



2021 EXECUTIVE DIRECTOR REPORT

by David Kowalski

As we begin to emerge from this Covid era, we are stretching our legs as we get back to normal and return to in-person activities. We hope to once again visit your local union halls for membership meetings, and to renew those personal relationships that we have with so many.

The Labor Guild is happy to announce we have been awarded a grant from the Catholic Health Foundation to run a worker health & safety workshop

series. This \$9500 grant is a first for the Labor Guild. Beginning in 2022 the Guild will be partnering with the Massachusetts Nurses Associations, MassCOSH, Modern Assistance Programs, and others, to do a series of eight workshops regarding health and safety related issues.

We have also been working on an analysis of our files in order to streamline future grant applications. During that process we found that since 2012 over 1300 students have attended workshop series through the Labor Guild School. This exercise will help to identify student demographics for future grants.

We also recently finished the second half of our Spring term, comprising two five-week sessions, one class per night, Monday through Thursday. This term we had a total of 60 graduates, with many

taking more than one class. Despite the restrictions imposed by the pandemic, our entire Spring semester was immensely successful. Our Fall semester will be once-again be virtual, and will begin Monday, September 13, running through November 18.

To broaden our educational footprint, we kicked off our "Grow the Guild Program", with our dear friend **Patti Legault-Frank** and her renowned Parliamentary Procedure and By-Laws workshop. We were successful in registering students from as far Connecticut and New York, and even Florida, New Mexico, and California.

Mark your calendars; the Cushing-Gavin Awards Dinner is in person this year, and currently scheduled for Friday, December 3rd, 2021 at the IBEW Local 103 function hall in Dorchester, MA.

IN THIS EDITION

Executive Director Report	1
Worcester Nurses	1
CGA Nominations	2
In Memoriam	2
Fall Labor School	2
Renew or Join the Guild	3
Guild News	4

THE LABOR
GUILD SCHOOL OF LABOR
MANAGEMENT RELATIONS

Join us this Fall for our 137th term

Classes Begin: 9/13
Evenings: 6:30-8:30 pm

CGA 12/3/21
CUSHING-GAVIN AWARDS

This December in- person at the IBEW 103 Function Hall

Tickets go on sale soon!

WORCESTER NURSES MAKING HISTORY, HOLDING THE LINE

by Ian M. Macleod

This June, the nurses of St. Vincent Hospital in Worcester, MA entered their third month of striking, what the Massachusetts Nurses Association (MNA) is calling "one of the longest nurses strikes nationally in over a decade." By the MNA's own estimates the strike has cost Tenet Healthcare, the Dallas based owner of the hospital, at least \$67 million by early June. The

same month, negotiations between Tenet and the 700+ nurses, represented by the MNA, broke down. In the meantime, Tenet has indicated that it will move to permanently replace the striking nurses, who have refused to compromise on the core issue of staffing levels.

Staffing levels at hospitals in Massachusetts has been a hot-button issue in the Commonwealth for several

years. In 2018, Massachusetts voters considered a ballot initiative, backed by the MNA, among other organizations, which would have placed limits on the number of patients that can be assigned to registered nurses working at hospitals, effectively requiring hospitals to maintain a specific number of nurses better proportional to the number of patients they serve. Advocates of the proposal argued that the mandate was needed to better guarantee the health and safety of patients by guaranteeing that hospitals

have enough nurses to the needs of patients, as well as making sure that nurses themselves are not being dangerously overworked. Ultimately, the initiative was founded on the concern that hospitals might be cutting corners for the sake of increased profits, at the expense of patients, nurses, and communities. Unfortunately, the initiative failed by a significant margin.

However, the issue has gained renewed attention in the wake of the global

Continued on page 3.

CGA NOW ACCEPTING 2021 CGA NOMINATIONS

Each year, the Labor Guild of Boston, affiliated with the Archdiocese of Boston, recognizes four outstanding practitioners in the area of labor-management relations. Awardees are selected for their commitment to labor-management relations, professional competence, moral integrity, and concern for the community.

We are welcoming nominations for the 2021 Cushing-Gavin Awards. The Selection Committee needs more than just names and titles. Nominations should be accompanied by as much detail as possible about the candidate's career. Please provide a statement why YOU BELIEVE the nominee is worthy of the award. Please consider nominating an individual in each category.

FOUR awards are presented each year to active members of their profession.

1. **Union Official** – either elected or appointed.
2. **Management Representative** – either public or private sector.
3. **Rev. Edward F. Boyle, SJ – Auxiliary** – embraces such groups as arbitrators, academics, and public agency personnel, and support professionals.
4. **Labor-Management Counsel**
– Attorneys in private practice serving as counsel for either management or labor. This year's award is for a management-side attorney.

Nominees must work within the geographic area of the Archdiocese of Boston – that means, roughly, Eastern Massachusetts. Nominations are open to people of all faiths.

Nominations due by 8/31 at 2pm

Nominate here



SAVE THE DATE: The 2021 CGA Dinner will be held in-person at the **IBEW 103 Function Hall** in Dorchester, MA, on **Friday, December 3, 2021**

IN MEMORIAM

This has been a devastating year for so many. We all know of a friend or loved one lost. It is our hope that all the prayers that have been said reach the hearts of those in grief and that memories which now might be painful to recall, will soon bring you joy.

Jack D. Coughlan - Jack was a long-time member of the Labor Guild and was very active as a volunteer alongside his wife, Pat Coughlan née Boyle; the sister of former general executive director and chaplain of the Guild, Fr. Ed F. Boyle, S.J. Both Jack and Pat were greatly loved by all the Guild, and Jack especially will be remembered for his sense of humor and big personality.

Joseph Sandulli Esq. - Joe was the recipient of the Cushing-Gavin Award. As a founding partner of Sandulli Grace, P.C. he has represented labor unions and workers across Massachusetts in both the public and private sectors. As a long-time member of the Labor Guild, and its faculty, his work has

helped to mold the labor leaders of the future, and his dedication to the working men and women of Massachusetts will be missed.

Thomas A. Sullivan - Tom was the 1987 recipient of the Cushing-Gavin Award for management. He was the Executive Director of PHCC Mechanical Contractors in Boston; a position which he held for twenty years. He also previously served on Boston City Council and was a consultant to the Massachusetts Labor Committee for Human Rights (AFL-CIO). His dedication to the people of Greater Boston will be missed.

MEMORIAL REMEMBRANCES:

Fr. Francis McDonnell

Joe Faherty

Carmine "Jerry" & Amey D'Olimpio

Peggy Grace

Philip W. Maslanka Jr.

Marcia Greenbaum

Joseph Sandulli Esq.

Jack Coughlan

Mr. & Mrs. George W. & Irene B. Ryan

Laura Cavicchi

9/13 - 11/16

LABOR SCHOOL

JOIN US THIS FALL FOR OUR 137TH TERM

Scheduling changes, details, times, and full class descriptions available at Laborguild.com

Register Online!



TERM 1: SEPTEMBER – OCTOBER

- Advanced Communications Skill
- Federal Labor Law
- The Art of Organizing
- Advanced Steward's Training

TERM 2: OCTOBER – NOVEMBER

- Union Power Tools
- Arbitration
- Stand and Deliver
- Electing Working People to Public Office & Building Effective Advocacy Campaigns. Why it's Urgent and How We Can Do it

RENEW OR JOIN THE LABOR GUILD

What has kept us going for the past 76 consecutive years? Why are we the oldest and the only Catholic adult Labor Education School (Guild) in the country?

The Catholic Church. Their reputation and mission of respect for human dignity. This relationship gives us the legitimacy we need to be effective within the community

Our dedicated and diverse faculty. This impressive group of lawyers, mediators, arbitrators, practitioners, academics, workers, regulators, and retirees. It is because of our volunteer faculty that we can develop such a sophisticated curriculum.

Our membership. Without the generosity of our members, union leadership, union rank and file, academic professionals, and management groups, we would not be able to exist.

This foundation of church, faculty, and membership has kept us going, while our educational product helps form the future leaders of tomorrow.

Thank you for sticking with us and helping to continue our mission of economic and social justice and we ask for your continued support!

So please, partner with us and help us grow "The Labor Guild". You truly are the cornerstone of our success.

Worcester Nurses Making History Continued.

Covid-19 pandemic, which has produced great sympathy for nurses and other health workers on the "frontlines" of the epidemic, whose contact with patients has put them at increased risk of contracting the novel coronavirus. Tenet's intimations that it would seek to replace the nurses on strike incurred outrage from community groups and other organizations. This development also prompted Senators **Elizabeth Warren** and **Ed Markey**, joined by Representatives **James McGovern** (MA-02) and **Lori Trahan** (MA-03) and cosigned by another 28 state and local elected officials to write a letter condemning the decision, as well as encouraging Tenet to renew talks and concede the importance of addressing staffing levels.

According to a press release from the MNA, "In the last year alone, nurses have filed more than 600 official "unsafe staffing" reports (more than 110 such reports have been filed since January 1, 2021) in which nurses informed management in real time that patient care conditions jeopardized the safety of their patients. The nurses also report their patients in Worcester have experienced an increase in patient falls, an increase in patients suffering from preventable bed sores, potentially dangerous delays in patients receiving needed medications and other treatments – all due to lack of appropriate staffing, excessive patient assignments, and cuts to valuable support staff."



The Labor Guild 2021 ANNUAL DUES

First Name / Last Name

Mailing Address

City

State

Zip

Email

Phone

Organization

Org. Position

INDIVIDUAL MEMBERSHIP DUES

- ☐ Basic \$35 ☐ Sponsor \$100
☐ Retiree \$20 ☐ Benefactor \$150
☐ Any amount that's right for you \$ _____

ORGANIZATIONAL MEMBERSHIP DUES

- ☐ Basic \$500 ☐ Large Organization \$1,000
☐ Join **The Fr. Edward F. Boyle SJ Leadership Legacy** making a 5-Year Organizational Pledge in the annual amount of _____

DONATIONS

- ☐ \$25 ☐ \$50 ☐ \$100 ☐ \$500
☐ In Honor of _____
☐ In Memory of _____
☐ Any amount that's right for you \$ _____

LABOR LIFE SUBSCRIPTION PREFERENCE

- ☐ Mailed Print Copy ☐ Online Only

NEW AUTOMATED MONTHLY DONATIONS

- ☐ Sustainer \$15/mo ☐ Retiree \$10/mo
☐ Sponsor \$25/mo ☐ Benefactor \$50/mo
☐ Any amount that's right for you \$ _____/mo

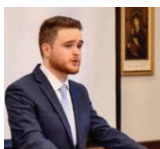
MAIL COMPLETED FORM TO:

The Labor Guild, 66 Brooks Drive,
Braintree, MA 02184

SECURE PAYMENTS ONLINE:

laborguild.com/join-donate





CONGRATS JOSEPH TWINER, FR. ED BOYLE FELLOW

This past April, the Labor Guild's most recent Fr. Ed Boyle Fellow, Joseph Twiner, returned to his home-state of Georgia to act as Executive Director of Peachtree Farms, a non-profit based in the vicinity of Atlanta, GA, allowing Joe to combine his interests in environmental, economic, and disability justice. Twiner, who joined us after receiving his master's in theological studies from Boston College, worked with us for the past year and will be retained as an advisor. His contribution to the Guild's work, and his passion for economic and social justice, will be greatly missed. We at the Guild look forward toward hearing more about Joe's success in his venture – Peachtree Farms.

His family recently founded Peachtree Farms with the goal of providing Metro Atlanta and northern Georgia with locally-grown produce, and other agricultural products, while providing job opportunities to adults with disabilities, helping them to live independent lives while gaining valuable, transferrable skills. Their new project is inspired by their experiences with, and love for, Joe's sister, who has developmental disabilities. Currently, Peachtree Farms and the Twiner family is working on the construction of a large hydroponic greenhouse for growing fruit and vegetables. And over the next several years they plan to build five more greenhouses, an educational center with an industrial kitchen, and 15 homes to support independent living for adults with disabilities.

We wish Joe and his family all the best in their new work!



INTRODUCING JACK FELL, FR. ED BOYLE FELLOW

We're proud to announce that Mr. Jack Fell is our new Fr. Edward Boyle Fellow. Jack is a recent graduate of Hobart & William Smith Colleges with a BA in Political Science. A former captain of his school's soccer team, Jack received HWS' Blocker Scholarship to research the relationship between European football clubs and local politics, and was a finalist for the Colarulli Paper Prize. Jack was also active in promoting civic engagement and was a finalist for HWS' entrepreneurship competition, where he proposed to create a community-based legislation consulting firm in the region. Coming from a union family, Jack knows the value of organized labor in empowering workers and promoting more decent working conditions.



MEET EDUCATION ASSISTANT & WRITER - IAN M. MACLEOD

Ian MacLeod was hired to assist in the production of our Spring 2021 Labor Education Seminars, which were offered over Zoom this year due to the COVID-19 pandemic, and now writes articles our Labor Life blog. Ian is a recent graduate of Stonehill College, with a BA in Political Science and International Studies, with a concentration of Government and Politics, and minors in Economics and Chinese. While at Stonehill, Ian worked as a TA and interned in Beijing, China. He is proud to have been born and raised on the South Shore of Massachusetts.

MEET THE NEW LABOR GUILD BOARD MEMBERS



Darlene Lombos

*Executive Secretary-Treasurer,
Greater Boston Labor Council*

As the first woman and person of color to serve as the Executive Secretary-Treasurer of the GBLC, Ms. Lombos is a force for social, racial, and economic justice. Darlene has been involved in organizing and activism since 1996, and has worked with Direct Action for Rights and Equality, in Rhode Island, and Sisters in Action for Power, in Oregon. Darlene formerly served as the Executive Director of Community Labor United, a partnership between unions and community organizations. In 2019, she was also elected to the Union Guard, and is a graduate of the Local 4 apprenticeship. Ms. Lombos brings nearly 20 years' experience in community and youth organizing, leadership development, and coalition building.



Stephen P. Affanato

*Executive VP, New England
Mechanical Contractors
Association (NEMCA)*

Since 2009, Mr. Affanato has represented the best mechanical construction firms in New England as Executive Vice President of NEMCA. He is Employee Trustee for the Pipefitters Local 537, Plumbers & Pipefitters Local 104, and Plasterers & Cement Masons Local 534 Benefits Funds. After receiving his BA in Political Science from Merrimack College, Stephen served as an Officer in the USMC from 1992 to 1996. He has also worked as the Assoc. Executive Director of the Building Trades Employers' Association for 12 years and was the Employer Trustee for the Boston Carpenters Training Fund, the New England Carpenters Training Fund, the MA Laborers Joint Apprentice Training Committee, and the Painters & Allied Trades DC 35 Joint Apprentice & Training Fund.



Fred Laskey

*Executive Director,
Massachusetts Water
Resource Authority (MWRA)*

As Executive Director of the MWRA, Mr. Laskey and his team provide clean drinking water and wastewater services for 3 million MA residents. He has overseen the completion of efforts to clean-up Boston Harbor, including the Charles, Mystic, and Neponset Rivers, as well as efforts to upgrade utilities to comply with the Safe Drinking Water Act, and improve facilities to safeguard against rising sea levels due to climate change. Previously, Mr. Laskey has served as Assistant Secretary of the Executive Office for Administration and Finance, Senior Deputy Commissioner of the Massachusetts Department of Revenue, Secretary of Administration and Finance, and Commissioner of the Massachusetts Department of Revenue. Mr. Laskey graduated from the UMASS Boston with a BA in Political Science and History.