



2020 EXECUTIVE DIRECTOR UPDATE

This is the time of year that we take a moment to reflect over the past year and to make plans for the new year. The strength of the Labor Guild is rooted in our educational product, and we hope to expand based on our educational model. The growth of our student body this year has been one of our proudest accomplishments. This past Fall we had the greatest increase in students that we have seen in the last decade. We registered 88

students this past term with 74 of them going home with Guild Certificates. This is due to the caliber of instructors within our Guild structure, the curriculum offered, and the quality of the product being taught that students can use right away. It is also due to the caliber of the students who come to school after a day of work and receive the nutrients that begin to satisfy the burn, they have within them to learn and make a difference in their workplaces. They are first time and long-time students who continue not only their education but frequently bring in new students to us, and for that we are most grateful.

So, now it is on to the next step, to ensure the Guild is set up to be successful for several generations to come. For that to happen the Executive Board has set

out on its Business Plan to increase membership, both old and new, and broaden our relationship with other organizations and the business community. Look for new funding vehicles including grants, bequests, weekly or monthly donation via credit card or checking, on top of, of course, our biggest fund-raising event, the Cushing-Gavin Awards.

We have made some progress on this front but more needs to be done. As with any non-profit agency solicitation of funds is never-ending. While keeping that in mind we are very sensitive to the fact that many of you have been very generous to us and we do not wish to be the cause of donor fatigue, so it is imperative we seek other sources.

The Board decided to follow the path *Continued on pg. 3*

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THE LABOR
GUILD

SCHOOL OF LABOR
MANAGEMENT RELATIONS

**Join us this Spring
for our 135th term**

Classes Begin: 3/9
Evenings: 6:30-9:00 pm

NEW LOCATION!
MNA Campus
340 Turnpike St.,
Canton MA

SEE
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SUFFOLK DOWNS REDEVELOPMENT

The 109-acre space that once housed the Suffolk Downs racetrack will soon be transformed into a mixed-use development of offices, retail stores, and 10,000 homes, built by 14,000 union construction workers. Those 14,000 union workers will build a whole new neighborhood designed to be walkable around a series of green spaces, anchored by the Beachmont and Suffolk Downs Blue Line stops for easy access to transit.

The project-labor agreement that the building trades

unions, construction managers, and the developer, HYM Investment Group, have reached promises work will be done by union members, pays prevailing wages and health benefits, and provides \$2 million in investments in further education, training, and support for workers. HYM has agreed to support Building Pathways, the Building Trades' program that provides opportunities and advocates for members of low income and marginalized communities, both within and beyond the Suffolk Downs project. The agreement sets goals

for hiring graduates of the Building Pathways training program, and it requires ongoing diversity training, which makes the project a more welcoming environment for the diverse workforce and ensures retention. These trainings may include programs like Green Dot, a sexual violence prevention program that began on college campuses and is currently being expanded to other industries, including construction. Outside the Suffolk Downs project, HYM has also pledged \$1 million in support for Building Pathways' training programs.

This is only the second time a PLA has included provisions like these in the building trades. Building Pathways Executive Director **Mary Vogel** hopes it will become more common; she cites the proven gains that diversity initiatives yield not only to workers but also to developers and construction managers. The Suffolk Downs project will be a high-profile showcase for the universal benefit that diversity and lifting up the historically marginalized can provide.

CATCHING UP WITH OUR FORMER FELLOWS

By Sean Lundergan

The Father Edward F Boyle, SJ, Fellowship is the Labor Guild's year-long program for young people in the labor movement. Five young activists have served in the Fellowship, as well as one summer Fellow currently in college. The first three fellows, Rachel Leiken, Dan McNulty and Andrew Richard, spoke to me in January about their time in the Fellowship and the impact it's had on their career paths.

Rachel Leiken became the first Father Ed Boyle Fellow in 2016. Rachel's effectiveness in JOIN's Jewish Organizing Fellowship helped inspire the Guild to start its own fellowship program.

As a Boyle Fellow, Rachel was involved in both the labor community and the interfaith community. She quickly became familiar with the vast array of trades, organization and faith groups that comprise those communities, and with the often disparate interests of each one. The Guild's wide reach created a fruitful environment for Rachel to support and build relationships with activists and union members, many of whom had disparate concerns but shared common values. It also afforded her some unique opportunities, including meeting **Senator Elizabeth Warren** and **Cardinal Sean O'Malley**.

After leaving the Guild, Rachel enrolled at the Harvard Divinity School.

She attributes that decision in part to her experience first with JOIN and then with the Guild—she became interested in the "intersection of organizing and faith life," a perspective she continues to take as she furthers her education. The Guild's ability to connect people of varying backgrounds with diverse interests helped her decide to attend divinity school, and it now translates well to her interfaith work.

Dan McNulty came to the Labor Guild in 2017 as its second Boyle Fellow. Prior to his hiring he had been involved in community organizing, but never in anything labor-related. He cites the Guild's willingness to take a chance on him, knowing he shared its values but had no direct experience with unions or labor action, as what allowed him to find a place in the labor movement. He also learned what it meant to serve as a Boyle Fellow from Rachel during the period in which he overlapped with her.

One of the highlights of Dan's time in the Fellowship was his role in founding the Labor Guild Youth Caucus. The Youth Caucus's purpose was to create a community whose unifying characteristic was not as a specific union or trade, but as members of the labor movement broadly. The Guild's strength rests in its diversity of members, and the Youth Caucus channels that strength to unify the next generation of labor leaders as a part of something that transcends individual interests in pursuit of collective goals.

Now an assistant to Mass Building Trades Council



Rachel Leiken, Dan McNulty and Andrew Richard with Fr. Ed's sister Mary Lee and her husband Bob Pelosky.

President and Guild board member **Frank Callahan**, Dan owes his current job and his effectiveness in that role largely to the relationships he built and the knowledge he amassed in his time as a Boyle Fellow: "The Rolodex you have from the Guild is the foundation for my career in the labor movement."

Andrew Richard came to the Labor Guild from the University of Maryland in 2017, overlapping for several months with Dan. He'd never worked in labor organizing, and he'd never lived in Massachusetts, but the Guild's place within the Massachusetts labor movement, its history, and its goals of economic and social justice appealed to him.

Andrew says that the fellowship gave him a far broader introduction to the labor movement than work for any one union would have; he encountered a wide range of union members, leaders, and staff, all with different concerns and perspectives. Along with Dan, Andrew helped found the Labor Guild Youth Caucus with young Guild students. Just as Dan followed the example

that Rachel set as the first Boyle fellow, Andrew built on and learned from his collaboration with Dan.

Andrew now works for the Philadelphia Project on Occupational Safety and Health, the Philadelphia area's equivalent to MassCOSH. PhilPOSH's purview, like the Guild's, encompasses a broad range of unions and workers, all with their own interests and concerns. He says that had it not been for his experience with the Guild, he would never have found that job, and the understanding of unions he acquired here has helped him succeed in his role in Philadelphia.

The Boyle Fellowship has already directed promising young leaders into roles in labor and community organizations. The Fellowship is supported by the Father Edward F Boyle Fund, which was set up to honor Father Ed, the Guild's longtime Executive Director, after his death in 2007. We welcome donations to the Fund to carry on Father Ed's legacy and to maintain the success of the Fellowship program.

RENEW OR JOIN THE GUILD

Dear Guild Member,

Thank you for being part of our 75th year of advancing the cause of economic and social justice in our economy and promoting positive labor relations. Through our school, workshops and forums the Guild has provided our members with the knowledge and the tools to be effective in the field of Labor/Management Relations.

For the Guild to continue to be successful it is necessary to grow our program. Which is why our Executive Board is committed to expanding our school program outside of our central offices and into other communities. In order to grow the Guild, we will need your help so that we can fund additional space and staff going forward. We feel this is a step long overdue and necessary for the Guild to thrive for future generations. Fund raising is the integral part of our success and we hope you will continue to support us.

So please, partner with us and help us grow "The Labor Guild". You truly are the cornerstone of our success.

David Kowalski
President and Executive Director



Executive Director Update Continued.

of our signature purpose and that is our school. If we want to broaden the future of the Guild it makes sense to broaden our educational scope to a larger community. That means marketing our educational model. Where our faculty is all voluntary it makes sense to expand our footprint into other communities where it may be more convenient for both student and faculty.

Implementing this portion of our strategy has been difficult. The difficulties lie in finding suitable school locations. We would like to employ your help.

Our Needs/Suggestions:

A great alternate site that would give us:

- Four classrooms - Each with 20-40 students capacity.
- Internet connection.
- Registration tables/desk.

- Common Area for small groups of students to gather before and in-between classes.
- Ample parking/well-lit in the evening.
- Easily accessible emergency exits.
- (Close to public transportation would be helpful.)

The school is scheduled for an 8-week term (7 nights of classes and a final Graduation evening). Classes run from 6:30 to 9:00 pm, staff would arrive by 5-5:15 pm to set up.

Geographical areas we have discussed include Braintree/Quincy, Marlboro, East Boston, Lynn, and Lawrence. If you know of a possible site, please contact us so that we may consider it.

Thank you for your help.



The Labor Guild 2020 ANNUAL DUES

First Name / Last Name

Mailing Address

City

State

Zip

Email

Phone

Organization

Org. Position

INDIVIDUAL MEMBERSHIP DUES

- ☐ Basic \$35 ☐ Sponsor \$100
☐ Retiree \$20 ☐ Benefactor \$150
☐ Any amount that's right for you \$ _____

ORGANIZATIONAL MEMBERSHIP DUES

- ☐ Basic \$500 ☐ Large Organization \$1,000
☐ Join **The Fr. Edward F. Boyle SJ Leadership Legacy** making a 5-Year Organizational Pledge in the annual amount of _____

DONATIONS

- ☐ \$25 ☐ \$50 ☐ \$100 ☐ \$500
☐ In Honor or _____
☐ In Memory of _____
☐ Any amount that's right for you \$ _____

LABOR LIFE IS GOING ONLINE

- ☐ I'd still like to receive a printed copy.
☐ Please subscribe me to the online newsletter.

HOW TO RENEW OR DONATE

- ✉ **MAIL COMPLETED FORM TO:**
The Labor Guild, 66 Brooks Drive, Braintree, MA 02184
🖱 **SAFE SECURE PAYMENT ONLINE:**
laborguild.com/join-donate/

For those of you considering estate planning, please consider the Labor Guild in the process.



The attendees of the first workshop of the series, along with Guild Executive Director **Dave Kowalski**, Teamsters 25 Political Director **Jim Donovan**, and the workshop's speakers, **Rand Wilson**, and **Lisa Field**.

YOUNG WORKERS WORKSHOPS

The third annual Young Worker Workshop series, put on by the Labor Guild Youth Caucus, is underway at the Teamsters Local 25 hall in Charlestown. The free sessions are open to all young workers in the Boston area and cover topics of particular importance to young union members, as well as to workers as a whole.

The first session on February 11 featured **Lisa Field** of the Mass. Nurses Association and **Rand Wilson** of SEIU 888, both longtime partners of the Guild, who discussed how students could build on their experience at the Guild and as young workers. On February

18 **Mike Vartabedian** of Machinists Local 264 and **Darlene Lombos**, Secretary Treasurer of the Greater Boston Labor Council, presented on internal organizing. The following session on the 25th, was Building Coalitions, taught by **Jen Doe** of AFT MA. To finish up our series, **Rep. Liz Miranda**, (5th Suffolk), **Allen Lee** of the A. Philip Randolph Institute, and **Susan Shepherd** of MOSES (ret.) will present a session on anti-racism.

The final session will fall on March 3, six days before the Spring Term begins on March 9.

The Youth Caucus is grateful to Teamsters Local 25 for their support of these workshops.

IN MEMORIAM

Warren Pyle: The Guild remembers Warren Pyle, a longtime labor attorney and the senior founding partner of Pyle Rome, who passed away on December 29, 2019. Over more than four decades, he represented United Steelworkers of America, United Food and Commercial Workers Union, Service Employees International Union, International Association of Fire Fighters, and International Brotherhood of Electrical Workers, as well as faculty unions at Boston University, Emerson College, Berklee College, and Wentworth Institute, as well as university faculty members and other professionals. A graduate of Harvard College and Harvard Law School, Warren was a member of the Massachusetts Bar Association and admitted to practice in the First, Fourth, Fifth and DC Circuit Appeals Courts. In 1992 he received the Cushing-Gavin Award for his work. He'll be missed by all of us in the labor community.

Tim L. Bornstien: Labor Arbitrator and Author

John T. (Jack) Conlon: Mediator and Arbitrator

NLRB RETIREES FIND ROMANCE

By Allyson Every

Two of our favorite Guilders were married in 2019.

Rosemary Pye (CGA '2011) was Regional Director of NLRB's Region 1 in Boston for 25 of her 37 years with the agency. A Boston native, **John E. Higgins, Jr.** enjoyed a 47 year career in multiple NLRB roles primarily based

in Washington DC including acting General Counsel, Board Member, Inspector General, and Deputy General Counsel.

Once retired, Rosemary became a successful arbitrator, mediator and an invaluable Guild School faculty member. To be closer to her small family, she relocated to the Washington DC area in 2014. Rosemary now also serves as panel

chair on the US Foreign Service Grievance Board.

A Catholic University Law School faculty member for 35 years, John is now working on his fourth edition as Editor-in-Chief of the BNA's two-volume *Developing Labor Law*. Married for 47 years, John was widowed in 2015, and he's one of the Higgins clan's three-generations of labor relations neutrals based in MA, NH

and the Greater DC area.

After running into each other at a professional meeting in Washington, John and Rosemary began dating. Three years later, they married at John's parish, Blessed Sacrament, attended by their very happy immediate families. A first marriage for Rosemary, she is thrilled to be the stepmother of three and step-grandmother of 11.

GUILD BOARD MEMBERS RETIRE

DONNA FINNERTY

Donna's ties with organized Labor go back to her family roots. Her Grandfather was a Union bricklayer, and her father, after a long and distinguished career in the US Navy, was a Union worker at the Quincy shipyard.

After a stint with a local insurance agency early in her career, Donna worked in the early 1980s for the Mass Building Trades Council; while employed at the MBTC she compiled a directory of all the unions in Massachusetts, and she developed deep relationships with the administrators of many unions throughout Massachusetts.

Donna's accomplishments included developing Taft-Hartley relationships, banking several municipalities, and developing a loan participation program with the national Electrical Benefits Fund. By virtue of her relationships throughout the union industry she ensured that lending facilities were provided for the Pipefitters Training Center, Iron Workers Local 7 Training Center, Elevator Contractors Local 4 Office Building, Laborers Local 133 Office Building, Pipefitters Local 537 Office Building, and Boilermakers Local 29 training Center; she developed an affinity credit card and annuity loan program to fit her customers' needs; and in 1995 she implemented the first direct payment of bills through ACH with a public utility.

From 2000 to 2002, Donna worked at Sovereign Bank, where she continued to develop banking relationships with union and municipal customers, and during that time she also served on an advisory board for the state treasurer's office.

In March 2005 she joined Mount Washington Bank. When Mount Washington merged with East Boston Savings Bank in January 2010, EBSB quickly realized the talent that Donna brought to the table, and EBSB's financial strength allowed Donna to expand her department. In fact, over the past 10 years under Donna's leadership her department has grown tenfold to its present size of \$800 million in managed deposits.

The banking industry is always changing, but one thing that will never change will be that this business is all about relationships and service. Donna's old school approach to banking is based on establishing high touch relationships, building the trust of her customers and never taking that trust for granted has stood the test of time.

Donna is most proud of her two children, Leanne and Craig, as well as six grandchildren & one great-grandchild.

CHUCK MONAHAN

Adapted from Lou Antonellis's speech at Chuck's retirement party

Chuck's 52 year career at Local 103 has been a remarkable one. He's worn many different hats and held many different titles during his career at Local 103: Journeyman, Steward, Business Agent, and, for the past 20 years, Financial Secretary. But no title was more meaningful than that of "trusted friend." Chuck was the friendly face you passed in the lobby while going about your business, always offering a kind word or a funny joke. But to many over the years, Chuck was also the guy you went to when you really needed help. And for the last 50 years, that's what we did. If you had an issue—no matter how small or how big, no matter how early or how late—you called Chuck. And Chuck always answered.

For years Chuck's role at Local 103 was to heighten awareness of workplace safety in the construction industry. Those efforts have earned him local and national recognition and awards, and today, because of Chuck's hard work, we are the safest and most productive workforce in Boston. But for all the positions he's held or hats he's worn, it was in his time helping others where Chuck's career shined the brightest. He spent years coordinating the Employee Assistance Programs for the Mass State labor council, and with his friend **Paul McDevitt** he started the Modern Assistance Program, or MAP. Best known as the Brotherhood Assistance program, MAP focuses primarily on recovery, substance abuse and mental health for the members of Local 103 and their families. Chuck was always a trusted friend to many, and through his role at MAP he helped hundreds of members of Local 103 find sobriety. Chuck also managed Local 103's brotherhood fund for many years where he was able to impact the lives of many members' families financially while they dealt with injury, illness or sometimes even death of a loved one.

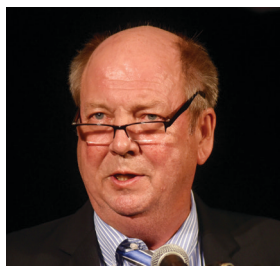
In 2000, Chuck was honored with the Labor Guild's Cushing-Gavin Award for his work promoting innovative health, safety and employee assistance programs. The annual award is presented to recipients for excellence in labor relations work, professional competence, moral integrity and community concern. Chuck has been an important member of the Labor Guilds Executive Board for many years.

Chuck Monahan is probably one of the most well-respected men in not only the IBEW, but in all of the building trades. We at Local 103 truly want to wish Chuck, Diane, their kids and their grandkids the very best in life.

CONGRATULATIONS

The Guild congratulates **Sister Mary Priniski** on her new position as Executive Director of the Aquinas Center at Chandler School of Theology at Emory University. We wish her all the best as she continues her work within the Catholic community of Atlanta.

CONGRATULATIONS TO THE 2019 CUSHING-GAVIN AWARDEES:



LABOR AWARD

RICHARD ROGERS

Executive Secretary - Treasurer of the Greater Boston Labor Council

Rich Rogers is the Executive Secretary-Treasurer of the Greater Boston Labor Council. He spent

21 years with the Massachusetts AFL-CIO prior to heading the GBLC.

Rich has been organizing his whole career. A Worcester native, he graduated from UMass Amherst and was hired as an organizer in the labor movement in 1982 with UFCW Local 1459 in Springfield. The following year he joined the Massachusetts AFL-CIO, where he worked through the '80s as a political organizer on issues that affected workers across the state, including the No on 2 campaign that defeated a ballot measure to repeal Massachusetts's Prevailing Wage law in 1988.

During the '90s, Rich was involved in some of the most consequential political fights of the era. In 1992 he was appointed Political Director for the MA AFL-CIO, and in that role he was labor's chief organizer in several key battles, including the 1994 Senate race in which Ted Kennedy defeated Mitt Romney and the elections of Jim McGovern and John Tierney to Congress.

He served in the role of Political Director for a total of 12 years, leaving the post in 2004 to become the Executive Secretary-Treasurer of the Greater Boston Labor Council. He would be reelected three times, a testament to his dedication and effectiveness in leading the GBLC. During his tenure he has played an integral role in fostering diversity and solidarity within the Boston area labor movement, and under his leadership GBLC has maintained one of the highest affiliation rates of any AFL-CIO-linked labor council in the country.

Though he's not running for reelection with the GBLC, Rich won't be going too far. Nearly four decades' worth of work has afforded him an invaluable store of institutional knowledge, lessons learned and personal relationships that he'll use to continue supporting the GBLC and the rest of the labor movement; but he'll be taking a much deserved step back.

Rich is a graduate of the University of Massachusetts Amherst and the proud father of a 22 year old daughter, Caroline.



MANAGEMENT ATTORNEY AWARD

MICHAEL J. MACCARO, ESQ.

Murphy Hesse Toomey & Lehane LLP

Michael Maccaro is an attorney at Murphy Hesse Toomey and Lehane, which he joined in 2010 after four years on the legal staff of AFSCME.

As a student at Bates College, Mike studied biochemistry and planned to get his MD. But after two years in a lab at Boston University, initially meant to be a gap between undergraduate and medical school, Mike had started to drift from his vision of becoming a doctor; he found a non-clinical role in the planning department of a New York City hospital, and during his tenure there he took the LSAT, applied to law school and decided to enroll at Northeastern University's school of law.

He graduated from law school in 2004, still unsure in what area of law he wanted to specialize, and worked for two years as a Superior Court clerk, a position that required intensive study of cases from a broad range of areas of the law, and which allowed him to sample all those areas in the real world. Of all the areas that came across his desk at the Superior Court, employment law clicked with Mike. After years searching for a calling, he'd found it.

When his time clerking came to an end, Mike got a job with AFSCME that sent him all across Massachusetts. He prided himself on his persistence in putting in time before hearings to meet with a client, understand their needs and their case, and lay the groundwork to win what his client deserved, even if it meant long days travelling to all corners of the Commonwealth.

In 2010, Mike accepted a job at MHTL. He works with clients in both the public and private sector in the areas of contract negotiations, arbitration, litigation, and employee benefits. Now a partner, he maintains his good relationships across the labor relations community, with mediators, arbitrators and opposing counsel.

It's not the first time an MHTL attorney has been awarded at CGA—partners Katherine Hesse, Esq, Michael Lehane, Esq., and Arthur P Murphy, Esq., are also past winners, and this year Mike Maccaro joins their ranks.

Mike lives in Chelmsford with his wife Sharon and their two girls, Audrey, age 9, and Scarlet, who just turned 1.



THE BOYLE AWARD

F. DONAL O'BRIEN

Arbitrator/Mediator

F. Donal O'Brien is an arbitrator and mediator based in Newport, Rhode Island, and the recipient of

the 2019 Father Edward F. Boyle Award.

The eldest son of an Air Force medical officer, Don went to five grammar schools and four high schools everywhere from Alaska to New York to Alabama to California to Michigan's Upper Peninsula, attending Catholic school whenever possible. After graduating from Loyola University in Chicago with a degree in psychology, he served nearly three years in active duty with the Navy, after which he would remain in the Navy as a drilling reservist for 27 more years.

Don's first civilian job was in human resources at Chicago's Sanitary District, an independent agency that oversaw wastewater treatment for Cook County and the City of Chicago. After a few years he became Director of Personnel for a similar agency in Milwaukee—the Sewerage District—amid the threat of a strike of the agency's workforce. The month-long strike eventually came, and Don wrote a paper on the affair that received praise from around the industry. He counts it as one of the formative moments in his career.

In 1982, Don enrolled in the Harvard Kennedy School's Master of Public Administration program. After a year in Cambridge he was offered a job by his old boss in Chicago at the Sanitary District, renamed the Metropolitan Water Reclamation District of Greater Chicago in 1989, where he worked on negotiations that led the first collective bargaining agreement under a new public labor relations act in Illinois. He went on to become the District's Director of Personnel.

After fifteen years at the Metropolitan Water Reclamation District, Don spent seven years as a federal mediator, and in 2006 he and his family moved to Newport, where he began an arbitration practice that split time between Chicago and southern New England.

Though he has only lived in New England since 2006, Don had a relationship with the namesake of his award, Father Ed Boyle. Long before he moved the operation to Rhode Island, he had known Father Ed through the Labor and Employment Relations Association since the 1980s, and their relationship has kept Don a dues-paying Guild member since he moved to the area.

Don and his wife Ellen of 52 years live in Newport and are the proud parents of their son Paul and daughter Meghan.



MANAGEMENT AWARD

MARY E. WALSH PH.D.

Executive Director of City Connects

Mary Walsh, Ph.D., is the Executive Director of City Connects and the Daniel Kearns Professor of Urban

Education and Innovative Leadership at Boston College's Lynch School of Education. She has a Ph.D. in clinical-developmental psychology from Clark University.

Growing up, Mary attended Catholic school in Brighton, the daughter of Irish immigrants from County Cork. Her father, a union factory worker, instilled in her from an early age the importance of education, of the labor movement, and of the value of ensuring social justice for everyone.

Mary went on to study psychology at Catholic University in Washington, D.C., and from there she went on to complete her graduate studies at Clark University. Prior to joining the faculty at Boston College, she worked at UMass Medical School and taught at Regis College.

As a clinical psychologist, Mary has studied intervention in schools for over two decades. The approach she employs at City Connects is based in years' worth of evidence from interventions to address the out-of-school factors that can negatively affect a child's development. With the cooperation of school districts, City Connects places trained Coordinators in schools who assess students and ensure that they receive support through programs that meet their strengths and needs.

Mary emphasizes the importance of robust data in creating the model, and her team includes statisticians and policy experts who ensure the data the program continues to produce are properly analyzed. Longitudinal studies of students who received City Connects interventions have found striking success. Since its inception, City Connects has seen improvement in such factors as students' test scores, graduation rates, and report card scores, while negative indicators like chronic absenteeism and retention in grade have dropped significantly. The model has been especially successful in improving outcomes for English Language Learners.

City Connects currently operates in twelve school districts in seven states, and Mary and her team are in the process of expanding overseas to Dublin, Ireland, to implement the system in the low-income northeast portion of the inner city.

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MANAGEMENT AWARD

WILLIAM G. GROSS

Commissioner of the Boston
Police Department

William G Gross is the 42nd
Commissioner of the Boston Police Department.

Born in a rural part of eastern Maryland, he moved to Boston with his family when he was 11. He credits his family and other role models in his youth, both in Maryland and when he had to adjust to city life in Dorchester, for his value system and the drive that has allowed him to attain the success he has. He always makes a point to recall where he came from: If he can go from a pig farm in Maryland to the office of Police Commissioner, he likes to tell Boston students, so can they.

Bill Gross has been a part of the Boston Police Department for 35 years. He graduated from the Boston Police Academy in 1985, and throughout his career as an officer he has patrolled neighborhoods around the city. In addition to working as an instructor at the Police Academy, he was assigned to the Youth Violence Strike Force and the Drug Control Unit. In 2004 he became a sergeant and in 2006 a Sergeant-Detective; in 2008 he was appointed to the Command Staff as a Deputy Superintendent and in 2012 the role of Superintendent. In 2014, Mayor Marty Walsh and Commissioner William Evans appointed him to the position of Superintendent-in-Chief, making him the first African American to hold the position in BPD's long history. Four years later, in 2018, he was appointed Commissioner and became the first person of color to lead the department.

Throughout his career Commissioner Gross has striven to develop connections with the community he serves. He's interacted with activists, grieving families, clergy, neighbors, and protestors, operating on the rule that everyone should be treated with respect and dignity.

Commissioner Gross has been recognized throughout his career for his service: He has received numerous Departmental awards and several Governor's Citations; the Martin Luther King, Jr. Leadership Award; the United States Attorney's Boston Offices' Award For Outstanding Dedicated Service to the Survivors of the Boston Marathon Bombing; the Department of Justice Investigative Achievement Award and was named one of Boston's 100 Most Influential People of Color. In June 2018, marking the 50th anniversary of the passing of Robert F. Kennedy, he received the Robert F. Kennedy "Embracing the Legacy" Award.

Commissioner Gross lives in Boston and has a son, William, Jr.



Fr. Boyle awardee F. Donal
O'Brien with his wife Ellen



Labor Guild Executive Director
David Kowalski with Labor
Awardee Richard Rogers



Labor Guild Executive Director David
Kowalski with his wife Barbara



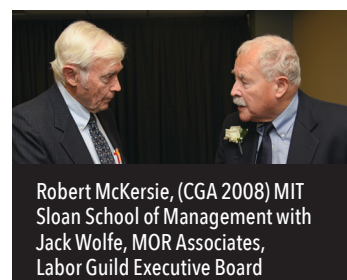
Management Awardee
Mary E. Walsh, Ph.D. with
her husband Dan Hurley



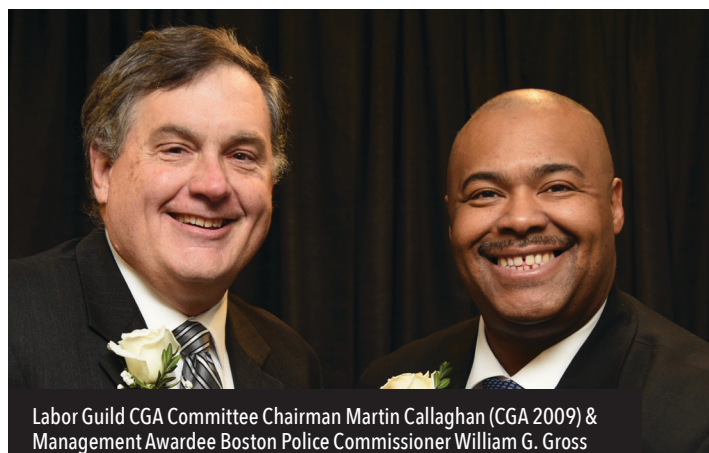
Management Attorney Awardee
Michael J. Maccaro, Esq. with his
wife Sharon & daughter Audrey



Arnold Zack, Esq (CGA 1986)
with Paul Kelly, Esq (CGA 1996)
Segal Roitman LLP



Robert McKersie, (CGA 2008) MIT
Sloan School of Management with
Jack Wolfe, MOR Associates,
Labor Guild Executive Board



Labor Guild CGA Committee Chairman Martin Callaghan (CGA 2009) &
Management Awardee Boston Police Commissioner William G. Gross



Glenn Kingsbury (CGA 2016), Management Co-Chair; William G. Gross, Management Awardee; F. Donal O'Brien, Fr. Boyle Awardee; Mary E. Walsh, Management Awardee; Michael J. Maccaro, Management Attorney Awardee; Richard Rogers, Labor Awardee; Julie Pinkham (CGA 2013), Labor Co-Chair



Steve Finnigan USW District Council (CGA 2018) Kevin Cotter (CGA 2004) & Labor Awardee Richard Rogers



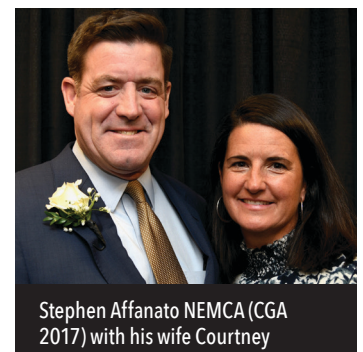
Glenn Kingsbury, NECA (CGA 2016) & Frank Callahan, MBTC & Hugh Boyd IBEW Local 104



Management Awardee Boston Police Commissioner William G. Gross with Shirley Tompson, MNA



Jan Haroutunian, Sharon Maccaro, Michael Maccaro, Maureen & Peter Maccaro, Rebecca Maccaro, Sophia Barnes and Audrey Maccaro (in front)



Stephen Affanato NEMCA (CGA 2017) with his wife Courtney



Awardees F. Donal O'Brien, William G. Gross, Mary E. Walsh with Fr. J. Bryan Hehir, Labor Guild Chaplain & Secretary for Health & Social Services for The Archdiocese of Boston



Labor Guild Youth Caucus members with Management Awardee Boston Police Commissioner William G. Gross



CGA Past Awardees



Labor Guild's Executive Board



Susan Horwitz (CGA 2016)
Sandulli Grace PC With Joan
Dolan (CGA 2001) Arbitrator



Donald Sheehan, Management Awardee Boston Police
Commissioner William Gross, Lou Antonellis, & Kevin
Monahan Executive Members of IBEW Local 103



L.G. Executive Director Dave Kowalski, L.G.
Chaplain Fr. Bryan Hehir, with Management
Attorney Awardee Michael J. Maccaro



L.G. Youth Caucus Member
Katharine Mullen, James Bradley &
John Mersereu, Carmen 589



Suzanne McCarthy, Maria
Marotta with Jim & Annmarie
Foley, National Grid



Phil Powell, Joe Faherty, Marty Hernon, Jamie Long
& Joe Kirylo, USW Local 12003



John Bounopane, Lowell Alexander & Mary Fusco, USW



Heidi Danford, Craig Pinkham &
Bob Senier, UWUA Local 369



United Steel Workers Local 9360 &
9358 with MWRA



Sandulli Grace PC



Massachusetts Nurses Association



Murphy Hesse Toomey & Lehane LLP



Bill Sullivan, Mass Port with his wife Deb
Sullivan MNA with Kevin Page, Raytheon



Arbitrators and Federal Mediators



Sherrie Rose Talmadge, Arb.
Judy McMorrow, PH. D. BC. Jim
Cooper, (CGA 2013) Arb. Rick
Reilly, (CGA 1987) Arb. Sarah Kerr
Garritty Arb. (CGA 2018) Allyson
Every, Former Exec. Dir. LG, Arnold
Zack Arb. (CGA 1986)



International Union of Operating
Engineers Local 4



Modern Assistance Programs



Management Awardee Boston
Police Commissioner William G.
Gross with Heat and Frost Insulators
Local 6



Federal Mediator, (CGA 2009) CGA
Chairman Martin Callaghan with his
wife Maureen Labor Guild



Management Attorney Awardee
Michael J. Maccaro, Esq. with
Katherine Hesse, Esq. (CGA 1997)
Arthur Murphy, Esq. (CGA 1989)
Murphy, Hesse Toomey & Lehane LLP

JOIN US THIS SPRING FOR OUR 135TH TERM

Full class descriptions and registration at Laborguild.com



COMPLETED FORM MAY BE **MAILED** OR **FAXED**



COURSE REGISTRATION: Tuition is only \$125 for 1 or 2 courses

NAME		EMAIL (IN CASE OF CANCELLATION)	
MAILING ADDRESS			
CITY		STATE	ZIP
PHONE (PRIMARY)	PHONE (ALTERNATE)	TERMS ATTENDED	
EMPLOYER	ORGANIZATION	ORG. POSITION	

NEW CANTON LOCATION: Massachusetts Nurses Association Campus, 340 Turnpike St. Canton MA 02021

Please Note: Due to severe allergies MNA is a scent free environment.

SPRING 2020 TERM: March 9 ~ May 4 Graduation [All Mondays]

PLEASE NOTE: Select your 1st and 2nd course choices for each period by marking as a 1 or 2 in the boxes below.
First come, first served. Courses with fewer than 12 applicants will be dropped.

FIRST PERIOD – 6:30-7:40PM

- ☐ **ADVANCED COMMUNICATIONS SKILLS FOR UNION LEADERS AND MEMBERS**
Paul F. McCarthy Collective Bargaining Associates
- ☐ **LABOR ARBITRATION I**
Sheila Mayberry and Elizabeth Neumeier, arbitrators and members of the National Academy of Arbitrators
- ☐ **MEMBER MOBILIZATION**
Tom Breslin, Retired Associate Director of Labor Education, Massachusetts Nurses Association
- ☐ **THE AMERICAN LABOR RELATIONS SYSTEM - Yesterday, Today & Tomorrow**
Ken Grace, Esq., Managing Partner, Sandulli Grace PC

SECOND PERIOD – 7:50-9:00PM

- ☐ **NOW, A FEW WORDS FROM YOU— SPEAKING IN PUBLIC**
George Embleton, Labor Educator
- ☐ **SHOP STEWARD'S TRAINING**
Sean Sweeney, Vice President, National Postal Mail Handlers Union, Local 301, and Wendall W. Gardner, Field Representative & President of Local 609 - Laborer's International Union of North America (LiUNA), Planning Board member for City of Woonsocket, RI
- ☐ **POWER AND STRUGGLE**
David Kowalski, Executive Director, Labor Guild

NO SCHOOL: PATRIOTS DAY 4/20/20

UPCOMING LABOR EVENTS

MAR
9

GUILD SCHOOL SPRING SEMESTER BEGINS

Monday evenings, 6:30 pm – 9:00 pm,
MNA Campus 340 Turnpike St., Canton MA

MAR
16-18

101ST MASS BUILDING TRADES CONVENTION

Monday 12:00 pm – Wednesday 2:00 pm
MGM Springfield, One MGM Way, Springfield MA

MAR
22

LABOR HEALTH & FINANCIAL WELLNESS FAIR

11:00 am – 4:00 pm
Lombardo's, 6 Billings Rd. Randolph MA

MAY
4

LABOR SCHOOL GRADUATION

6:30 pm, MNA Campus
340 Turnpike St., Canton MA

MAY
11

OPIOID LABOR FORUM

Info to come at laborguild.com

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Writers: David Kowalski and Sean Lundergan



SEGAL ROITMAN RETIREES

Four longtime friends of the labor movement retired from Segal Roitman, LLP at the end of 2019. **Shelley Kroll**, **Anne Sills** and **Burt Rosenthal** were each Cushing Gavin awardees as Union counsel. Burt received the Award in 2010, Shelley received it in 2014 and Anne received it in 2018. **Judy Santoro**, a Firm administrator also retired on December 31st.

Together Shelley, Anne and Burt spent more than 100 years representing labor unions, union workers and Taft-Hartley Funds. Judy spent 27 years at Segal Roitman, many of them as the Firm's office manager. Paul Kelly, Guild executive board member and Segal Roitman partner, commented that "the four retirees embody the Firm's mission of providing zealous and enlightened representation to the Firm's clients. They will each be missed."

GUILD SCHOOL BEGINS 3/9
Register today!
Inside:
Executive Director Update
Suffolk Downs Redevelopment
Catching up With Former Fellows
2019 CGA Recap & Photos
Guild Community News & More!

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THE LABOR
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