



SUMMER/FALL 2020 EXECUTIVE DIRECTOR UPDATE

Adapting and moving forward is what we have always done at the Labor Guild. Over the years we have offered the courses we felt students needed to protect the rank and file workers. However, we have never been presented with a situation where our ability to teach would itself be taken away from us.

We started our Spring semester much like any other, but after the first week, it became obvious that to continue would jeopardize both students and faculty alike. When

we decided to shut down, we thought we would be conducting the same courses again this fall. Now we are not so sure. Though the faculty are willing to teach again, we do not know if the health conditions or the social distancing conditions will allow us to conduct our traditional school.

Conditions have forced us to look at alternative teaching methods. Virtual meeting technology like Zoom and Teams give us the opportunity to do online teaching. Beginning this summer, **Patti Legault-Frank** volunteered to teach an online workshop in Parliamentary Procedure and Bylaws. We have also developed a three-workshop series around COVID coming in August. 1. COVID-19 Worker Safety & Worker Rights Training. 2. Public Sector Organizing During Covid-19 and Beyond. 3. Emotional Well-Being in Times of Uncertainty. As for our Fall semester, we will be

running the same courses we ran in the Spring, only this time they will be running through Zoom. We had to restructure our classes to two sessions of four weeks with each class running two hours. The first four weeks we will be running classes Monday through Thursday evenings and the second set of four-week classes will run Monday through Wednesday evenings. Most all our faculty has returned, and we are thankful to them, for without them we could not exist. We are very excited about this new teaching method. As most of you know I have been trying to expand our educational footprint into other areas for quite some time and this gives us an opportunity to truly market our educational product.

Where no one knows what our situation may be in November with our Cushing-Gavin Award Dinner, we should at least go forward as far as we can until

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THE LABOR
GUILD

SCHOOL OF LABOR
MANAGEMENT RELATIONS

Join us this Fall for our 135th term

Classes Begin: 9/14
Evenings: 6:30-8:30 pm

**Labor School is
now on Zoom!**



GUILD CONCLUDES VIRTUAL PARLIAMENTARY PROCEDURES AND BYLAWS WORKSHOPS

by Sean Lundergan, Fr. Boyle Fellow

The Guild's first ever virtual workshop series concluded on Tuesday. Once a week for four weeks **Patti Legault-Frank**, our longtime parliamentary procedure and bylaws instructor, ran her usual workshop over Zoom for an average of 25 students each class. The new format presented some challenges

but also some exciting opportunities, including the chance to host students from outside our typical range, including a few attendees from Maine and Canada.

In addition to Patti, we owe much of the workshops' success to our Boyle Fellow **Joe Twiner**, who joined the

Guild in May. Joe organized the Zoom classes, ensured students had their materials and provided support to Patti and our students.

We're excited to build on the success of these first workshops with a new COVID-related series beginning in just two weeks. On Tuesday, August 11, we'll have a health and safety procedures and organizing training with **Al Vega** and **Ben Weilerstein** of MassCOSH; the following Tuesday, August 18, **Rand**

Wilson of SEIU 888 and **Kevin Tierney** of MTA will present a workshop on organizing for public employees during COVID and beyond; and **Peg Tayler** of MNA will run a workshop on mental wellness and essential workers on Tuesday, August 25.

Guild school will also be online, and registration will open shortly. We look forward to further developing our web-based learning and we hope you join us!

ZOOM WITH US THIS FALL - FOR OUR 135TH TERM

More info, times, full class descriptions, and registration at Laborguild.com

FIRST TERM: 9/14 - 10/8

- Monday: Advanced Communication
- Tuesday: Labor Arbitration
- Wednesday: Member Mobilization
- Thursday: American Labor Relations

No class columbus day week.

SECOND TERM: 10/19 - 11/11

- Monday: Shop Steward's Training
- Tuesday: Public Speaking
- Wednesday: Power and Struggle



CGA WE'RE STILL ACCEPTING CUSHING-GAVIN AWARD NOMINATIONS

Each year, the Labor Guild of Boston, affiliated with the Archdiocese of Boston, recognizes four outstanding practitioners in the area of labor-management relations. Awardees are selected for their commitment to labor-management relations, professional competence, moral integrity and concern for the community.

We are welcoming nominations for the 2020 Cushing-Gavin Awards. The Selection Committee needs more than just names and titles. Nominations should be accompanied by as much detail as possible about the candidate's career. Please provide a statement why YOU BELIEVE the nominee is worthy of the award. Consider nominating an individual in each category.

FOUR awards are presented each year to actively functioning representatives

1. **Union Official** – either elected or appointed.
2. **Management Representative** – either public or private sector.
3. **Rev. Edward F. Boyle, SJ – Auxiliary** – embraces such groups as arbitrators, academics, and public agency personnel, and support professionals.
4. **Labor-Management Counsel** – Attorneys in private practice serving as counsel for either management or labor. This year's award is for a labor-side attorney.

Nominees must work within the geographic area of the Archdiocese of Boston – that means, roughly, Eastern Massachusetts. Nominations are open to people of all faiths.

ONLINE NOMINATIONS DUE 9/30

laborguild.com/cgawards/nominations/

IN MEMORIAM

We remember and celebrate the lives and accomplishments of these members and friends of the Guild.

Kenneth A. Paradis - Ken served as the Vice President of the National Constructors Association in Washington D.C. and as Manager of Labor Relations for the Big Dig Project in Boston. He was honored a Cushing-Gavin Award in 1999.

James Foss - Worked with the Federal Mediation and Conciliation Service mediating conflicts in a variety of industries and fields. James taught labor-management relations at Northeastern University for 25 years.

John Rodrigues - He is missed by his wife, Cindy Rodrigues; of Greater Southeastern

Massachusetts Labor Council former President, Cushing-Gavin Awardee, and Labor Guild board member.

Amelia M. Phinney - Amelia was a business representative for the North Atlantic States Regional Council of Carpenters Local 346.

José A. Soler - José was the Director of the UMass Dartmouth Dublin Labor Education Center.

Guadalupe "Chico" Barrera - He is missed by his daughter, Lisa Lemieux, president of the Greater Southeastern Massachusetts Labor Council.

MEMORIAL REMEMBRANCES:

Father Mortimer Gavin S.J.

Father Edward F. Boyle S.J.

Tim Bornstein

Amelia Phinney

Warren Pyle

Mary Stanley

James T. Nestor

Robert A. Petronella

Larry Katz

Velia T. DiCesare

George W. & Irene B. Ryan

RENEW OR JOIN THE LABOR GUILD

Thank you for advancing the cause of social and economic justice in our community through positive labor relations. Our school, workshops, and forums have provided our members with the knowledge and tools they need to be effective in the field of Labor/Management Relations.

The spring semester ended early out of an abundance of caution for everyone's health and safety. However, this summer we hosted a successful series of virtual workshops.

This September, our school's curriculum will be going exclusively online through Zoom and our Executive Board is committed to expanding our school and communities using these online technologies. Developing resources and educational opportunities requires resources and planning and we need your support more than ever.

We feel this is a step long overdue and necessary for the Guild to thrive for future generations. Fundraising is an integral part of our success, and we hope you will continue to support us. We have always been a people powered organization that relies on membership contributions. We ask for your support during this transition, and we thank you for joining us as we forge a path forward.

So please, partner with us and help us grow "The Labor Guild". You truly are the cornerstone of our success.

Executive Director Update Continued.

circumstances force us to change. Staying optimistic, we are going to go ahead and plan on choosing our 2020 CGA candidates and to perform the best Cushing- Gavin Ceremony we can under the circumstances we are faced with. The Board of Directors is determined not to break the traditional continuity of choosing candidates for these honorable awards. We are already looking at the possibility of doing a virtual event.

I would be negligent in my duties if I did not convey to one and all our financial burden. The Archdiocese has been very generous to the Labor Guild since the passing of Father Ed. It seemed Father Ed had his friends in business and industry that he could call on that we're ready and able

to help the Guild. After his passing, it was the RCAB that stepped up to support us. However, we could not match the amounts that Fr. Ed produced and our debt to the RCAB became considerable. We must be once again a standalone, self-sufficient organization.

In years past the CGA along with our annual appeal to our membership would carry us through the year, but today we cannot support our small staff with our current donations. The COVID-19 pandemic has certainly hindered our fundraising. We are grateful to all of you who have continued your support to "The Guild" throughout this unique time.

As always, we thank you and we ask for your help to continue The Labor Guild for the next generation of workers.



The Labor Guild 2020 ANNUAL DUES

First Name / Last Name

Mailing Address

City

State

Zip

Email

Phone

Organization

Org. Position

INDIVIDUAL MEMBERSHIP DUES

- Basic \$35 Sponsor \$100
 Retiree \$20 Benefactor \$150
 Any amount that's right for you \$ _____

ORGANIZATIONAL MEMBERSHIP DUES

- Basic \$500 Large Organization \$1,000
 Join **The Fr. Edward F. Boyle SJ Leadership Legacy** making a 5-Year Organizational Pledge in the annual amount of _____

DONATIONS

- \$25 \$50 \$100 \$500
 In Honor or _____
 In Memory of _____
 Any amount that's right for you \$ _____

LABOR LIFE IS GOING ONLINE

- I'd still like to receive a printed copy.
 Please subscribe me to the online newsletter.

HOW TO RENEW OR DONATE

MAIL COMPLETED FORM TO:

The Labor Guild, 66 Brooks Drive, Braintree, MA 02184

SAFE SECURE PAYMENT ONLINE:

laborguild.com/join-donate/

For those of you considering estate planning, please consider the Labor Guild in the process.

NEW BOYLE FELLOW/SUMMER INTERN



Joe Twiner is the Guild's new Father Ed Boyle Fellow, the sixth since the program started. He just graduated from Boston College with a Master's degree in theology with a focus on human rights and ethics. While at BC he was active in the graduate workers' union. Originally from Atlanta, Joe has also lived in Ohio. We're very excited for the passion and insight that Joe will bring to the Guild for the next year.



Liam Pelosky has joined the Guild as a Father Boyle summer intern. He is entering his senior year at Plymouth State University. There he's volunteered for several political campaigns and worked as a paralegal in his father's law firm. Liam is an avid reader with a passion for helping others. The Guild is especially excited that Liam has decided to join us because he is the grandnephew of Father Ed Boyle.

YOUR SUPPORT HELPS US GROW

Long time Guilder, CGA recipient and Faculty member, **Alan McDonald** and his firm are pledging a certain dollar figure every month for one year, beginning September first, 2020 until September first 2021.

We are encouraging other members to do the same if possible. We are not capping the pledge for one year, for those who wish to continue, may do so.

Alan acknowledges, this is not the permanent solution the Guild is looking for. However, it could give us the Guild the cash infusion we need to bridge us to more permanent funding. Thank you, McDonald, Lamond and Canzoneri for your generous support.

So please, partner with us and help us grow "The Labor Guild".

You truly are the cornerstone of our success.

Labor Life is a publication of the Labor Guild, Archdiocese of Boston

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GUILD SCHOOL BEGINS 9/14
Register for online classes today!
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