSERVY, AIA Partners HealthCare	BURTON E. ROSENTHAL, ESQ. Segal Roitman, LLP
2011	JENNIFER SPRINGER AFSCME Council #93	ROSEMARY PYE National Labor Relations Board	JOEL BOONE The Stop & Shop Supermarket Co., LLC	ROBERT P. JOY, ESQ. Morgan, Brown & Joy, LLP
2012	JOHN P. DUMAS IBEW #103	BARRY BLUESTONE Dukakis Center, Northeastern University	JOHN DUNLAP City of Boston	KENNETH A. GRACE, ESQ. Sandulli Grace PC
2013	JULIE BETTS PINKHAM Mass Nurses Association (MNA)	JAMES S. COOPER Arbitrator	JOHN F. TORPEY, JR. Raytheon Company	D.M. MOSCHOS, ESQ. Mirick O'Connell
2014	WILLIAM D. MCLAUGHLIN IUOE (Operating Engineers) Local 4	PAUL CHABOT Federal Mediation & Conciliation Service (FMCS)	THOMAS J. RYAN III National Grid	SHELLY B. KROLL, ESQ. Segal Roitman LLP
2015	RICHARD O. CHARETTE Retired President, UFCW Local #1445	GINA M. ALONGI Fund Administrator, IUOE (Operating Engineers) Local 4	JOHN C. CANNISTRARO, JR. President, J.C. Cannistraro LLC	DIANE B. PATRICK, ESQ. Co-Managing Partner, Ropes & Gray
2016	FRANCIS C. BOUDROW Business Mgr., Heat & Frost Insulators Local #6	MICHAEL D. FELSEN, ESQ. Regional Solicitor, US Dept of Labor	GLENN W. KINGSBURY Executive Dir, NECA (Electrical Contractors) Boston	SUSAN F. HORWITZ, ESQ. Sandulli Grace, PC
2017	CYNTHIA A. RODRIGUES President, Greater Southeastern MA CLC and NE Joint Board, UNITE HERE	DAVID WEIL, PH.D. Dean, Heller School, Brandeis - Former Administrator, Wage & Hour Division, US Dept of Labor	STEPHEN P. AFFANATO, Executive VP, New England, Mechanical Contractors (NEMCA)	MARK W. BATTEN, ESQ. Partner, Proskauer

1967-2018

CGA

SAVE THE DATE

----- The 52nd -----
**CUSHING-GAVIN
AWARDS DINNER**

FRIDAY 11/30/18

Reception 6 PM - Dinner 7 PM

2ND REQUEST - IF YOU ALREADY RENEWED FOR 2018, THANK YOU!

Haven't sent it in yet? Please do, right now! It's YOUR support that powers everything we do!

Dear Guild Member,

For 73 years, the Labor Guild has fought for economic justice and dignity in the workplace. We are only able to do this challenging work because of the **energy, solidarity, and support of our members.**

Looking at last year and the year ahead, things aren't getting easier. **On many fronts, workers' voices are under attack.** Throughout our country, there is a concerted effort to restrict labor rights. **However, we're also seeing strong voices emerge:** students rising up for safe schools, women in the Me Too movement demanding respect at work, and unions engaging more and more rank and file members in the fight against "right to work."

Strong, vocal communities persist in tough times. **Because there's hard work ahead, we're building our community even more.** This winter, the Guild put on a free workshop series for young workers, with members of more than 20 organizations attending. We're working to expand our reach and offer more educational opportunities on the North Shore and in Central Massachusetts. And since last fall, the Guild has taken on a larger role in the Raise Up Massachusetts coalition, advocating for working families across the state.

With all this going on, we also had an incredible CGA Dinner. And in our 65th year of Guild school, we've seen some of the highest enrollment in recent memory. We're continuing the work we've always done, and we're taking on new fights, too. We know that we can only be successful with the support of our members.

So we ask: Will you partner with us to build our Guild?

Joining the Guild means joining a community. By becoming a member, you join a network of more than 1800 individuals and organizations fighting for economic justice in Massachusetts and beyond. As an individual member, you will be the first to: learn about upcoming workshops, forums, and classes; pre-register for events; and receive a personalized invitation to our CGA Dinner.

Our work isn't easy, but together, we can move forward.

PLEASE RENEW YOUR ANNUAL MEMBERSHIP TODAY, OR JOIN US FOR THE FIRST TIME.

We have included a postage-paid envelope for your convenience. You may also donate online at laborguild.com/join-donate/. If you have any questions or would like us to process your information by phone, we are happy to speak with you at 781-340-7887.

With many thanks and blessings,



Eileen Norton
President



Allyson Every
Executive Director



YES, I WANT TO RENEW/JOIN THE GUILD

2018 ANNUAL DUES

FIRST NAME / LAST NAME

MAILING ADDRESS

CITY

STATE

ZIP

EMAIL

PHONE

ORGANIZATION

ORG. POSITION

INDIVIDUAL MEMBERSHIP DUES

- ☐ Basic \$35 ☐ Sponsor \$100 ☐ Any amount that's right for you \$_____
- ☐ Retiree \$20 ☐ Benefactor \$150

ORGANIZATIONAL MEMBERSHIP DUES

- ☐ Basic \$500 ☐ Large Organization \$1,000
- ☐ We will join **The Fr. Edward F. Boyle SJ Leadership Legacy** making a 5-Year Organizational Pledge in the annual amount of _____

DONATIONS

- ☐ \$25 ☐ \$100 ☐ In Honor of _____
- ☐ \$50 ☐ \$500 ☐ In Memory of _____
- ☐ Any amount that's right for you \$_____

RENEW OR DONATE ONLINE Safe, secure payment at laborguild.com/join-donate/

If you would like to make a monthly sustaining donation, please call us at 781-340-7887. We are happy to help process your payment.

THANK YOU FOR YOUR FRIENDSHIP & SUPPORT!

UPCOMING LABOR EVENTS!

AUG
31

FRIDAY - ALL-DAY

Deadline for CGA Nominations 2 pm
(Pre-Labor Day Weekend)

SEP
10

MONDAY - 6:30 PM

Start of Guild School Fall 2018 Term
Labor Guild, 66 Brooks Dr., Braintree MA
(See page 4 for details)

NOV
13

TUESDAY - 6:30 PM

Guild School Fall 2018 Graduation
Labor Guild, 66 Brooks Dr., Braintree MA

NOV
30

FRIDAY - 6:00 PM COCKTAILS | 7:00 DINNER

52nd Cushing-Gavin Awards Dinner
IBEW #103 Hall, 256 Freeport St.,
Boston MA

SAVE THE DATE



CGA
CUSHING-GAVIN AWARDS

52ND CUSHING-GAVIN AWARDS DINNER

NOV. 30, 2018 | 6:00 PM COCKTAILS | 7:00 DINNER

IBEW Local #103 Hall, 256 Freeport St., Boston MA 02122

laborguild.com/cushing-gavin-awards/

Labor Life is a publication of the Labor Guild, Archdiocese of Boston

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FALL 2018 GUILD SCHOOL TERM
Starts 9/10 in Braintree (Guild offices)
Register Today!
Inside:

2018 Fall School Course Descriptions
Labor Guild Young Worker Caucus
2018 CGA Nomination Form
Faith & Social Justice Panel & More!

The Labor Guild
66 Brooks Drive
Braintree, MA 02184

**THE LABOR
GUILD**