



2022 EXECUTIVE DIRECTOR UPDATE

by Fr. Marc

With a great deal of hope for the conclusion of the omicron covid era, Boyle Fellow Jack Fell and Fr. Marc Fallon accepted the invitation of the Massachusetts Building Trades Unions to join them in Springfield for their March convention. How powerful an event and such terrific labor community support and solidarity! Need we mention that this was the first such gathering for so many of us in two years? We met Labor School students

Grady Eason and Raheem Shepard of the Carpenters (NASRCC) in person, heard from our local colleague who now serves as Secretary of Labor, Marty Walsh, and witnessed the great enthusiasm and support for Attorney General Maura Healey, who is beginning her campaign for Governor. Segal Roitman Attorney Jocelyn Jones, Esq., attended also, allowing for her and Fr. Marc to renew professional acquaintances related to Martha Coakley's Fair Wage Division of the Attorney General's Office in the recent past. Springfield Mayor Domenic Sarno accepted well-deserved compliments for the MGM Springfield facility, which gives daily witness to the quality of MBTU members' work and their commitment to the local communities served.

Such a nice occasion to welcome three new, yet highly qualified and

experienced, faculty members for the Spring Semester of the Labor School! Board member Hugh Cameron's son Joe joined us from the West Coast for a class on Digital Strategies for Union Locals. The technology for accurately targeting messaging recipients is available and the information may be presented respectfully and non-intrusively. Joe presented many fine examples of his recent work that effectively invites local residents and voters into the day-to-day operations and community involvement of public sector locals. Before his untimely death our dear colleague Ken Grace, Esq., had encouraged his Sandulli Grace colleague and Rhode Island native Daniel Fogarty, Esq., to assume the mantle for the American Labor Relations class. Not a beat was missed at any step on

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THE LABOR GUILD

SCHOOL OF LABOR MANAGEMENT RELATIONS

FALL

LABOR SCHOOL BEGINS 9/12

Evenings: 6:00-8:00pm

CGA

12/2/22

CUSHING-GAVIN AWARDS

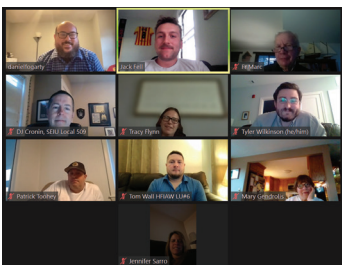
TICKETS ON SALE SOON

Nominations due by 8/29

NOMINATE ONLINE

LABOR SCHOOL UPDATE

by Jack Fell



Longer days, warmer nights, and barbecues ascend back into our lives; summer is here! The approach of summer does mean one thing, however: the school

semester of Spring 2022 has officially come to a close. We hosted a variety of courses, taught by longtime legends of the Guild's teaching faculty and some new members of the first rate teaching staff. (While the Red Sox pitching staff has been disappointing, the Guild's teaching rotation remains the best in class.)

Our first course offered this Spring was **Digital Strategies**, led by Joseph Cameron, on important skills and knowledge to

utilize the ever-growing tools offered to us by technology. Joe - the CEO of Connect Political - walked us through maximizing social media and technology communication streams. The next course, **Basic Stewards Training**, was taught by the ever-present and fantastic Tom Breslin - if we're sticking with the baseball metaphor we would consider Tom our Ace. Tom led this 5 week class through a series of lessons, exercises, and group activities on being a workplace Steward.

Our second section of the Spring semester was led by two first time Guild teachers who have become invaluable members of our fantastic bullpen. First was **American Labor Relations**, taught by Dan Fogarty of Sandulli Grace PC. American Labor Relations began with a history of labor-management relations in the U.S., with important legal and historical contexts provided, and then flowed into important and relevant discussions on what labor relations look like today and what they could look

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IN MEMORIAM

We all know of a friend or loved one lost this year. It is our hope that all the prayers that have been said reach the hearts of those in grief and that memories which now might be painful to recall, will soon bring you joy.

Kathleen Casavant (April 27) - A 2002 Cushing-Gavin Awardee, Kathy became Secretary-Treasurer of the Massachusetts AFL-CIO in 1998 and thus became the highest-ranking woman for this state's unions. She was a devoted supporter of the Women's Institute for Leadership Development, which trains for leadership and organizing skills. IBEW Local 103 in Dorchester to host a celebration of Kathy's life June 5. See her Globe profile of May 1.

Donna Finnerty (March 26) - Donna Finnerty augmented her successful, relationship-based career in local banking services by providing invaluable administrative assistance and wise advice to the Labor Guild of the Archdiocese of Boston over many decades. She lent her guiding hand to the Executive Board and served as co-chair of the Cushing-Gavin Awards Dinner on many occasions. We will miss this foundational member of our community and remember her as a most gracious, wonderful friend.

David Fleming (January 3) - Retired President, UFCW Local 328, Providence. "What makes our union strong, what has made the advances for working people in this country possible, is that we have collectively worked with one voice. I know that the women and men of Rhode Island and Massachusetts will continue to work together so we can have better working conditions for our families. This includes a fair and equitable wage, health insurance and a solid and secure retirement plan." (2015)

David Grafton (December 22, 2021) - He was a member of Local 4 Operating Engineers from 1960-1989. He was employed with the U.S. Department of Labor OSHA from 1990 to 2006 as a compliance officer, then as Special Assistant to the Regional Administrator as Labor Liaison Region 1, New England. He formed Grafton Safety Consulting to help workers and their families who were victims of construction incidents and performed Safety in the Workplace inspections for many businesses.

Peter Monsini (March 26) - Brother Monsini died in a demolition accident in downtown Boston. Peter was a member of the Local 4 Operating Engineers Union for the past 20 years. He was truly happiest running heavy equipment, having grown up in a family devoted to the demolition trade for the past 3+ generations. Peter started with the family business, Hercules Wrecking Co., and worked on many projects throughout New England during his career.

Kenneth Grace, Esq. (June 2) - For many years a stalwart faculty member of the Labor School, 2012 Cushing-Gavin Awardee Ken Grace is remembered by the Labor Guild community for his command of the class material at hand and his attentive concern for each student he encountered. This founding member of the Sandulli Grace firm leaves us so shortly following the loss of his beloved Peggy in 2020.

MEMORIAL REMEMBRANCES:

Dave Turgeon

Edward T. Fitzpatrick

Camille Tosi

Joe Faherty

Donald Wightman Sr.

Mr. & Mrs. George W. & Irene B. Ryan

Carmine (Jerry) & Amy D'Olimpio

Fr. Edward F. Boyle S.J.

Executive Direct Report Cont.

this path! Local Arbitrator Michael Loconto, Esq., joins our faculty with a flair for helpful case studies in his course on Crafting Contract Language to Avoid Grievances. Hats off to all of our Labor School faculty members!

The Lenten, Passover, and Easter religious seasons arrived with the New England Jewish Labor Committee recognizing MNA President Julie Pinkham, RN, for her leadership and focus during the St. Vincent's Hospital strike in Worcester. Sadly, an occasion arose in which so many of the emergency and financial preparations that are part of organized labor reality, yet which we hope would remain in abeyance, with the tragic late March death of IUOE Local 4 Member Peter Monsini at the City Hall parking garage demolition. We witnessed extraordinary support for Brother Monsini's family in Brockton and Easton, with Bill McLaughlin and all of Local 4 to be commended for their solidarity with this late Brother's family.



L-R, Elissa Cadillic, President Lisa Field, Fr. Marc Fallon, and Jack Fell represent the Guild at the Workers' Memorial Day Commemoration on Beacon Hill.

The public health guidelines also allowed the public gathering for the Annual Workers' Memorial Day at the State House. Board members Elissa Cadillic, Frank Callahan, and President Lisa Field participated in the roll call for the sisters and

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Executive Direct Report Cont.

brothers who did not return home from scheduled shifts in the past year, while Fr. Marc shared a blessing. These same guidelines are even allowing travel beyond our neighboring New England states! Fr. Marc represented the Guild at several AFL-CIO sponsored events in Washington to commemorate the late Monsignor George Higgins, who served as liaison between the U.S. Catholic Bishops and organized labor for over 40 years. He collaborated on many occasions with Fr. Bryan Hehir, who oversees the Guild and all social ministries for the Archdiocese of Boston. Cardinal Wilton Gregory hosted a Memorial Mass for Msgr. Higgins at St. Matthew Cathedral, while a panel discussion at the AFL-CIO headquarters considered his many

contributions to the labor community. Enlightening on many levels, this event served to remind us of the Labor Guild members who support us from District of Columbia addresses, including our dear friend Rosemary Pye and her husband John Higgins Jr. of the Columbus School of Law at Catholic University.



L-R, Fr. Marc Fallon, Guild Member Rosemary Pye, and her husband John Higgins Jr. visit following the AFL-CIO panel commemorating Msgr. George Higgins.

Guild School Update Cont.

like in the future. Our last (but certainly not least) 5 week course of the Spring semester was **Drafting Contract Language**, taught by Michael Loconto, Esq. Michael is a fantastic addition to the Guild teaching rotation, and he brought his expertise to teach the important details of contracts, leading us through exercises so that the material was digestible and informative.

And finally, our 7 week **Collective Bargaining Workshop** led and run by the one and only Paul McCarthy. Paul is the Labor Guild's closer: like Keith Foulk getting Edgar Rentaria to hit a grounder to the mound in 2004, Paul is ever present for the Guild and always leads fantastic classes. Paul led a big group through 7 weeks of Collective Bargaining workshops and exercises, culminating in two weeks of a practice contract

negotiation that produced some amazing arguments, disagreements, and experience for the students.

Spring semester also included important and informative workshops. We partnered with the Massachusetts Nurses Association to lead two workshops: **Emotional Wellness in Times of Uncertainty** taught by Peg Tayler; and **The Dangers of Illicit Drug Use** taught by Charlene Verga. Charlene and Peg are fantastic teachers, and their workshops are great.

Looking forward to the fall semester, we have some fantastic options to get excited for. We will be offering courses on various subjects; some examples could be Public Speaking, Arbitration, and Digital Marketing and Communications.

Keep an eye out for our school postings and make sure to register for classes.



The Labor Guild 2022 ANNUAL DUES

First Name / Last Name

Mailing Address

City

State

Zip

Email

Phone

Organization

Org. Position

INDIVIDUAL MEMBERSHIP DUES

- ☐ Basic \$35 ☐ Sponsor \$100
☐ Retiree \$20 ☐ Benefactor \$150
☐ Any amount that's right for you \$_____

ORGANIZATIONAL MEMBERSHIP DUES

- ☐ Basic \$500
☐ Large Organization \$1,000
☐ Join **The Fr. Edward F. Boyle SJ Leadership Legacy** making a 5-Year Organizational Pledge in the annual amount of _____

DONATIONS

- ☐ \$25 ☐ \$50 ☐ \$100 ☐ \$500
☐ In Honor or _____
☐ In Memory of _____
☐ Any amount that's right for you \$_____

MAIL COMPLETED FORM TO:

The Labor Guild, 66 Brooks Drive,
Braintree, MA 02184

or join/renew online at
laborguild.com/join-donate



LABOR NEWS

by Jack Fell

St. Vincent Nurses win well-deserved victory after historic strike.

Every start of a new year, January presents us with a modicum of hope and an opportunity for our lives and our routines to change for the better. It's a small turning of a page every 12 months, and a time to reflect on the past year's triumphs and defeats. This January ushered in a triumph of the highest order for the Massachusetts Labor Movement, giving us all the more reason to celebrate the new year.



The Massachusetts Nurses Association nurses at St. Vincent Hospital were forced to strike after St. Vincent Hospital (owned by Dallas-based corporation Tenet Healthcare), failed to provide more-than-deserved raises, proper staffing levels, and important safety improvements in the hospitals. The nurses, already working above and beyond the call in the midst of the COVID-19 pandemic, were working too many hours, with not enough pay and not enough precautions taken for their safety. This forced their hand; Tenet Healthcare claimed they could not financially meet the nurses requirements all while posting a \$414 billion profit in 2020. On March 8th, 2021, the nurses took to the picket line. The strike lasted 10 months, with a myriad of twists, turns, and side plots. The 301 day strike was the longest American labor strike in the last 15 years. After risking their lives, livelihoods, and way of life, the nurses finally won the good fight. The St. Vincent Nurses, over the 10 month strike, asked us all the question, "Where would this country be without its nurses?" And after 301 days, even Tenet Healthcare, the multibillion dollar, national healthcare corporation was forced to reckon with the answer: we would be nowhere without our nurses.

Starbucks Workers win Union Vote in Allston, Brookline

Darwin's and Pavement in Cambridge were the first two dominoes to fall in December, 2021. Shortly after they were followed by three coffee shops in Somerville: Diesel Cafe, Vloc Cafe, and Forge Baking Company. Nationally, a Starbucks in Buffalo started a nationwide movement from Starbucks workers, from upstate New York to Alabama and Massachusetts. The union movement in coffee shops is relatively new, but momentum is picking up and the country is taking notice. Recently, two Starbucks shops voted unanimously to unionize. In Allston and Brookline workers came together to form a union, and the momentum does not stop there. The movement to organize Starbucks shops across the state, led by Workers United, continues with over 13 different Starbucks across Massachusetts. In the coming months, expect to see more Starbucks as a battleground for the labor movement.



Teamsters Local 25 President, Sean O'Brien, elected International President

In November 2021, The International Brotherhood of Teamsters held an election to see who would lead them moving into the COVID-era Labor Movement. The rank-and-file membership of the Teamsters made an overwhelming choice: it is time for the Teamsters to move past the old leadership of the Hoffa family and their tree of influence, and usher in a new guard of Union leadership. The results were clear:

Sean O'Brien, former President of Massachusetts' Teamsters Local 25, won the International election by almost 2 to 1. One of the impressive things about this victory is the work done by the people around Sean O'Brien; the members of Local 25, as well as members across the country, is what propelled Mr. O'Brien to victory. The grassroots work of people across the country hoping for change and a new energy in the International, is the reason for this victory. Teamsters workers across the country fought for a new era of Teamsters leadership that will be able to fight the important battles for the Teamsters movement and the Labor movement that are on the horizon. A big congratulations to Massachusetts' own Sean O'Brien for his victory and appointment as International Brotherhood of Teamsters International President.

UPCOMING EVENTS & IMPORTANT DATES

Know Your Workplace Health and Safety Rights, Hazard Communication, & Heat Stress

(Presented by MCOSH)

Spanish Workshop: 6/18

English & Creole Workshop: 6/25

Parliamentary Procedures Workshop Series

6/21 & 6/28

Reviewing Your Bylaws Workshop Series

7/12 & 7/19

CGA Nomination Deadline

8/29

Fall Labor School

School Begins 9/12

56th Annual Cushing-Gavin Awards Celebration

12/2