



EXECUTIVE DIRECTOR UPDATE

Even though I have only served as Executive Director to the Labor Guild for four months, I am delighted to highlight the continuing progress the organization has made to advancing the Greater Boston Area's labor-management community.

This last Spring, the Labor Guild celebrated its 133rd graduating class. Since taking my first class at the Guild over 30 years ago,

I have had the privilege of watching the School's spirit and appreciation for comprehending labor issues improve with each semester. Having taken classes and serving as a volunteer educator, I am always thrilled to see the wide range of talented leaders who are committed to sharing their wisdom with others.

I am pleased to share that next spring, our educational program will begin to expand into different areas. This will be a bold and difficult endeavor, yet I know that this is not only important, but imperative.

The establishment of a second location will provide previously underserved communities with the necessary skills, techniques, and knowledge to navigate today's complex labor market.

We plan to offer our traditional courses at our new location: Workers' Rights, Union History, Health and Safety, Organizing, Public Speaking, and Stewards' Training.

To achieve these goals, we need passionate individuals to join our staff of volunteer educators. If you are interested in becoming a teacher at our new location, please let us know about your subject matter preferences. Or, if you or someone you know is an interpreter, we would love to have volunteers who can translate our lectures.

The Labor Guild embraces diversity, and is seeking candidates who will create a climate that attracts students of all races, nationalities, and genders. We strongly

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1967-2019

CGA

SAVE THE DATE

----- The 53rd -----
**CUSHING-GAVIN
AWARDS DINNER**

FRIDAY 12/06/2019

Reception 6 PM - Dinner 7 PM



GUILD SCHOOL'S SPRING 2019 GRADUATION

By Will Silverman, Father Edward F. Boyle, S.J. Summer Fellow

On May 13th, the students, teachers, staff, and friends of the Labor Guild's 133rd class

came together to celebrate our Spring 2019 graduation. The occasion honored the sharing of skills amongst educators, workers, and labor leaders in the Boston area.

As part of this gathering, we honored our valedictorian, **Peter Kilduff**, and the four terms he spent learning at the Guild School. As a member of AFSCME Local 944, Peter took the time to memorialize the multitude of classes he engaged in over the years, along with the diverse groups of students and teachers he debated, respected, and learned from.

Jeff Bollen, President of United Food and Commercial Workers Local 1445, served as our ceremony's Keynote Speaker. In the spirit of his and many other local unions' victory in the recent Stop & Shop strike, Jeff discussed the power of communication, strategy, and preparation that the unions employed against the supermarket chain. "The community won this strike. We could not have done it without you," he said to the graduating class.

After our speakers shared their words of wisdom, light refreshments were served, allowing graduates the

opportunity to reflect on their positive experiences this semester and speak with the volunteer teachers that we were so fortunate to have as instructors this Spring.

Because of the passion and commitment that individuals like Peter and Jeff exemplify, it is exciting to see the continuing ardent activism that the Guild School has participated in for the past 66 years.

Congratulations to all of our Spring 2019 and thank you for your devotion to promoting good order and justice in today's workplace!

MASSACHUSETTS BUILDING TRADES COUNCIL WORKSHOP SERIES: BUILDING TRADES ISSUES & STRATEGIES

*By Will Silverman, Father Edward
F. Boyle, S.J. Summer Fellow*

As part of a two-part workshop, attendees had an opportunity to gain the skills and knowledge necessary to advocate in various public arenas. The first session highlighted issues affecting the building trades and municipal politics, and the second session focused on the legislative process.

Frank Callahan, President of the Mass Building Trades Council (MBTC), narrowed in the areas of prevailing wage rates, wage theft, project labor agreement myths, and contractor laws. Frank reiterated the importance of the Davis-Bacon Act of 1931, and the precedent it established, requiring contractors to pay the local prevailing wages on public works projects for laborers and mechanics. Although this act has aided workers at risk of non-local competition from undercutting labor costs, other problems loom over the building trades.

"Left unchecked and under-enforced, the illegal practice

of stealing workers' wages has become a business-as-usual activity in every corner of the Commonwealth... In Massachusetts alone, \$700 million is stolen from hard-working men and women each year," said Callahan.

In response, Senator **Sal DiDomenico** and Representative **Dan Donahue** have sponsored An Act to Prevent Wage Theft, Promote Employer Accountability, and Enhance Public Enforcement to address the growing crisis. Responsible Employer Ordinances (REOs) have been adopted in 18 municipalities in Massachusetts to resolve problems with prevailing wages, workers' compensation insurance, and unemployment insurance.

During our second workshop, **Rich Marlin** introduced the participants to the legislative process. The way to decide who gets what, when, where, how, and why, Marlin walked us through the battle over wage theft legislation. Just as all elections have consequences, this session served as a reminder that the advancement of workers' interests is dependent on those same workers participating in the political process and even becoming political leaders.

LABOR GUILD WORKSHOP SERIES: SECRETS OF ARBITRATION

*By Will Silverman, Father Edward
F. Boyle, S.J. Summer Fellow*

As part of the Labor Guild's workshop series, we were pleased to facilitate the Secrets of Arbitration, a seminar class that took place at the New England Joint Board UNITE HERE in Boston, MA. Thanks to **Susan R. Brown** (CGA '99) and **Shelley Kroll** (CGA '14), the workshop provided a unique view of arbitration from two true professionals. Whereas Kroll approached the topic from her perspective as an attorney from Segal, Roitman LLP, Brown integrated her knowledge through the lens of the arbitrator.

To provide an understanding of how collective bargaining agreements operate through arbitration, the

class walked the students through the "do's and don'ts" of preparing one's grievances for dispute resolution. The workshop began with an introduction to the distinction between arbitration and mediation, arbitral authority, and contract language. Thereafter, Brown and Kroll discussed the meaning, history, and evidence behind just cause from an advocate's and arbitrator's view, respectively. Once these experts examined past practices and management's rights, the workshop culminated in tackling case study scenarios in addition to the strengths and weaknesses of both sides.

Seven students completed the Secrets of Arbitration Labor Guild Workshop. These participants came from UWUA Local 369, MWRA, USWU 8751, USWU 9360, AFSCME 944, and Northeastern University School of Law.

Executive Director Update Continued.

encourage women and underrepresented minorities to apply.

To confront the challenges of this expansion, your financial support is necessary. I genuinely appreciate all the contributions that the Labor Guild has received over the years, however, our new goals mean we will need more monetary assistance. Because the School is growing beyond its current location, we will need to pay rental expenses. Consequently, I hope that the local union leadership will ask their members to add a dollar or

two per pay period to the Labor Guild as part of their annual giving experience once our affiliation with the United Way is confirmed. This investment from area workers would go a long way in reducing our financial burden and ensure that the Labor School is accessible to not only new students next Fall, but many more in the years to come.

I recognize that my plans as Executive Director are ambitious, but I know they are a step in the right direction. I look forward to sharing more positive news in the future.

CONGRATULATIONS

The Labor Guild wishes to extend its congratulations to **Francis X. Callahan, Jr.**, President of the Massachusetts Building Trades Council and a member of the Labor Guild Executive Board, who received the Public Policy Leadership Award from MassCOSH in May.

RENEW OR JOIN THE GUILD

For 74 years, the Labor Guild has advocated for economic justice and dignity in the workplace. We can do this challenging work because of the energy, solidarity, and support of both our individual members like YOU – and great organizations like YOURS.

Our communities are stronger when we work together to make our lives better. On many fronts, workers' rights and conditions are under attack. We are so blessed to be a part of a dynamic collaborative labor-management community full of strong unions, good employers, highly talented attorneys, arbitrators, labor relations professionals and local activists. Again and again, we see that when we draw on our collective power and solidarity between and across organizations, we can take on the toughest challenges, and win!

Strong, vocal communities persist and thrive in tough times. With so much vital work ahead, we are counting on our friends and community even more. This winter, the Guild put on our second annual free workshop series for young workers, with students from 20 organizations attending. Now in its first year, our own Guild Young Workers' Caucus is playing a dynamic role in on-going efforts to revitalize Young Worker organizing statewide. Investing in our youth – **and all our people** – is investing in the future.

So, we ask: WILL YOU PARTNER WITH US TO BUILD OUR GUILD?

When you renew or join the Guild, you are part of a vibrant network of more than 1800 individuals and organizations fighting for social and economic justice in Massachusetts and beyond.

- **As an INDIVIDUAL MEMBER, You're** alerted to all Guild news, upcoming workshops, forums and classes; and invitations for Guild events.
- **All our ORGANIZATIONAL MEMBERS are listed on a page on our website laborguild.com** and receive: discounted group rates for members/staff attending Guild School classes; an opportunity for a Guild member to make a presentation at your group's meeting(s); and the chance to arrange workshops and classes tailored to your union or organization's needs.

Our work isn't easy, but with YOUR help, we ALWAYS move forward together.

PLEASE RENEW, OR JOIN US FOR THE FIRST TIME.

You may donate online at laborguild.com/join-donate/. If you have any questions or *would like us to process your information by phone*, we are happy to speak with you at 781-340-7887.

David Kowalski
President and
Executive Director



PS: THANK YOU for sharing our values and having our backs. You and/or your organization's membership enables the Guild's work and impact!



The Labor Guild 2019 ANNUAL DUES

First Name / Last Name

Mailing Address

City

State

Zip

Email

Phone

Organization

Org. Position

INDIVIDUAL MEMBERSHIP DUES

- ☐ Basic \$35 ☐ Sponsor \$100
☐ Retiree \$20 ☐ Benefactor \$150
☐ Any amount that's right for you \$_____

ORGANIZATIONAL MEMBERSHIP DUES

- ☐ Basic \$500 ☐ Large Organization \$1,000
☐ Join **The Fr. Edward F. Boyle SJ Leadership Legacy** making a 5-Year Organizational Pledge in the annual amount of _____

DONATIONS

- ☐ \$25 ☐ \$50 ☐ \$100 ☐ \$500
☐ In Honor of _____
☐ In Memory of _____
☐ Any amount that's right for you \$_____

HOW TO RENEW OR DONATE

- ☒ **MAIL COMPLETED FORM TO:**
The Labor Guild, 66 Brooks Drive, Braintree, MA 02184
- ☒ **SAFE SECURE PAYMENT ONLINE:**
laborguild.com/join-donate/

For those of you considering estate planning, please consider the Labor Guild in the process.

IN MEMORIAM



By Martin Callaghan &
Sean Lundergan

John Martin, a former Cushing-Gavin Award recipient and a longtime active member of the Labor Guild community, passed away on June 6. John was a strong supporter of the Guild for many years, during which he served as a teacher of Industrial Relations, a member of the "Kitchen Cabinet" and a volunteer at many events.

For 36 years John worked as a mediator with the Federal Mediation and Conciliation Service, most of which he spent in the Boston office. During his time with FMCS, he mediated disputes in such industries as telecommunications, Health Care, Radio, Television, Colleges and Universities, NYNEX, Longshoremen,

Electrical and Gas Utilities, as well as Major League Baseball and the National Hockey League.

John worked tirelessly to promote a collaborative atmosphere in Labor-Management relations, and in 1998, the Guild presented John with the prestigious Cushing-Gavin Award for his contributions.

In addition to his work as a mediator, John served on the faculty of Northeastern University, his alma mater, as a University College teacher of Labor Relations, Organizational Behavior and Human Resource Management. He was a former board member of the Greater Boston Youth Hockey League and former president of Dedham Youth Hockey. John was also a veteran of the US Army.

The Labor Guild extends its condolences to the Martin family, and to the communities in which John was such an important figure throughout his life. His personal and professional life exemplified the Guild's values. He will be missed.



By Paul F. McCarthy

Larry Hanley, late International President of the Amalgamated Transit Union was a transformational leader, a model for what real labor leaders should be and do. He was always moving the cause of social justice and fairness to the forefront. A brilliant strategist and tactician, a first rate intellect, a fierce warrior for the working class and the working poor, and all who have been marginalized and penalized by the greedy and powerful.

Larry's greatest legacy to the Labor Movement was saving the former Meany Center site in Silver Spring, MD, left to be sold off for condo development by the national AFL-CIO, and renaming it after the

legendary progressive Canadian leader **Tommy Douglas**. Larry Hanley and the members of the ATU have made this important labor education venue available and accessible to the greater North American labor movement and a new generation of aspiring young labor leaders. Its rebirth is a fitting memorial to.

I knew him as a good friend and colleague and rank him with **Walter Reuther** as a selfless and tireless organizer, planner, thinker, and advocate for workers of all stripes everywhere in the world. A genuine working class hero, mensch, and friend to the underdog. I was blessed to have known him.

This note would embarrass the hell out of him if he were still among the living. He would promptly change the subject back to what more can we do to empower the members of the union? He was that dedicated. He was only 62, the same age as Walter Reuther when he died in 1970.

DONOR TRIBUTES

During our Spring Membership Drive, these donors included an "In Memoriam/In Honor Of" Gift. A Mass will be offered for their loved ones, friends and colleagues.

Susan Brown - In memory of **Mike Feldman**

Joan Martin - In memory of **Larry Katz**

Marylee Pelosky - In memory of **Fr. Ed. Boyle S. J.**

James Ryan - In memory of **Mr. & Mrs. George W. and Irene B. Ryan**

John Boyle Jr. - In memory of **Fr. Ed. Boyle S.J.**

Folan Waterproofing - In memory of **Noreen P. Folan**

Paul R. Tracy - In memory of **Paul J. Sullivan**

Bill McHugh - In memory of **Fr. Ed. Boyle S.J.**



2019 NOMINATIONS ARE NEEDED

Each year, the Labor Guild of Boston, affiliated with the Archdiocese of Boston, recognizes four outstanding practitioners in the area of labor-management relations. Awardees are selected for their commitment to labor-management relations, professional competence, moral integrity and concern for the community.

We are welcoming nominations for the 2019 Cushing-Gavin Awards. The Selection Committee needs more than just names and titles. Nominations should be accompanied by as much detail as possible about the candidate's career. Please provide a statement why YOU BELIEVE the nominee is worthy of the award. Consider nominating an individual in each category.

FOUR awards are presented each year to actively functioning representatives

1. **Union Official** – either elected or appointed.
2. **Management Representative** – either public or private sector.
3. **Rev. Edward F. Boyle, SJ – Auxiliary** – embraces such groups as arbitrators, academics, and public agency personnel, and support professionals.
4. **Labor-Management Counsel** – Attorneys in private practice serving as counsel for either management or labor. This year's award is for a management-side attorney.

Nominees must work within the geographic area of the Archdiocese of Boston – that means, roughly, Eastern Massachusetts. Nominations are open to people of all faiths.

SUBMITTING YOUR NOMINATION

- ✉ **MAIL COMPLETED FORM TO:**
The Labor Guild, 66 Brooks Drive, Braintree, MA 02184
- 📠 **FAX COMPLETED FORM TO:**
781-340-5885
- 🖱 **COMPLETE YOUR NOMINATION FORM ONLINE AT:**
laborguild.com/cgawards/nominations/

NOMINATION DEADLINE IS FRIDAY, 8/30/2019 @ 2 PM



NOMINATION FORM

2019 Cushing-Gavin Awards

Nominee's Name

Organization

Title

Reasons why nominee should receive the award

(1) Moral Integrity (2) Professional Competence

(3) Community Concern:

Additional pages may be attached.

Submitted by:

Phone:

All fields required

LABOR	BOYLE AWARD	MANAGEMENT	LABOR/MANAGEMENT COUNSEL
1967 DONN BERRY IBEW #103	DANIEL HURLEY FMCS	JOHN HENNESSY Boston Edison	
1968 VAL MURPHY Utility Workers, Boston Labor Council	DONALD WHITE Boston College, Arbitrator	DAVID FINE The Stop & Shop Companies	
1969 THOMAS OWENS Brewery Workers	JOSEPH O'DONNELL Harvard, HTUP	JOEL LEIGHTON Mass. AGC	
1970 FRED RAMSEY Construction	WENDELL MACDONAID BLS-USDOL	EUGENE BARNES Boston Newspapers	
1971 CLIFTON CALDWELL Meat Cutters	DAVID GRODSKY State Med. & Council	E. LEONARD KANE Raytheon Company	
1972 EDWARD MOORE Paperworkers	PAUL MULKERN U.S. Department of Labor	THOMAS CATHCART Eastern Gas & Fuel	
1973 ERIKA PINAULT AFSCME	HOWARD MYERS Northeastern University	THOMAS L. O'DONNELL Attorney, Arbitrator, Ropes & Gray	
1974 JOSEPH STEFANI Hotel & Restaurant Workers	WILLIAM J. FALLEN Arbitrator	PETER KILLELEA Boston Gas Company	
1975 PAUL MCNAMARA United Transportation	JOHN CHURCH AAA	SHELDON APPEL Perkit Box Company	
1976 RICHARD COLEMAN, ESQ. Segal, Roitman & Coleman	RICHARD GOGGIN Federal Mediation Service	WILLIAM O. MURDOCK John Hancock	
1977 LAWRENCE C. SULLIVAN Boston Labor Council	CHARLES MYERS MIT Arbitrator	JOHN MURPHY Bird & Son Inc.	
1978 FRANK EVERY Machinists Dist. Lodge #38	JOHN T. DUNLOP Harvard University, Arbitrator	THOMAS GUNNING Building Trades Employers	
1979 JOHN F. O'MALLEY AFL-CIO Region 8	ROBERT FUCHS NLRB	BERTRAM CREESE Leather Manufacturers Association	
1980 JOHN A. CALLAHAN State AFL-CIO	JOHN E. HIGGINS Arbitrator	MALCOLM MACKINNON The Boston Globe	
1981 THOMAS CLIMO Sugar Workers #166, ILA	MARCIA GREENBAUM Arbitrator	ARTHUR VERSHBOW Modern Die & Machine	
1982 MICHAEL BOTELHO AFSCME Council #93	JAMES HEALY Arbitrator, Harvard University	HAROLD RAYBOULD Quincy Market & Cold Storage	JAMES GRADY, ESQ. Grady, Dumont & Dwyer
1983 THOMAS EVERS State Building Trades	ROBERT J. HALLORAN Blue Cross-Blue Shield	JOHN R. MCKEON State Office Employee Relations	ALLAN A. TEPPER, ESQ. Snyder, Tepper & Comen
1984 JOSEPH FAHERTY Utility Workers #387	WILFRID RODGERS The Boston Globe	WILLIAM VAUGHN, III The Stop & Shop Company	ROBERT MANNING, ESQ. Angoff, Goldman, et al.
1985 ARTHUR OSBORN Mass. AFL-CIO	SHERMAN G. SASS Martin E. Segal Co.	PAUL F. DEMPSEY Mass. Hospital Association	ALVIN M. GLAZERMAN, ESQ. Edwards & Angell.
1986 JAMES E. MAHONEY OPEIU Local #6	ARNOLD M. ZACK Arbitrator	JOHN J. MANNING Boston Herald	ROBERT M. SEGAL, ESQ. Segal, Roitman, & Coleman.
1987 JOSEPH BONAVIDA AFSCME Council #93	RICHARD M. REILLY AAA	THOMAS SULLIVAN Greater Boston PHCC	ALLAN W. DRACHMAN, ESQ. Deutsch, Williams, et al
1988 THOMAS MCINTYRE Bricklayers International	JOHN J. MARTIN FMCS	ANTHONY SAPIENZA Greco Bros., Inc.	ARTHUR FLAMM, ESQ. Flamm & Birmingham
1989 KRISTINE RONDEAU AFSCME / HCTWU	MICHAEL F. WALSH NLRB	JOHN L. RITCHIE Trial Court	ARTHUR P. MURPHY, ESQ. Murphy, Hesse, et al
1990 ROBERT PETRONELLA UFCW	PAUL EUSTACE Mass. Secretary of Labor	JOHN J. COHANE Boston Gas Company	AUGUSTUS CAMELIO, ESQ. AFSCME Council #93
1991 JAMES GRANDE Operating Engineers, Apprentice Training Program	DIANE ZAAR COCHRAN Board of Conciliation and Arbitration	JACK SHAUGHNESSY Shaughnessy Company	WILLIAM JOY, SR., ESQ. Morgan, Brown & Joy
1992 JOSEPH NIGRO Boston Building Trades Council	HELEN MORESCHI Mass. Department of Industrial Accidents	MICHAEL METZLER St. Elizabeth's Hospital	WARREN PYLE, ESQ. Angoff, Goldman, et al
1993 ROBERT J. HAYNES Mass. AFL-CIO	R. ROBERT RODWELL United Way	JOHN J. HIGGINS Boston Edison Company	ELLEN C. KEARNS, ESQ. Kearns & Rubin
1994 CAROL KNOX UAW Reg 9A	EDWARD F. EAGAN OSHA	DAVID PERINI Perini Corporation	DONALD J. SIEGEL, ESQ. Segal, Roitman & Coleman
1995 JOHN PHINNEY UFCW #1445	PAUL MCDEVITT Modern Assistance	THEODORE BRODIE N.E. Insulation	MICHAEL LEHANE, ESQ. Murphy, Hesse, et al
1996 DONALD WRIGHTMAN UWUA	ROBERTA GOLICK Arbitrator	TIMOTHY MANNING Harvard University	PAUL KELLY, ESQ. Segal, Roitman & Coleman
1997 JOSEPH DART Mass. Building Trades	GERARD GOMEZ FMCS	DOUGLAS MACDONAID MWRA	KATHERINE HESSE, ESQ. Murphy, Hesse, et al.
1998 WILLIAM RYAN IUOE #4	THOMAS KOCHAN MIT	STEVEN GROSSMAN Mass. Envelope	WENDY BITTNER, ESQ. Bittner Law
1999 PHILLIP TROMBLY Brotherhood, UWUA	SUSAN R. BROWN Arbitrator	KENNETH PARADIS Bechtel/Parsons/Brinkerhof	ROBERT HOLLAND, ESQ. Deutsch, Williams, et al
2000 CHUCK MONAHAN IBEW #103	ELAINE BERNARD HTUP	THOMAS J. GUNNING Building Trades Employers	JOANNE GOLDSTEIN, ESQ. General Counsel, UWUA
2001 PAUL HANNON Steelworkers #12003	JOAN DOLAN Arbitrator	RICHARD MEYER Massport	NELSON ROSS, ESQ. Ropes & Gray
2002 KATHLEEN A. CASAVANT Mass. AFL-CIO	JOSEPH KANE NLRB	GREGORY THORNTON, ESQ. Boston Globe	ALAN J. McDONALD, ESQ. McDonald and Associates
2003 ROBERT BANKS Ironworkers #7	DAVID GRAFTON OSHA	VIRGINIA TISEI Boston Schools	JOHN O'REILLY, III O'Reilly Grosso & Gross
2004 KEVIN COTTER Plumbers #12	JOHN COUGHLIN Blue Cross/Blue Shield	PATRICIA DAY Massport	E. DAVID WANGER, ESQ. Angoff, Goldman, et al.
2005 KATHLEEN KELLEY AFT	LAWRENCE HOLDEN Arbitrator	JOANNE SALINES Partners Healthcare	PAUL KINGSTON, ESQ. Rubin & Rudman
2006 JAY HURLEY Iron Workers #7	L. CHRISTINE OLIVER, MD OSH, MGH	FREDERICK A. LASKEY MWRA	IRA SILLS, ESQ. Segal, Roitman & Coleman
2007 MICHAEL MONAHAN IBEW #103	EDWARD J. BOYLE, S.J. Archdiocesan Labor Guild	DIANE CRIMMINS Town of Belmont	PHILIP G. BOYLE, ESQ. Morgan, Brown & Joy
2008 ROCIO SAENZ SEIU #615	ROBERT B. MCKERSIE MIT/Sloan School of Management	ROBERT J. LEWIS Boston College	JOSEPH G. SANDULLI, ESQ. Sandulli Grace, P.C.
2009 MARTIN CALLAGHAN Boston Newspaper Printing Pressmen's Union Local #3	SUZANNE M. BUMP MA Secretary of Labor & Workplace Development	WILLIAM F. DOWD National Grid	JAMES F. GROSSO, ESQ. O'Reilly, Grosso & Gross
2010 LOUIS G. RASETTA Int'l Union of Operating Engineers, Local 4	NANCY PEACE Arbitrator Consultant	JOHN MESSERVY, AIA Partners HealthCare	BURTON E. ROSENTHAL, ESQ. Segal Roitman, LLP
2011 JENNIFER SPRINGER AFSCME Council #93	ROSEMARY PYE National Labor Relations Board	JOEL BOONE The Stop & Shop Supermarket Co., LLC	ROBERT P. JOY, ESQ. Morgan, Brown & Joy, LLP
2012 JOHN P. DUMAS IBEW #103	BARRY BLUESTONE Dukakis Center, Northeastern University	JOHN DUNLAP City of Boston	KENNETH A. GRACE, ESQ. Sandulli Grace PC
2013 JULIE BETTS PINKHAM Mass Nurses Association (MNA)	JAMES S. COOPER Arbitrator	JOHN F. TORPEY, JR. Raytheon Company	D.M. MOSCHOS, ESQ. Mirick O'Connell
2014 WILLIAM D. MCLAUGHLIN IUOE (Operating Engineers) Local 4	PAUL CHABOT Federal Mediation & Conciliation Service (FMCS)	THOMAS J. RYAN III National Grid	SHELLY B. KROLL, ESQ. Segal Roitman LLP
2015 RICHARD O. CHARETTE Retired President, UFCW Local #1445	GINA M. ALONGI Fund Administrator, IUOE (Operating Engineers) Local 4	JOHN C. CANNISTRARO, JR. President, J.C. Cannistraro LLC	DIANE B. PATRICK, ESQ. Co-Managing Partner, Ropes & Gray
2016 FRANCIS C. BOUDROW Business Mgr., Heat & Frost Insulators Local #6	MICHAEL D. FELSEN, ESQ. Regional Solicitor, US Dept of Labor	GLENN W. KINGSBURY Executive Dir, NECA (Electrical Contractors) Boston	SUSAN F. HORWITZ, ESQ. Sandulli Grace, PC
2017 CYNTHIA A. RODRIGUES President, Greater Southeastern MA CLC and NE Joint Board, UNITE HERE	DAVID WEIL, PH.D. Dean, Heller School, Brandeis - Former Administrator, Wage & Hour Division, US Dept of Labor	STEPHEN P. AFFANATO, Executive VP, New England, Mechanical Contractors (NEMCA)	MARK W. BATTEN, ESQ., Partner, Proskauer
2018 STEPHEN FINNIGAN Sub-District Director, United Steelworkers	SARAH KERR GARRATY, ESQ. Mediator/Arbitrator	STEPHEN COYLE Chief Executive Officer, AFL-CIO Housing Investment Trust	ANNE R. SILLS, ESQ., Partner, Segal Roitman, LLP

1967-2018

CGA
Past Awardees

PIPEFITTERS LOCAL 537 ELECTION

We'd like to congratulate the winners of June's Pipefitters Local 537 Election:

Business Manager:
Brian Kelly

Asst. Business Manager:
Thomas Kerr

Business Agents:
Paul R Campbell,
James O'Brien

Refrigeration Business Agent:
Timothy Gilligan

Organizer:
Christopher Brennan

President:
Daniel T. O'Brien

Vice President:
Brian Nicholson

Recording Secretary:
Daniel Mulligan

Inside Guard:
Daniel W. O'Brien

Finance Board:
Kevin Mulligan, James Curran, Daniel Coady

Executive Board:
Ryan Gilligan, Joseph Shea, Robert Ramos, Brian Phelan



EX-PRESIDENT EILEEN NORTON TO RETIRE

The Labor Guild would like to congratulate **Eileen Norton**, who wraps up her career as a nurse and union organizer this June.

Eileen first got involved in the Labor Guild when she was working as a nurse at Carney Hospital in Dorchester. She was seeking to increase her knowledge of labor relations so she could help strengthen her union. As chair of the nurses at Carney, Eileen helped lead a 1986 strike, and recalls receiving valuable support from Father Boyle.

Eileen continued involvement in the nurses union, moving from workplace chair to sitting on

the board of directors. She attended URI, receiving her masters in Labor Relations. In 1996 Eileen transitioned to working directly for MNA as an organizer, where she was involved in the organizing effort at St. Vincent's Hospital. At this time she joined the Labor Guild executive board.

Eileen served as President of the Labor Guild, where she has enjoyed meeting organizers from across the Labor movement.

Regarding the future of labor, Eileen expressed that young members "need to be involved because the union is you. I think we're going to have a national strike in this country, I've been waiting for it for years. You see more and more benefits have been taken away, and I think we have to get back to the basics. Younger people will lead us into the future. You need to be involved in all social justice issues, and make the world better. Because we only have one." Eileen will remain involved with the Labor Guild and plans to spend her retirement traveling. She has plans to travel to Nashville in the Fall.

NEW FATHER ED BOYLE, S.J. FELLOW

Sean Lundergan is joining the Labor Guild as the Fr. Ed Boyle, S.J. Fellow. A native of Danvers, Sean returned to the Boston area in May of 2019 after graduating from Washington University in St. Louis with a degree in Economics. He has been involved in activism both here in New England and in Missouri. The son of two



North Shore public school teachers, he's interested in the labor movement as well as twentieth century political history, language and linguistics, and Boston sports.

GUILD SUMMER INTERN - WILL SILVERMAN

Will Silverman is joining The Labor Guild this Summer as a Father Edward F. Boyle, S.J. Summer Fellow. A rising junior at Cornell University, he is majoring in Industrial & Labor Relations. While at Cornell, Will serves as a contributing editor for two undergraduate peer-reviewed journals that publish research papers on economic and labor history as well as international relations. Although he is only with the Guild until



August, he looks forward to further developing and refining his understanding of labor issues in the Greater Boston Area. After college, Will plans on advancing The Labor Guild's core values by pursuing a career in labor and trade policy work.

UPCOMING LABOR EVENTS

SEPT
9

GUILD SCHOOL FALL SEMESTER BEGINS

Monday evenings, 6:30 pm – 9:00 pm
Labor Guild, 66 Brooks Dr., Braintree MA

OCT
5

ARCHDIOCESAN JUSTICE CONVOCATION

Saturday, 8:00 am – 1:30 PM
BC High School, 150 Morrissey Blvd., Boston

NOV
4

LABOR GUILD SCHOOL GRADUATION

Monday, 6:30 pm
Labor Guild, 66 Brooks Dr., Braintree MA

DEC
6

CUSHING-GAVIN AWARDS DINNER

Friday, 6:00 pm
IBEW LOCAL 103 Function Hall
256 Freeport St #1, Dorchester, MA 02122

UPDATING OUR FACULTY LIST

For those of you that teach, or have taught at the Labor Guild, and would like to continue, please send us an update of your current information for our file.

Where we are also continuing to grow, and we would like new potential instructors to submit your information for review by our Education Committee.

As we move forward and grow we would like to have a file of our potential instructors their geographical areas and the subjects they are able to teach.

Send your information to: office@laborguild.com

Labor Life is a publication of the Labor Guild, Archdiocese of Boston

66 Brooks Drive, Braintree, MA 02184 | laborguild.com

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